

**WEBER SCHOOL DISTRICT**  
**5320 Adams Avenue Parkway**  
**Ogden, UT**

**Study Session**  
**October 2, 2024**

The Board of Education of Weber School District held a Study Session in the Board Room at 5320 Adams Avenue, Ogden, Utah. The meeting convened at 5:00 p.m. The following Board Members and Superintendency were present:

Paul Widdison	Board President
Jon Ritchie	Board Vice President
Doug Hurst	Board Member
Janis Christensen	Board Member
Bruce Jardine	Board Member
Jan Burrell	Board Member
Kelly Larson	Board Member
Gina Butters	Superintendent
Clyde Moore	Assistant Superintendent
Dave Hales	Assistant Superintendent
Robert Petersen	Business Administrator

President Paul Widdison welcomed everyone. He explained the Board has concluded interviews for the business administrator position and the announcement will come at a later date.

Superintendent Butters updated the Board on resources from the recent Fall USBE Regional Meeting and review of three legislative priorities of the JLC (Joint Legislative Committee) and information on the amendments that will be on ballots this November.

Unified Sports Soccer events presentation will be coming up later in Board Meeting.

Roy High Teen Center opening next Thursday, October 10<sup>th</sup> at 4:30 p.m. in the Little Theatre with a ribbon cutting ceremony and open house.

West Field High School open house and ribbon cutting will be held on Tuesday, October 15<sup>th</sup> at 4:00 p.m.

Employee appreciation lunch to be held for maintenance, transportation and tech employees with food trucks on October 22<sup>nd</sup>. This is to show gratitude to all of those employees for all their efforts getting the three schools opened.

Christmas Tree Jubilee Gala coming up in November.

Today Superintendent Butters received word on the press event announcing the partnership with Weber State University, OWATC (Ogden Weber Applied Technology Center) and Davis Tech sponsoring an initiative for students that graduate with a high school diploma; these students will have direct admissions to any of these institutions. The press event will be held on Oct 10<sup>th</sup> from 2:30 – 4:30 p.m. at North Ridge High School.

Communications & Community Engagement Administrator Ryan James updated the Board on what the Communications Team has been doing. Ryan introduced the communication team of Shawn Potokar, and Amber Hodges. It was noted Country View and Silver Ridge Elementary recently held their walk to school day. Amber helps with the social media side to aid and maximize reaching our audience. A video was shared highlighting events taking place in the district. It was explained during the month of September, we had over 70,400 views on Facebook, an increase of 433%, over 3,860 interactions (actually do something with the content) 1,100 % increase. YouTube over 1,100 views, increase of 256% over 35.4 hours watch time, an increase of 511%. Good things are happening and now we are sharing those with the community. We want to have student involvement with students in the CAPS program. We will be rolling out a new website, and adding a brand ambassador with someone at each school who keeps up with everything going on. We also want to create content to boost Weber School District teachers, and provide inspiring videos others can access coming from Weber School District.

Assessment Director Dr. Bryan Becherini shared with the Board how we are looking into DLI (Dual Language Immersion) and concerns around the program. Before any decisions are made under the direction of the superintendency, we are taking a look into a study of the program. It was noted the programs are valued in the communities. What can we do to promote the program as we continue to have a problem with staffing and the Chinese program? Board Member Kelly Larson asked about the current outcomes of the programs. Bryan explained data will be studied into all components and a survey will go out to the entire district.

Human Resources Director Nicole Meibos shared with the Board the employee survey that will soon be sent out to all employees on Oct. 3rd. Overview of the survey was shared with the who, what, when, how and why explained. Questions for each demographic were shared:

Section 1: Demographics

Section 2: Wellness

Section 3: Workload

Section 4: Leadership

Board Member Jan Burrell asked if the survey includes a comment section. It was explained they may eventually send out another survey that will offer comments from employees and other components.

Legal Counsel Heidi Alder updated the Board on policies:

It was noted consent calendar policies are primarily statutory changes. Policy 4193 *Medication* and *Medical Emergency* had to be updated to add a medication. Policy 4405 *Dissemination of Information about Juvenile Offenders* had recent legislation updated on how we inform principals. Policy 4510 *Off Campus Physical Education and Athletic Competition Activities* was repealed because it was never used. Policy 4550 *Student Meetings* was also

repealed because it was incorporated into another policy. Policy 4194 *Reporting Abuse and Neglect of Minors*.

#### 1st Readings:

Policy 8200 *Libraries and Sensitive Materials* was noted about two years ago a process was put together about how to respond to challenges to what books are in our libraries. It has been amended and now applies to all learning materials in our schools. We wanted to create a separate standalone policy and reduce the process of challenging library materials.

Policy 8250 *Sensitive Materials* is a new policy that if a parent, Board Member, etc. feels material in our schools is pornographic, it explains the process we go through to review that challenge. Section 5 of the policy explains the process from the legislation to subjective and objective materials. It requires an initial review with committees to see if it meets basic requirements of the law. The Board and appeals added if anyone doesn't agree with determination, they may request an appeal that would go to the Board to review in a public meeting. The Board may have the option to assign the appeal to a committee to make a recommendation to the Board. Individuals have five business days and the committee will review within 30 business days.

#### 2nd Readings:

Policy 4120 *Student Discrimination and Harassment* had no changes.

Policy 4195 *Section 504 Student Accommodations* had no changes.

Policy 6450 *Memorial* had a minor change regarding when a student has passed away if they may receive an honorary diploma. It was noted it will be decided on a case-by-case basis.

Policy 6600 *Naming of School Facilities and Mascots* changes made that any name suggestions for mascots should be culturally appropriate.

Meeting adjourned at 5:53 p.m.