



UNITED INDEPENDENT SCHOOL DISTRICT

AGENDA ACTION ITEM

TOPIC: Board Minutes for the Months of December 2014 and January 2015

SUBMITTED BY: Alejandra Salinas **OF:** Board Secretary

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: February 18, 2015

RECOMMENDATION:

It is recommended that the United I.S.D. Board of Trustees take action to approve the following Board Meeting minutes:

1. Regular Board Meeting – December 17, 2014
2. Public Hearing – January 21, 2015
3. Regular Board Meeting – January 21, 2015

RATIONALE:

State Law requires the Board prepare and keep minutes of its Open Meeting Govt. Code §551.021. The minutes are public records available for public inspection and copying upon request to the Superintendent or his designee. Govt. Code §551.022

BUDGETARY INFORMATION:

No Budget Impact

POLICY REFERENCE & COMPLIANCE:

This is in compliance and in accordance with Board Policy BE and BE (LOCAL).

Regular Board Meeting
The State of Texas
United Independent School District
The County of Webb

December 17, 2014

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Javier Montemayor - President – PRESENT
Juan Roberto Ramirez – Vice President – PRESENT
Ricardo "Rick" Rodriguez – Secretary – PRESENT
Ricardo Molina, Sr. – Parliamentarian – PRESENT
Aliza Flores Oliveros – Member – PRESENT
Judd Gilpin – Member – PRESENT
Ramiro Veliz, III – Member – PRESENT

A Regular Board Meeting of the Board of Trustees of United I.S.D. was held on Wednesday, December 17, 2014, United ISD – Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo, TX 78043.

- I. **Roll Call, Establish Quorum, Call to Order**
- II. **An announcement was made by the Board President, Javier Montemayor, calling the meeting of the United Independent School District to order at 6:06 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.**
- III. **Board Announcements**

Ricardo Rodriguez wished all employees, students and parents a Merry Christmas and Happy New Year.

Mr. Juan Roberto Ramirez also wished everyone a very Merry Christmas and a Happy New Year.

Mr. Judd Gilpin wished everybody a Merry Christmas and a Happy New Year and stated to all staff that he appreciates everything that they do and to keep up the good work.

Ms. Aliza Oliveros also wished everybody a Merry Christmas and a Happy New Year and wished everyone a safe return in January.

Mr. Ricardo Molina stated it was an honor to serve the students and staff of United ISD and wished everybody a Merry Christmas. Mr. Molina also congratulated all the students being recognized at this meeting,

Mr. Javier Montemayor congratulated all the students being recognized and thanked their parents also. He stated that without their support, these achievements would not be accomplished. Mr. Montemayor stated that 53 students from Clark Middle, United Middle and Trautmann Middle were treated to a gift give away by Commissioner John Galo, Judge-Elect Pepe Salinas and himself. He said these students were given \$50.00 gift cards from Target and they all went shopping for themselves, their parents and family members and afterwards they were treated to a lunch at Golden Corral. Mr. Montemayor also thanked everybody that was involved in putting this project together, Mr. Canseco from Golden Corral, the staff at UISD who helped put this together, the transportation department who helped with taking the students to and from their schools. He stated it was a very good thing seeing these kids smile and wished everybody a Merry Christmas and a Happy New Year.

Mr. Ricardo Molina thanked the principals and students from United Middle School and Los Obispos Middle School for taking gifts to the children in El Cenizo Community Center.

A. Report on Completion of the Required Continuing Education Training for School Board Members

Mr. Javier Montemayor stated that as of January 1, 2014 through November 30, 2014, the following school board members have received the following hours:

Javier Montemayor – 15.75

Juan Roberto Ramirez – 38.75

Ricardo Molina, Sr. – 15.5

Judd Gilpin – 27.25

Ricardo Rodriguez – 13.25

Ramiro Veliz, III – 17.75

Aliza Oliveros – Pending

IV. Recognitions

A. EAGLE FORD EXCELLENCE AWARDS

B. 2014 AP SCHOLARS – ALEXANDER HIGH SCHOOL

1. AP SCHOLARS WITH DISTINCTION
2. AP SCHOLARS WITH HONOR
3. AP SCHOLARS

C. 2014 AP SCHOLARS – UNITED HIGH SCHOOL

1. AP SCHOLARS WITH DISTINCTION
2. AP SCHOLARS WITH HONOR
3. NATIONAL AP SCHOLAR
4. AP SCHOLARS

D. 2014 AP SCHOLARS – UNITED SOUTH HIGH SCHOOL

1. AP SCHOLARS

- E. UNITED HIGH SCHOOL ROBOTICS TEAM – BEST COMPETITION – 1ST PLACE
- F. UNITED HIGH SCHOOL VOLLEYBALL TEAM – DISTRICT 29-6A CHAMPIONS AND AREA FINALIST
- G. UNITED HIGH SCHOOL FOOTBALL TEAM – DISTRICT 29-6A CO-CHAMPIONS AND REGIONAL FINALIST
- H. LYNDON B. JOHNSON HIGH SCHOOL FOOTBALL TEAM – DISTRICT 29-6A CO-CHAMPIONS
- I. UNITED SOUTH HIGH SCHOOL BOYS CROSS COUNTRY TEAM – REGIONAL QUALIFIER
- J. ALEXANDER HIGH SCHOOL GIRLS CROSS COUNTRY TEAM – REGIONAL QUALIFIER
- K. CROSS COUNTRY – INDIVIDUAL STATE QUALIFIERS
- L. ALEXANDER HIGH SCHOOL TENNIS TEAM – DISTRICT 29-6A CHAMPIONS AND AREA CHAMPIONS

V. Consent Agenda Items

- A. Approval of Monthly Disbursements
- B. Approval of Independent Audit Report for the Year Ended August 31, 2014
- C. Approval of Tax Refunds
- D. Approval of Awarding Bids, Proposals and Qualifications
- E. Action to modify Phase 1 of the Bond Program to include the installation of the V-Brick Project for remaining 32 campuses
- F. Action to Adopt Resolution Adopting Employee Separation from Employment Incentive to Full Time District Employees for the 2014-2015 School Year
- G. Approval of Requests from Board Members re: Use of Board of Trustees Discretionary Funds for Various Projects/Campuses
- H. Appoint Members for the Textbook Adoption Committee for Elementary, Middle School and High School

Mr. Ramiro Veliz, III stated that the Business and Instruction Committees had met on Tuesday, December 9th and made a motion to approve items V-A thru V-H.

Mr. Eduardo Zuñiga presented four additional Requests for Use of Board of Trustees Discretionary Funds:

- *Antonio Gonzalez Middle School in the amount of \$2,500.00 for the purchase of a scoreboard for the gym, sponsored by Mr. Ricardo Rodriguez.*

- *United South High School in the amount of \$1,500.00 to purchase Elmos, sponsored by Mr. Ricardo Rodriguez*
- *Information Technology Department in the amount of \$3000.00 to purchase two mobile computers with internet access in an effort to increase attendance at the different campuses by utilizing on-line truancy forms, sponsored by Mr. Ricardo Rodriguez.*
- *Centeno Elementary School in the amount of \$10,000.00 co-sponsored by Mr. Ricardo Molina, Sr. and Mr. Ramiro Veliz, III (\$5,000.00 each) for grade level printers, garden in board members honor science initiative, classroom set novels, charter bus and smart tv's*
- *United South High School in the amount of \$3,000.00 to purchase a golf cart to assist security and administration with safety at the campus, sponsored by Mr. Ricardo Rodriguez*

Motion: So Move

Moved by: Ramiro Veliz, III
 Seconded by: Ricardo Rodriguez
 Discusson: None
 In Favor: Unanimous

MOTION PASSES

VI. Items for Individual Consideration

A. Approval of Board Minutes for the Month of November 2014

Motion: So Move

Moved by: Ricardo Molina
 Seconded by: Juan Roberto Ramirez
 Discusson: None
 In Favor: Unanimous

MOTION PASSES

B. Approval of Donations

Mr. Roberto Santos read the donations into the minutes and requested that the board accept the donations totaling \$4,900.00

Motion: So Move

Moved by: Ramiro Veliz, III
 Seconded by: Ricardo Rodriguez
 Discusson: None
 In Favor: Unanimous

MOTION PASSES

- C. Action to enter into a Memorandum of Understanding with Webb County, through its Head Start Program, to designate various UISD campuses as "relocation campuses" where Head Start Children can be picked up by parents in case the Head Start Centers are closed due to an emergency

Mr. Juan Cruz explained that this MOU is just in case of an emergency that something would happen, the head start center would have a relocation campus that would be made available by UISD to Webb County.

Motion: So Move

Moved by: Ricardo Molina

Seconded by: Juan Roberto Ramirez

Discussion: None

In Favor: Judd Gilpin, Ricardo Molina, Javier Montemayor, Juan Roberto Ramirez, Ricardo Rodriguez, Ramiro Veliz, III

Abstain: Aliza Oliveros

MOTION PASSES

- D. Approval of Guaranteed Maximum Price for Design/Construction of 9th Grade Prototype for United High School and United South High School

Mr. Enrique Rangel presented the proposal from Leyendecker Construction for the Guaranteed Maximum Price for United South High School and United High School 9th Grade Campuses. He explained that they have been working with the committee for the past seven or eight months developing plans and specifications which are about 75-80% complete. He stated the contractor was able to provide a detailed cost proposal, guaranteed maximum price which means everything is turn key included within these facilities. Mr. Rangel stated he also reviewed the plan specifications, the construction documents and they were all in compliance with state guidelines for facilities for secondary schools. Mr. Rangel explained that UISD also has a list of standardized facilities educational programs that are required and they developed that into a design criteria manual and everything is within the project scope as presented. He stated this item was presented to the Bond Oversight Committee and they all recommended unanimously for the board of trustees to approve both GMPs. Mr. Rangel then presented some of the items that are included in the Guaranteed Maximum Price (this information is available upon request).

Mr. Rangel stated that administration is recommending the approval of the Guaranteed Maximum Price as presented for United South High School 9th Grade in the amount of \$33,124,192 which includes a contingency of \$500,000 and for United 9th Grade they have an amount of \$33,124,743 with a contingency allowance of \$650,000. He said both amounts are within the budget that was allocated for construction and explained that there is a separate budget for furniture, equipment and technology.

Mr. Montemayor asked what amount we were telling the voters that the 9th Grade campus was going to cost.

Mr. Rangel responded that at the time, we had an approved budget of \$38,900,000 including furniture and equipment and within that amount they had the \$33,124,000 for construction.

Mr. Montemayor asked if we would be able to maintain that \$38,900,000 that we told the public.

Mr. Rangel replied that they are focused on maintaining that budgeted amount. He stated that if the board approves the Guaranteed Maximum Prices, United South High School will be ready to begin construction in January 2015 and the completion date will be August 2016. He said for United 9th Grade the construction will begin in March or April 2015 and the completion date for this campus will be December 2016. Mr. Rangel explained that a lot of these things are contingent on items that are beyond our control and used as an example, the extension of International Boulevard.

Motion: So Move

Moved by: Javier Montemayor

Seconded by: Ricardo Rodriguez

Discussion: None

In Favor: Unanimous

Motion Passes

E. Renew/Extend/Amend the Delinquent Tax Contract with the Law Firm of Alarcon & Saenz

Mr. Judd Gilpin made a motion to amend the tax contract with Alarcon and Saenz (Amendments are attached to the minutes)

Mr. Javier Montemayor made a motion on top of Mr. Gilpin's motion that together with all those modifications and extensions that Mr. Gilpin indicated, that we set up a structured percentage rate and leave it at a rate of 16%.

Mr. Montemayor asked if there was any discussion with regard to the 16% rate and adopting the modifications and extensions that Mr. Gilpin indicated.

No Discussion

Motion: So Move

Moved by: Judd Gilpin

Seconded by: Juan Roberto Ramirez

Discussion: None

In Favor: Unanimous

Motion Passes

Mr. Juan Cruz clarified that this will begin upon the expiration of the initial contract.

VII. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

The Board adjourned into closed session at 7:06 p.m.

- A. 551.071 Consultation with Board's Attorney
 - 1. Discussion re: Superintendent's Duties and Responsibilities
- B. 551.074 Discussion of Personnel or to Hear Complaints against Personnel
551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices
 - 1. Student Activity Funds Elementary Schools – Matias De Llano, Fasken, Juarez-Lincoln and Prada
 - 2. Student Activity Funds Middle and High Schools – Washington Middle, Gonzalez Middle, United South Middle, Salvador Garcia Middle, Alexander High, LB Johnson High, United South High and United High
 - 3. Athletic Gate Receipts
 - 4. Webb County and City of Laredo Utility Billings
 - 5. Vendor Membership Cards
 - 6. Facilities Overtime Audit
 - 7. Status of on-going Audits

VIII. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

The Board reconvened from Closed Session at 8:02 p.m.

Mr. Javier Montemayor stated that no action was taken on any of the items discussed in Closed Session.

IX. Adjournment

Motion: So Move

Moved by: Ricardo Molina
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

Motion Passes

There being no further business before the Board of Trustees, the Regular Meeting of December 17, 2014, was adjourned at 8:02 p.m.

Javier Montemayor, President

Ricardo "Rick" Rodriguez, Secretary

Public Hearing
The State of Texas
United Independent School District
The County of Webb

January 21, 2015

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Juan Roberto Ramirez – Vice President – PRESENT
Aliza Flores Oliveros – Member - PRESENT

Ms. Eloisa Diaz, Director for Elementary Education and Chairperson for DEIC opened the DEIC Meeting and asked for a motion to dispense the November DEIC minutes at their next scheduled meeting in February.

*Motion by: David Perez
Second by: Brigido Collazo
Motion passed*

Ms. Diaz turned the meeting over to Mr. Juan Roberto Ramirez for the presentation of the Texas Academic Performance Report

A Public Hearing of the Board of Trustees of United I.S.D. was held on Wednesday, January 21, 2015 at the United ISD – Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo, TX 78043.

I. Open Hearing

Mr. Juan Roberto Ramirez opened the Hearing at 4:15 p.m.

II. Texas Education Code §39.053 Presentation of TAPR (Texas Academic Performance Report) describing the District's Educational Performance.

Ms. Emma Leza explained that the TAPR (Texas Academic Performance Report) is an annual report that we received in November and Texas Education Code Chapter 39 requires each district's board of trustees to publish an annual report describing the educational performance of the district. This report must include TAPR, campus performance objectives, a report of violent or criminal incidents, and information received under the Texas Education Code §51.403 (e) from the Texas Higher Education Coordinating Board. The board of trustees shall hold a hearing for public discussion of the report, and they shall widely disseminate the report within the district.

Ms. Leza continued with the TAPR Overview and covered the following:

- *The TAPR provides information on the performance of students in each school and district in Texas. The reports also provide extensive information on school and district staff, programs, and student demographics.*
- *TAPR is a comprehensive reporting system set by statute that replaced the Academic Excellence Indicator System (AEIS).*
- *TAPR was first published for the 2012-2013 school year.*
- *TAPR contains the data used to determine district and each campus' accountability ratings.*
- *TAPR reports data collected through the state data reporting system (Public Education Information Management System – PEIMS) and the student assessment system.*

Ms. Leza stated the 2014 Accountability Rating for United ISD was "Met Standard" and continued to explain the following:

- *State of Texas 2014 Accountability Standards – All UISD campuses reached the "Met Standard" status for the 2013-2014 school year.*
- *State of Texas 2014 Accountability System – Distinction Designations Earned – A total of 58 Distinction Designations were earned by 26 of the 39 UISD campuses in 2014.*

Ms. Leza went over the District Performance TAPR Overview:

- *District Performance Grades 3-5 – UISD scores are comparable to the region and state*
- *District Performance Grades 6-8 – UISD scores are comparable to the region and state*
- *District Performance End of Course – UISD scores are comparable to the region and state*
- *STAAR Percent at Postsecondary Readiness Standard – UISD scores are comparable to the region and state*
- *STAAR Percent at Advanced Standard – Level iii – UISD scores are comparable to the state and above the region in all content areas*
- *STAAR Percent Met or Exceeded Progress – UISD scores are equal to or higher than the state*
- *Student Success Initiative – 5th & 8th Grade – UISD scores are comparable to the region and state*
- *Bilingual / ESL Participants Meeting Phase-in Standard or Above – UISD scores show increase in all content areas for the three programs offered to ELLs*
- *Graduation Rates – UISD rates are higher than the region and state*
- *Advanced Course / Dual Enrollment Completion and College Ready Graduates – UISD rates are comparable to the region and state*
- *Advanced Placement & SAT / ACT Results*
- *Graduates in TX Institution of Higher Education – A greater percent of graduates enroll in IHE at UISD*
- *STAAR Participation Rate*
- *Attendance Rates and Annual Dropout Rates – UISD has lower dropout rates, when compared to the state*

Ms. Annette Perez presented information on the District Performance – Report on Violent and Criminal Offenses

*For 2012-2013 UISD reported a total of 68 incidents
For 2013-2014 UISD reported a total of 72 incidents*

Ms. Elia Juarez presented information on the Safe and Drug Free Schools and Communities Act (SDFSCA of 1994 – 20 U.S.C. Section 7101 et seq.)

- *Through its comprehensive district wide Safe and Drug Free Schools Plan, United ISD had been able to maintain a strong SDFSC program that has demonstrated success in achieving its goals and objectives and managed to keep violence, alcohol and tobacco and drug use at a limited/moderate use level.*

Ms. Emma Leza presented information on District Profile – Student Information

- *Although the at-risk factors are higher in UISD when compared to the state, our graduation rates surpass state rates.*

Ms. Aliza Oliveros commented that it was odd that the district is doing very well in all areas yet our retention rates are higher than the state.

Ms. Leza stated that they are working with the students to make sure they meet all the guidelines in order to be promoted and to make sure they accelerate their instruction. They are also looking at all the data to make sure the report is accurate.

Mr. David Garcia presented information on the District Profile – Staff Information

- *Total staff – 6,104.4*
- *Teachers by Ethnicity and Sex*
- *Teachers by Highest Degree Held*
- *Average teacher salary by years of experience*
- *Average actual salaries*
- *Program Information – Student Enrollment by Program, Teachers by Program*

Mr. Eduardo Zúñiga presented information on the District Profile – PEIMS Financial Standard Report / 2012-2013 Financial Actual Report

- *Receipts*
- *Total Revenue*
- *Fund Balances – Total Fund Balance*
- *Total Operating Expenditures*
- *Total Disbursements*
- *Program Expenditures*
- *Tax Rates*

Ms. Emma Leza stated this was the end of the presentation on the Texas Academic Performance Report and said the report is available at the Texas Education Agency Website and at the District Website and also stated where they can find information on the PEIMS Financial Standard Reports and Texas Higher Education Data.

Mr. David Gonzalez made a final statement thanking teachers and students for the instruction and the learning that takes place daily in the classrooms. He also thanked department staff, superintendent and board of trustees for the undivided support to quality instruction at UISD.

The presentation on the TAPR (Texas Academic Performance Report) is available upon request.

Ms. Aliza Oliveros thanked and congratulated Mr. Roberto Santos and staff.

Mr. Roberto Santos congratulated staff at the campuses and district wide who did their part.

Ms. Eloisa Diaz stated the time was 4:53 p.m. and concluded the DEIC meeting. She asked for motion to close the DEIC Meeting.

*Motion by: Frank Sosa
Second by: Eva Rodriguez*

DEIC Meeting concluded.

III. Public Comments

No Public Comments

IV. Close Hearing

Mr. Juan Roberto Ramirez closed the Hearing

V. Adjournment

Public Hearing adjourned at 4:53 p.m.

There being no further business before the Board of Trustees, the Public Hearing of January 21, 2015, was adjourned at 4:53 p.m.

Javier Montemayor, President

Ricardo "Rick" Rodriguez, Secretary

Regular Board Meeting
The State of Texas
United Independent School District
The County of Webb

January 21, 2015

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Javier Montemayor - President – PRESENT
Juan Roberto Ramirez – Vice President – PRESENT
Ricardo "Rick" Rodriguez – Secretary – PRESENT
Ricardo Molina, Sr. – Parliamentarian – PRESENT
Aliza Flores Oliveros – Member – PRESENT
Judd Gilpin – Member – ABSENT
Ramiro Veliz, III – Member – PRESENT

A Regular Board Meeting of the Board of Trustees of United I.S.D. was held on Wednesday, January 21, 2015
United ISD – Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo, TX 78043.

- I. **Roll Call, Establish Quorum, Call to Order**

- II. **An announcement was made by the Board President, Javier Montemayor, calling the meeting of the United Independent School District to order at 6:01 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.**

III. **Board Announcements**

No Board Announcements

- IV. **Public Comments: Comments are limited to three minutes per speaker. The Board Parliamentarian will be the timekeeper and will inform the speaker when they have one (1) remaining minute. No more than three (3) persons will be allowed to speak on any side of an issue. Should there be more than three (3) people who wish to speak on a particular issue they need to select not more than three (3) representatives to speak for them. Comments must address items listed on the agenda. The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy, as noted in BED (LOCAL), to seek resolution before bringing the matter to the Board at a subsequent meeting. Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of**

specific factual information. When a speaker comes to the podium, please indicate what agenda item you will be addressing. Furthermore, please refrain from mentioning any employee's name and any complaint about any employee's duties or responsibilities should be channeled through the appropriate grievance policy. Additionally, pursuant to board policies BED (LEGAL) and BED (LOCAL), drifting from the stated topic or becoming disruptive shall result in a warning from the board president. A second violation will result in forfeiture of your allotted time and removal from the board meeting. Disruptions include speaking on behalf of or against a person running for political office, promotion of a for-profit organization, or advertisement of products or services to the Board.

Rene De la Viña – TSTA President – Mr. De la Viña's comment was regarding Blue Cross/Blue Shield Health Insurance. He said he has been in the education related business for 35 years and recently had a teacher from United ISD that wanted to commit suicide. He referred her to H.R. Dept. and H.R. did a good job. He stated he also had three teachers with nervous breakdowns and this also happened at Laredo ISD. Mr. De la Vina commented that in the 35 years he has in the education business, he had never seen anything like that. He asked the Board members to talk to their school psychologists or meet with the teachers or think of a wellness program to help these teachers. He commented that teachers are feeling extremely stressed out because of the pressure they are under and they are complaining about binders, too much testing and too much paperwork. All this is affecting their health and they are not happy teaching anymore and the ones being affected are the students. He asked if the district, in conjunction with blue cross/blue shield, can come up with something to help these teachers from stressing out. He stated that it's not the districts fault but the people in Austin that are causing this stress and said that any help they can provide for these teachers would be greatly appreciated.

David Perez – President of United Classroom Teachers Association – Mr. Perez stated that on behalf of their members they would like to show appreciation to the UISD Board for the tremendous job they do for the children, employees and tax payers. He said their unending dedication is very much appreciated. Mr. Perez commented that in his 15 years at UISD, he has had the privilege of working with the board as a member of the employee benefits committee and most recently as president of the United CTA. He stated he has seen the board work tirelessly, they have had to make many decisions, some pretty easy and some pretty tough. The board has served this district in good times and in challenging times. The members of this board bring a unique wealth, knowledge and experience that have been good for the district. From the senior board members Mr. Molina and Mr. Ramirez with over 30 years of combined experience to the newest member Ms. Flores Oliveros, from board members Mr. Rodriguez and Mr. Veliz, with their law enforcement experience and Mr. Gilpin with his engineering experience and the board president Mr. Montemayor with law experience. Mr. Perez stated that their diversity is a great asset to the district and again thanked them for the great job that they do.

V. Recognitions

Mr. Roberto Santos recognized the board of trustees and thanked them for all the hours spent looking out for the best interest of our students. He stated that on behalf of 6,200 full time employees and 44,000 students he wanted to thank the board and presented them with a small token of appreciation.

A. UNITED I.S.D. – SCHOOL BOARD RECOGNITION MONTH

- B. BLUE CROSS / BLUE SHIELD OF TEXAS
- C. CHICK FIL A
- D. DR. MICHAEL A. HOCHMAN
- E. UNITED ISD ITV DEPARTMENT – MARCOM AWARDS
- F. CHRISTMAS SHOPPING SPREE / LUNCHEON CONTRIBUTORS
 - 1. GOLDEN CORRAL MANAGER – MANUEL CANSECO
 - 2. WEBB COUNTY COMMISSIONER, PCT. 3 – HONORABLE JOHN GALO AND ANA GALO
 - 3. JUSTICE OF THE PEACE, PCT. 4 – HONORABLE JOSE “PEPE” SALINAS
- G. AP HONOR ROLL SCHOOL DISTRICT
 - 1. ALEXANDER HIGH SCHOOL
 - 2. UNITED HIGH SCHOOL
 - 3. UNITED SOUTH HIGH SCHOOL
 - 4. LYNDON B. JOHNSON HIGH SCHOOL
- H. UISD 1ST ANNUAL READING FAIR WINNERS - ELEMENTARY

VI. Consent Agenda Items

- A. Approval of Monthly Disbursements
- B. Approval of Budget Amendment
- C. Approval to Adopt Resolution regarding Review of Investment Policy and Strategies
- D. Approval of Amendment to Internal Audit Plan for 2014-2015
- E. Approval of Awarding Bids, Proposals and Qualifications
- F. Approval of Sale of Salvage Furniture/Equipment
- G. Approval of Request for Competitive Sealed Proposals (CSP) as the Solicitation Method of Procurement for the Richer Warehouse Building Renovations
- H. Approval of Requests from Board Members in re: Use of Board of Trustees Discretionary Funds for Various Projects/Campuses
- I. Approval of Mobile Learning Devices (MLD) in the Classroom

Mr. Eduardo Zuñiga presented the following two additional Requests for Use of Board of Trustees Discretionary Funds:

Antonio Gonzalez Middle School, sponsored by Rick Rodriguez for a color poster maker in the amount of \$4,000.00

Antonio Gonzalez Middle School, sponsored by Rick Rodriguez for staff luncheon, and reimbursement of refreshments for the attendance officers meeting, in the amount of \$1,500.00

Motion: So Move

Moved by: Ricardo Molina
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

MOTION PASSES

VII. Items for Individual Consideration

A. Approval of Donations

Mr. Roberto Santos read the donations into the minutes and requested that the board accept the donations totaling \$10,777.48

Motion: So Move

Moved by: Ricardo Molina
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

MOTION PASSES

VIII. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

The Board adjourned into closed session at 6:39 p.m.

A. 551.071 Consultation with Board's Attorney

1. Consultation with Legal Counsel Re: Termination of Trautmann Park Lease with County of Webb
2. Consultation with legal counsel regarding legal issues in connection with Laredo Housing Authority/BAH Casa Verde Apartments located on 8600 Block of Casa Verde Road
3. Consultation with Legal Counsel regarding Team of 8 Training

B. 551.071 Consultation with Board's Attorney 551.074 Discussion of Personnel or to Hear Complaints against Personnel

1. Conduct Level Three Grievance Hearing of Diamantina Peña
 2. Conduct Level Three Grievance Hearing of Olga Vasquez
 3. Consultation with Legal Counsel Re: Guidelines on Disbursement of Board Discretionary Funds
 4. Discussion re: Superintendent's Duties and Responsibilities
- C. 551.074 Discussion of Personnel or to Hear Complaints against Personnel
 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices
1. Student Activity Fund Elementary Schools – Kazen, Ruiz
 2. Student Activity Funds Middle and High Schools – TMS 6th, TMS, UMS, UHS 9th
 3. Status of on-going Audits

IX. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

The Board reconvened from Closed Session at 8:19 p.m.

A. Action Regarding Level Three Grievance Hearing of Diamantina Peña

Mr. Juan Cruz stated the recommendation is to defer action on the Level Three Grievance of Diamantina Peña as discussed in closed session.

Motion: So Move

Moved by:

Seconded by:

Discussion: None

In Favor: Ricardo Molina, Javier Montemayor, Juan Roberto Ramirez, Ricardo Rodriguez, Ramiro Veliz, III

Abstain: Aliza Flores Oliveros

MOTION PASSES

B. Action Regarding Level Three Grievance Hearing of Olga Vasquez

Mr. Juan Cruz stated no action on this item as it was not heard tonight

C. Action Regarding Guidelines on Disbursement of Board Discretionary Funds

Mr. Juan Cruz stated the recommendation is to revise the Guidelines on Disbursement of Board Discretionary Funds as discussed in closed session.

Motion: So Move
Moved by: Ricardo Molina
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

MOTION PASSES

D. Action Regarding Termination of Trautmann Park Lease with County of Webb

Mr. Juan Cruz stated the recommendation is to authorize legal counsel to negotiate the termination of the Trautmann Park Lease with County of Webb as discussed in closed session.

Motion: So Move
Moved by:
Seconded by:
Discussion: None
In Favor: Unanimous

MOTION PASSES

X. **Adjournment**

Motion: So Move
Moved by: Ricardo Molina
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

Motion Passes

There being no further business before the Board of Trustees, the Regular Meeting of January 21, 2015, was adjourned at 8:20 p.m.

Javier Montemayor, President

Ricardo "Rick" Rodriguez, Secretary