

**EXECUTIVE SUMMARY
FOR THE WEST ALLIS-WEST MILWAUKEE SCHOOL DISTRICT
AGENDA**

Topic: 2025-2026 District Property, Liability, and Worker's Compensation Insurance

Prepared by: Aaron Norris, Assistant Superintendent

Date: June 23, 2025

Agenda Reference # 10.4

Recommended Action:

<u> X </u>	Discussion/Action
<u> </u>	Presentation/Discussion
<u> </u>	Information Only
<u> </u>	Presentation/Action Next Meeting

Recommendation(s):

It is the recommendation of administration to approve the proposal for property, liability, and worker's compensation insurance for the 2025-2026 school year proposed by Marsh & McLennan Agency (MMA) for a total of \$1,127,032.

Background:

Each year in June, we receive a renewal proposal of our property, liability, and worker's compensation insurance. There are a few carriers with which we work to provide these coverages. The list of carriers, coverage types, and associated costs are listed in the attached document.

Nearly half of the cost of these insurance policies comes from worker's compensation. The Experience Mod rating, a state rating that compares similar employee groups against a weighted state average, is based on an average of the previous three years. Our Mod rating declined to 1.24 in 2022-2023, and slightly increased in 2023-2024 to 1.29, and again slightly increased to 1.30 in 2024-25. The worker's compensation premium was the biggest driver for this year's overall premium increase from the prior fiscal year due to a large Mod increase to 1.48 resulting in a \$64,086 or a 13.5% increase.

The overall premium for all coverages will increase by approximately 8% from the 2024-2025 fiscal year. This increase can be almost entirely attributed to workers compensation coverage. A few of the reasons for the property premium increase is due to 11 currently outstanding claims totalling over \$370,000 in 2024-2025. The Mod rating increased to 1.48 for 2025-2026 which indicates that our district sees 48% higher claims than the average school district in Wisconsin, which drives up our insurance premiums. We are currently working with MMA and WERMC to reduce this rating in future years in order to see some premium savings.

Attachment(s):

[2025-2026 Insurance Proposal & Additional Services](#)