

# Minutes of Regular Meeting

## The Board of Trustees Brownwood Independent School District

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A Regular Meeting of the Board of Trustees of Brownwood Independent School District (BISD) was held on Monday, May 9, 2022 beginning at 6:30 PM. The session was called to order by Board President, Michael Cloy. Early First Baptist Youth Pastor Joe Baucom gave the invocation. Woodland Heights Elementary students Wyatt Stephenson, Drake Stephenson, Trudy Canon, and Chloe Soto led the Pledge of Allegiance.

### PRESENT:

Mr. Michael Cloy, President  
Mrs. Diane Thompson, Secretary  
Mr. Eric Evans, Member  
Mrs. Amary Doremus, Member

### OTHERS PRESENT:

Dr. Joe Young, Superintendent  
Mrs. Liesa Land, Deputy Superintendent  
Mr. Mitch Moore, Assistant Superintendent  
Mr. Charles Musgrove, Community Relations Coordinator  
Mrs. Karen Dempsey, Exec. Assistant to the Superintendent

### ABSENT:

Mr. Roderick Jones, Sr., Vice President  
Mr. Codie Smith, Member

### Others Present:

BISD Staff – Doug Bonsal, Lindsey Smith, Dee Dee Wright, Christi Burks, Lori Maxcey, Rebecca Faulkner, Jennifer Reeves, David & Lesley Lambert, Annalyn Deen, Valarie Scull, Hilary Baucom, Jaunita Mares, Shannon Lee, Brittany Martin, Crystal Blazek, Dalton Hutchins, Alexis Mosqueda, Kenan Boland, Reed Ellett, Andy Howard, Susan Bennett, Brett Mouser, Brian Harris, and Krista Behler; Mike Blagg – [brownwoodnews.com](http://brownwoodnews.com); and numerous parents and community members.

BISD Deputy Superintendent, Ms. Liesa Land provided the instructional focus by highlighting the following fine arts programs and classes offered at Brownwood ISD from elementary through high school:

**Pre-K-5th grade:** Music (dedicated music teacher on every campus)

**6th grade:** Band, Music, Choir, Art

**7-8 grades:** Band, Choir, Art, Theatre

**9-12 grades:** Band, Instrumental Ensemble, Art 1-4, Theatre Production, Theatre Arts 1-4, Technical Theatre, A Cappella Choir, Men's Choir, Varsity Women's Choir

Land noted the Band and Choir programs continue to win awards and the BHS one-act theatre production recently placed fifth in the state.

BISD recognized the following groups and individuals and presented them with certificates highlighting their achievements:

- **BISD Spotlight Teachers and Staff:** The Brownwood ISD Spotlight recognizes members of the BISD faculty and staff who go the extra mile to ensure excellence in education for all our students. Spotlight recipients are chosen from peer nominations. May 2022 honorees were Brownwood High School (BHS) Algebra teacher Hilary Baucom, and East Elementary custodian Juanita Mares.

- **Superintendent's Student Advisory Cabinet:** 2021-2022 members Eugene Zuniga, Ashlyn Harris, and Karissa Raines were in attendance for the recognition; several members were not present.
- **BISD Aspiring Administrators Academy:** Leslie Lambert, Brian Harris, Brett Mouser, and Susan Bennett were recognized for having completed the 2021-2022 academy.
- **BHS Mighty Maroon Band:** The band earned the 2021-2022 UIL Band Sweepstakes and numerous individual awards for which they were recognized, under the direction of David & Lesley Lambert.
- **BHS Choir:** The choir earned the 2021-2022 UIL Choir Sweepstakes and numerous individual awards for which they were recognized, under the direction of Jennifer Reeves.
- **BHS One Act Play and Theatrical Design:** The BHS One Act Play cast earned fifth place in the 2021-2022 State UIL One Act Play Contest, along with many individual awards in both One Act Play and Theatrical Design, under the direction of Shannon Lee and Brittany Martin.
- **BHS HOSA (Future Health Professionals):** Many HOSA members were recognized for individual awards in both state and international competitions, under the direction of Annalyn Deen and Valarie Scull.
- **BHS UIL Speech & Academics:** UIL Speech and Academics team members and individual awards were recognized, under the direction of Kenan Boland.
- **BHS Special Olympics:** Special Olympics competitors and individual award winners were recognized, under the direction of Reed Ellett and Andy Howard.
- **BHS Tennis (Boys & Girls):** Tennis team members and individual award winners were recognized, under the direction of Crystal Blazek and Dalton Hutchins.
- **BHS Soccer (Girls):** The girls' soccer team members and individual award winners were recognized, under the direction of Alexis Mosqueda.
- **BHS Track (Boys & Girls):** Both boys and girls track team members and individual award winners were recognized, under the direction of Andy Howard.

Dr. Young gave the Superintendent's Report and provided brief updates on the following topics:

- BHS Graduation will be at Gordon Wood Stadium on May 27. Information regarding upcoming events for graduating seniors is posted on the Brownwood ISD website.
- Project Neighborhood: BISD received over 500 transfer requests with the majority approved for their first choice. Approval notices are in the process of being sent.

The following Departmental Report was presented:

**Special Populations:** A Special Populations program overview was provided by BISD Special Populations Director Rebecca Faulkner. The number of students currently within Special Populations categories include 497 under Special Education, 310 under Section 504, and 298 in the Dyslexia Program. Additional data included a breakdown of special populations students per campus, staffing information, and specific disabilities at each school.

The Board considered approval of the school nutrition contract. Brownwood ISD will contract with Southwest Foodservice Excellence for the 2022-2023 school year, with options for renewal of the contract for four additional terms of one year each. BISD Trustee Eric Evans made a motion to approve the school nutrition contract as presented. BISD Trustee Diane Thompson seconded the motion. The motion passed unanimously.

Next, the Board considered approval of teacher salary recommendations for 2022-2023. An increase in salary for teachers of approximately eight percent was recommended to board. The increase includes the 4% bonus previously offered which will now be incorporated in the salaries, plus a 2% increase, plus two 1% longevity increases. In addition, BISD will continue to fully fund employee-only TRS-ActiveCare 1-HD coverage. BISD Trustee Amary Doremus made a motion to approve the presented Teacher Salary Schedule for 2022-2023, along with the teacher incentives included and the BISD fully-funded employee-only TRS-ActiveCare 1-HD coverage. BISD Trustee Eric Evans seconded the motion. The motion passed unanimously.

Items on the Consent Agenda were approved unanimously as presented, with a motion by Trustee Evans and a second by Trustee Thompson. The items included the following:

- Approval of budgeted purchase over \$50,000 (BHS Chromebooks)
- April 11, 2022 Board Meeting Minutes

There being no need for an executive session, the meeting adjourned at 7:33 p.m.

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Michael Cloy  
President

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Diane Thompson  
Secretary