

LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210

BOARD OF EDUCATION

Regular Meeting

September 15, 2025

The Board of Education of Lemont Township High School District 210, Cook and DuPage Counties, Illinois, met for its regular meeting in the Board Room on Monday, September 15, 2025, at 6:00 p.m.

Call to Order

President Korte called the meeting to order at 6:00 p.m.

Roll Call

The following members were present: Antonopoulos, Koehler, Kardas, Marzec, Driscoll, Gray, and Korte

Absent: None

Commencement of Closed Session

It was moved by Member Driscoll, seconded by Member Antonopoulos, that the Board of Education move into Closed Session for the purpose of:

- Personnel – appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. (5ILCS120/2(c)(1))
- The selection of a person to fill a public office, as defined in the Open Meetings Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. 5 ILCS 120/2(c)(3).
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Upon the roll being called, the Members voted as follows:

Aye: Kardas, Gray, Driscoll, Antonopoulos, Koehler, Marzec and Korte

Nay: None

Whereupon the President declared the motion duly carried and the Board of Education moved into Closed Session at 6:00 p.m.

Conclusion of Closed Session

It was moved by Member Driscoll, seconded by member Marzec, that the Closed Session be concluded.

Upon the roll being called, the Members voted as follows:

Aye: Gray, Marzec, Antonopoulos, Koehler, Driscoll, Kardas, and Korte

Nay: None

Whereupon the President declared the motion duly carried and the Board of Education concluded its Closed Session at 6:56 p.m.

Pledge of Allegiance

Awards and Recognitions: President Korte read Renée Koehler's resignation letter that will be effective as of September 16, 2025. The Board then recognized outgoing Board member Koehler for her 10 years of service to the district.

The meeting recessed at 7:05 p.m.

Roll Call – Public Hearing on the 2026 Budget

The following members were present: Marzec, Driscoll, Koehler, Kardas, Gray, Antonopoulos, and Korte.

Public Hearing on the 2026 Budget

Kurt Korte reviewed the FY2026 Budget process with the Board of Education. Ken Parchem shared that there have been no changes made after the tentative budget was presented. There were no comments from the Board.

Public Comment

None

Adjournment - Public Hearing on the 2026 Budget

It was moved by Member Antonopoulos, seconded by Member Gray, that the Board of Education adjourn the public hearing.

Upon the roll being called, the Members voted as follows:

Aye: Antonopoulos, Koehler, Kardas, Gray, Marzec, Driscoll, and Korte

Nay: None

Whereupon the President declared the motion duly carried, and the public hearing was adjourned at 7:07 p.m.

The Board Meeting reconvened at 7:07 p.m.

Public Comment

None

Building Administration Reports

Eric Michaelsen, Principal, shared a recap of the Athletic Hall of Fame. He discussed the Girls' Gymnastic Co-Op renewal. He shared that student access during school hours to streaming and social media will be restricted. Eric and Tina Malak, Director of Curriculum, Assessment & Instruction, reviewed ISBE performance levels and new cut scores, as well as assessment results from the 2024-2025 school year.

Ken Parchem, Chief School Business Official, submitted the financial reports as of August 31, 2025. He reviewed the 2025-2026 Risk Management Plan and mentioned the annual compensation reports that are required to be publicly posted on the website following the meeting. He also discussed the Corporate Personal Property Replacement Tax Fund Allocation.

Dr. Maxwell, Superintendent, and Lynn Antonopoulos gave a recap of the LHSEF's Taste of Lemont event. Dr. Maxwell commented on Lemont High School's ranking in the recent Chicago Magazine's Top Schools in the Area report. He highlighted the Keepataw Day Parade, and his participation in a Lemont Time class.

Approval of Consent Agenda

It was moved by Member Kardas, seconded by Member Antonopoulos, that the Board of Education approve the Consent Agenda consisting of:

- The Minutes of Closed Session of the Regular Meeting of August 18, 2025,
- The Minutes of the Special Meeting of August 29, 2025,
- The Bills through September 15, 2025 totaling \$1,021,301.08,
- The Payroll in the amounts of:
 - \$162,106.97 for the period ending 8/01/2025,
 - \$424,304.42 for the period ending 8/01/2025 (run out 3),
 - \$620,332.02 for the period ending 8/15/2025,
 - \$665,766.13 for the period ending 8/29/2025,
 - \$29,395.12 for the period ending 8/29/2025 (extra duty),
 - \$61,250.35 for the period ending 8/29/2025 (summer coaching).

Action Consideration #25-21: Approved the Risk Management Plan for the 2025-2026 school year, as recommended by the Superintendent.

Action Consideration #25-22: Approved the Memorandum of Understanding for Division Chair Evaluation Compensation, as recommended by the Superintendent.

Action Consideration #25-23: Approved the Intergovernmental Agreement By And Between Lemont-Bromberek Combined School District 113A And Lemont Township High School District 210 Regarding In-Classroom High School Student Volunteers, as recommended by the Superintendent.

Action Consideration #25-24: Approved the Intergovernmental Agreement for Placement of Non-District Students in Transition Program, as recommended by the Superintendent.

Action Consideration #25-25: Approved the Public Display of New Textbooks, as recommended by the Superintendent.

Course Name: Integrated Math I (2026-2027)
Title: Imagine Illustrative Math Integrated Math I
Publisher: Imagine Learning
ISBN 13: 979-8-3691-0457-6

Course Name: Integrated Math II (2026-2027)
Title: Imagine Illustrative Math Integrated Math II
Publisher: Imagine Learning
ISBN 13: 979-8-3691-0463-7

Course Name: Integrated Math III (2027-2028)
Title: Imagine Illustrative Math Integrated Math III
Publisher: Imagine Learning
ISBN 13: 979-8-3691-0469-9

Action Consideration #25-26: Approved the Policy Changes Second Reading and Adoption, as recommended by the Superintendent.

Existing Policies With Recommended Changes From PRESS

Policy 2:80, Board Member Oath And Conduct
Policy Exhibit 2:120-E2, Website Listing Of Development And Training Completed By Board Members
Policy 2:130, Board-Superintendent Relationship
Policy Exhibit 2:220-E7, Access To Closed Meeting Minutes And Verbatim Recordings
Policy 7:140, Search And Seizure
Policy 7:300, Extracurricular Athletics
Policy 8:80, Gifts To The District
Policy Exhibit 2:120-E1, Guidelines For Serving As A Mentor To A New Board Of Education Member
Policy Exhibit 2:120-E4, Open Meeting Minutes
Policy Exhibit 2:220-E9, Requirements For No Physical Presence Of Quorum And Participation By Audio Or Video During Disaster Declaration
Policy Exhibit 2:240-E1, Press Issue Updates
Policy Exhibit 2:240-E2, Developing Local Policy

Review And Monitoring

The following policies are unchanged but have been included for periodic review:

Policy 1:10, School District Legal Status

Policy 1:20, District Organization, Operations, and Cooperative Agreements

Policy 1:30, School District Philosophy

Policy 2:10 School District Governance

Policy 2:240, Board Policy Development

Policy 3:30, Chain of Command

Policy 4:50, Payment Procedures

Policy 4:90, Student Activity and Fiduciary Funds

Policy 4:180, Pandemic Preparedness; Management; and Recovery

Exhibit 5:20-E, Resolution to Prohibit Sexual Harassment

Policy 5:270, Employment At-Will, Compensation, and Assignment

Policy 7:40, Nonpublic School Students, Including Parochial and Home-Schooled Students

Policy 7:90, Release During School Hours

Policy 7:130, Student Rights and Responsibilities

Policy 7:325, Student Fundraising Activities

Policy 8:110, Public Suggestions and Concerns

Action Consideration #25-26: Approved a \$5,750 donation from the Boosters to boys' track for an indoor shot put ring platform.

Upon the roll being called, the Members voted as follows:

Aye: Koehler, Kardas, Driscoll, Marzec Antonopoulos, Gray, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Action Considerations (Non-Personnel)

Action Consideration #25-28: It was moved by Member Driscoll, seconded by Member Marzec, that the Board authorize the allocation of \$576,349 from Corporate Personal Property Replacement Tax to the Operations and Maintenance Fund, as recommended by the Superintendent.

Upon the roll being called, the Members voted as follows:

Aye: Driscoll, Kardas, Gray, Marzec, Antonopoulos, Koehler, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Action Consideration #25-29: It was moved by Member Kardas, seconded by Member Antonopoulos, that the Board approve the adoption of the FY2026 Budget and the following resolutions and statements, as recommended by the Superintendent:

1. Resolution to adopt the FY2026 Budget
2. Resolution regarding expenditure of O&M Funds
3. Statement of Certification
4. Statement of Testimony
5. Copy of the Budget on the ISBE School District Budget Form

Upon the roll being called, the Members voted as follows:

Aye: Kardas, Gray, Driscoll, Antonopoulos, Koehler, Marzec, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Action Consideration #25-30: It was moved by Member Gray, seconded by Member Marzec, that the Board approve the Little Mountain Community Theatre (LMCT) Agreement, as recommended by the Superintendent.

Upon the roll being called, the Members voted as follows:

Aye: Gray, Marzec, Antonopoulos, Koehler, Driscoll, Kardas, and Korte

Nay: None

Abstain: Korte

Whereupon the President declared the motion duly carried.

Information Items

#25-06 Annual Compensation Reports

Notices and Communications: Notices and Communications were shared with the Board.

Action Considerations (Personnel)

Action Consideration #25-31: It was moved by Member Driscoll, seconded by Member Antonopoulos, that the Board approve the Personnel Consent Agenda.

NON-CERTIFIED:

1. **RESIGNATION:**

Alice Kalinski, Food Service employee, effective September 4, 2025.

Marqus Patnaude, Bus Mechanic, effective September 11, 2025.

2. **HIRE:**

Lisa Ciampi, Food Service employee, 4 hours a day at \$15/hour, effective September 16, 2025.*

EXTRA-CURRICULAR:

1. **HIRE:**

Owen Constant, Assistant Lacrosse Coach, step 1, with a stipend of \$4,977.02.*

***Contingent upon successful completion of all required documents and background checks.**

Upon the roll being called, the Members voted as follows:

Aye: Marzec, Driscoll, Koehler, Kardas, Gray, Antonopoulos, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Adjournment

It was moved by Member Koehler, seconded by Member Gray, that the Board of Education adjourn the meeting.

Upon the roll being called, the Members voted as follows:

Aye: Driscoll, Kardas, Gray, Marzec, Antonopoulos, Koehler, and Korte

Nay: None

Whereupon the President declared the motion duly carried, and the September 15, 2025 regular meeting of the Board of Education adjourned at 8:07 p.m.

Respectfully submitted,

Attest:

Kurt Korte, President
Board of Education

Michael J. Kardas, Sr., Secretary
Board of Education

LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210 BOARD OF EDUCATION

September 15, 2025

The Lemont Township High School District 210 Board of Education, Cook and DuPage Counties, Illinois, met in room N113 for Closed Session.

Commencement: It was moved by Member Driscoll, seconded by Member Antonopoulos, to go into Closed Session at 6:00 p.m. Closed Session was audio recorded.

Members Present: Kurt Korte, President
Lynn Antonopoulos, Vice President
Mike Kardas, Secretary
Pam Driscoll
Beverly Marzec
Renee Koehler
Gary Gray

Absent:

Administration Present: Dr. Matt Maxwell
Eric Michaelson
Ken Parchem

Others Present:

Summary: Personnel – appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee

of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. (5ILCS120/2(c)(1))

The selection of a person to fill a public office, as defined in the Open Meetings Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. 5 ILCS 120/2(c)(3).

The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Conclusion:

It was moved by Member Driscoll, seconded by Member Marzec, to conclude the Closed Session at 6:56 p.m.

Respectfully submitted:

Kurt Korte, President
Board of Education

Michael J. Kardas, Sr., Secretary
Board of Education