



A safe, innovative environment, East Mountain engages a diverse community of learners through transformative experiences and create problem solving to shape forward-thinking leaders.



Goal #1
Cultivating critical thinkers through literacy and numeracy

SAT College Readiness School Wide Goal

- Evidence-Based Reading & Writing: **80%**
- Math: **50%**



Goal #2
Cultivating tomorrow's changemakers

100% of graduating seniors will complete a comprehensive leadership program, including extra-curricular and community service participation



Goal #3
Empowering diverse learners through personalized instruction

Demonstration of individual student growth on short cycle assessments between fall and spring



Goal #4
Launching a successful middle school

East Mountain will be on target to enroll 90 6th graders by Fall 2026 accompanied by high-quality curriculum and staffing

A. Student Achievement

Priorities	Description
Congrats to Ben Schwebke and Simon Kazakov	Two National Merit Semifinalists
NWEA assessments	Happening during 9th and 10th grade classes in the coming month
First attempt at Pre-ACT for juniors	Technological problems forced postponement of test

B. Operations & Systems Improvement

Priorities	Description
Communications	New website live Social media revamp Continued refinement and details included in community and staff newsletters
Safety	Safety committee establishing regular meetings

	Multiple visits by POMS & Assoc. Rolling out new procedures, RAVE Panic Button App
Family engagement	Open House on Sep. 11, large turnout, high levels of enthusiasm for 6th grade New section of newsletter featuring opportunities for family involvement
Operations	Meals- lunch participation 3X last year levels Transportation-averaging 30 riders/day
Athletics	Improvements to communication More frequent coach check-ins All Fall teams at record participation Upcoming trail run, cross country meet

D. Internal Communication & Transparency

Priorities	Description
Staff participation on GC committees	Productive input from three teachers on three GC committees
Newsletter improvements	Greater detail
Meeting cadence	Predictable team meetings for department and grade level teams Consistent administrative team meetings

E. Community Partnerships

Priorities	Description
PED meetings and advocacy	Meeting with Asst. Secretary to advocate for deficiency appropriation related to HB63 shortfalls
Legislative meetings and advocacy	Meeting with Sen. Thornton on capital outlay, meeting with LFC staff advisor on HB 63 relief
APS meetings and advocacy	APS Charter Leader Meeting and SPED Leader Meeting EMHS recognized as model Special Ed school, provided notes and guidance to other APS charters -APS Board Policy Committee- prevented advancement of moratorium discussion, Trey and Miller spoke at the hearing

F. Executive Director Growth & Development

Priorities	Description
Greenhouse Coaching	Twice monthly coaching meetings with Todd Dickson, CEO of Valor Schools in Nashville. Focusing on personal leader development and learning about the school

	codification processes his school went through
Leadership Albuquerque	Joined a group of 40 leaders convened by the Greater Albuquerque Chamber of Commerce across all industries. Monthly convenings on NM policy topics, including education, workforce development, energy, housing/homelessness
Charter School Growth Fund	Free trainings and onboarding experiences for becoming part of the CSGF portfolio Sep 29-Oct. 1: Grant onboarding in Denver, CO Oct. 15-17: CEO Retreat in San Antonio, TX
Doctoral work	Multiple revisions of dissertation. Should defend before the end of October with graduation in December.