

Executive Summary

Prepared for Board of Trustees Meeting

May 22, 2012

Proposed Salary Recommendations

Board Goal:

In pursuit of excellence, the district will:

- develop and expect a consistently high level of, and respect for, professional performance by all staff
- recruit, select, employ and retain teachers in every classroom because of substantive experience in the discipline they teach, rather than in auxiliary functions
- maintain a diverse workforce with respect to qualifications, expertise, and commitment to excellence
- encourage all teachers and staff to pursue advanced professional development and degrees within their specialty area

Purpose of Report

To present an overview of the proposed Traditional Salary Schedule (classroom teachers and others) and salary structures for the 2012-2013 school year

Objectives

To give the Board of Trustees the projected cost of a salary increase for the 2012-2013 school year

Operational Impact

The cost projections are included in the preliminary budget discussions for the 2012-2013 school year.

Results

Should the Board of Trustees approve recommendations as presented, employees will receive the first salary increase since July 2009.

Other Options

None