

Collin County Community College District Board of Trustees

1. Organization, Education, and Policy Committee

January 31, 2025

Resource: Monica Velazquez
General Counsel

DISCUSSION ITEM:

First Reading of Local Board Policies

- **CF (Local)** Purchasing and Acquisition
- **DCA (Local)** Employment Practices – Term Contracts
- **DLA (Local)** Employee Performance – Evaluation
- **DMAB (Local)** Term Contracts – Nonrenewal

DISCUSSION:

As a part of the College's comprehensive review of all policies and with updates and recommendations from the Texas Association of School Boards' Legal and Policy Service, the local policies outlined below are being presented for review as a first reading.

- **CF (Local)** Purchasing and Acquisition - Suggested language providing authority for the District President to approve certain professional fees and expenses for insurance claims.
- **DCA (Local)** Employment Practices – Term Contracts - Suggested revisions outlining the new system of faculty rank and faculty contract review process.
- **DLA (Local)** Employee Performance – Evaluation - Suggested revisions to faculty performance evaluations that incorporate the promotion process for faculty rank.
- **DMAB (Local)** Term Contracts – Nonrenewal - Suggested revisions clarifying the notification to a faculty member of the nonrenewal of contract.