



RECOMMENDATION FOR NEW EMPLOYEE

Date: July 22, 2025	Recommended by: Jen Zimmerman
Primary position to be filled: Paraprofessional	
Secondary position to be filled: N/A	
Please indicate if this is a grant position (if so, indicate grant): N/A	
Replacing:	New position:
Name of recommended individual: Kimberly Harrison	
College or University and Major/Minor field of study: Benedictine University, Master's in Public Health University of Illinois, Bachelor's in Sociology	
Please list all relevant prior experience: Substitute teacher, Calumet Park from 11/202-5/2021	
Start date: August 18, 2025	Board approval date: July 22, 2025
Recommended salary schedule placement: Step 0, \$19.29/hr.	
Full-time equivalency (FTE): 1.0	Contracted days: 176
<p>Background information:</p> <p>Kimberly was a substitute teacher in Calumet Park, where she developed and planned lessons for students, managed classrooms to ensure student participation, and worked with students with diverse needs, including students with IEP's.</p>	