

GRESHAM-BARLOW SCHOOL DISTRICT NO. 10 JT.

Board Policy Review Committee Meeting Minutes

March 7, 2025

The Gresham-Barlow Policy Review Committee held a meeting on Friday, March 7, 2025, in the Large Conference Room of the Gresham-Barlow School District, 1331 NW Eastman Parkway, Gresham, Oregon. The meeting was convened at 8:03 a.m. The opportunity for virtual attendance via Zoom was provided for this meeting.

Policy Review Committee members in attendance were Board of Directors members Kris Howatt and Mayra Gómez. District administration in attendance included Deputy Superintendent Tracy Klinger. Other district staff in attendance included Sarah Avery and Cindy Lopez-Flores.

The following policies were reviewed at the meeting:

Policy	Title
GCBDD/GDBDD	Sick Time
GCBDF/GDBDF	Paid Family and Medical Leave Insurance
BBF	Board Member Standards of Conduct
JEA	Compulsory Attendance
JECA	Admission of Resident Students

Chair Howatt called the meeting to order and introduced the policies they will go over. She noted that this is the first time the committee is looking at these policies for review. Dr. Klinger shared that all of the policies have language changes that are mainly driven by legislative changes. A couple of them have implications for Human Resources (HR) and staff members reviewed them to support the committee's conversation.

Policy GCBDD/GDBDD – Sick Time

There was a recommendation from HR to change the title to Oregon Sick Time since it is specific to the state. The brackets for accruing no more than 80 hours is fine to leave in. The committee had questions about the bracket at the bottom of the page referencing a signed attestation form. Dr. Klinger will check with HR on the bracket mentioning attestation. HR recommended striking the term OFLA since that is not what is used anymore. Dr. Klinger highly recommended keeping the brackets in the middle of page two. She will check with HR on the items the committee had questions about. This policy will move forward to the next board work session.

Policy GCBDF/GDBDF – Paid Family and Medical Leave Insurance

Dr. Klinger shared that HR didn't have any notes about this policy. There was discussion around whether someone would have to prove domestic partnership in order to utilize the paid leave since it seems pretty general. Dr. Klinger ran a search for the definition of domestic partner and didn't find anything in policy. This policy will move forward to the next board work session.

Policy BBF – Board Member Standards of Conduct

It was noted that this policy did not have many changes, and it includes information noting that board members are mandatory reporters for child abuse and have to complete required training. Committee members noted that this is an important policy that all new board members should read and be familiar with. There was discussion around not creating serial meetings through email communications, and also that private and social meetings to deliberate are prohibited.

The committee would like to add Policy BD/BDA to the next meeting agenda for discussion. Staff will also reach out to OSBA for clarification on what constitutes a serial meeting. This policy will move forward to the next board work session.

Policy JEA – Compulsory Attendance

Committee members noted that the wording of students was changed to children. They discussed changing where it says, "Persons who have control of a child" to say "Persons responsible for a child" instead. There was also discussion around whether to use custodial or continue using legal guardian in the policy.

The committee discussed the brackets that stated a citation for violation could be issued. They have used citations in the past, but do not currently use them. Some committee members did not want wording about citations included, noting that they would advocate for home visits and noted that parents can drop off their student and the student might still leave school. It was noted that it says the district may issue citations so it would be optional. There was further discussion around the portion stating that the district will develop procedures for issuing a citation, and if the policy has an AR. Dr. Klinger confirmed there is an AR that is highly recommended. The district's AR for this policy hasn't been updated since 2015.

Dr. Klinger recommended waiting on this policy so they could have staff review the AR. This policy will come back to a future policy committee meeting for further review.

Policy JECA – Admission of Resident Students

Committee members had questions about expulsion talked about on page two of the policy. Dr. Klinger shared that their practice is that they follow through with the expulsion. Depending on the timing, the expulsion could be for the rest of the semester or for the school year. Unless it involves a weapon, it usually doesn't carry over the summer. Dr. Klinger

suggested going with “may” in the brackets on page two, and the committee took off the portion noting it would be based on district criteria.

There was discussion about Special Education students referenced on the first page. Dr. Klinger shared that their Adult Living Program (ALP) goes up to age 21 in terms of practice. REY and FLEX have some students who are older that need help finishing their credits. This policy will move forward to the next work session.

The committee discussed scheduling for the next meeting. The next two meetings of the Policy Review Committee are scheduled for April 18th and May 16th at 8:00 a.m.

The meeting was adjourned at 9:10 a.m.

Submitted by: Sarah Avery