

Executive Summary

Prepared for Board of Trustees Meeting

September 28, 2021

Discussion of HB 3 Teacher Incentive Allotment

Board Goal:

Human Resources...In pursuit of excellence, the district will:

- recruit, select, employ and retain teachers in every classroom because of substantive experience in the discipline they teach, rather than in auxiliary functions
- maintain a diverse workforce with respect to qualifications, expertise, and commitment to excellence

Purpose of Report

This summary will provide the Board of Trustees with information regarding the HB 3 Teacher Incentive Allotment (TIA). In addition to a review of the HB 3 TIA, an update on the process for seeking and obtaining robust stakeholder input, and the timeline for successful application submission for TIA Cohort E.

Objectives

- Review HB 3 Teacher Incentive Allotment
- Update the Board of Trustees on the progress for obtaining stakeholder input
- Obtain feedback and input based on the preliminary direction and vision for continued education for and input from the Denton ISD education community

Operational Impact

HB 3 Teacher Incentive Allotment is fully funded by the Texas Education Agency. Further, 90% of TIA funds received by the District must be allocated, for compensation, to the assigned campuses of the teachers earning the designation.

Results

This process will allow Denton ISD to obtain robust stakeholder input for researching and pursuing a Teacher Incentive Allotment designation system developed by Denton ISD.