# BOARD OF EDUCATION OF OAK PARK ELEMENTARY DISTRICT 97 Cook County, Illinois

# RESOLUTION AUTHORIZING NOTICE OF NON-RENEWAL AND DISMISSAL OF PART-TIME, TEMPORARY, FIRST, SECOND AND THIRD YEAR PROBATIONARY TEACHERS

WHEREAS, the following probationary teachers are completing their first, second and third years of probationary teaching for the 2019-2020 school term; and

WHEREAS, the Board of Education has determined that said teachers shall be dismissed and not re-employed as a teacher or teachers in this School District for the 2020-2021 school term, and accordingly, that the present contract of employment shall terminate at the close of the present school term pursuant to Section 24-11 of the *School Code*.

NOW, THEREFORE, Be It Resolved by the Board of Education of Oak Park Elementary School District 97, Cook County, Illinois, that:

<u>Section 1</u>: The following named first-year probationary teachers shall be dismissed and not re-employed for the 2020-2021 school term:

Section 2: The following named second-year probationary teachers shall be dismissed and not re-employed for the 2020-2021 school term:

Erika Gonzalez

<u>Section 5</u>: The following named third-year probationary teachers shall be dismissed and not re-employed for the 2020-2021 school term:

Sabrena Robinson

Section 6: The President and Secretary of the Board of Education are authorized and directed to give the named teachers a written Notice of Non-Renewal and Dismissal by certified mail return receipt requested, at least forty-five (45) days before the end of the school term. A specimen copy of said Notice is attached as Exhibit A and incorporated by reference.

Section 7: The Superintendent or designee shall also personally deliver a copy of said Notice to each named teacher with a signature receipt at least forty-five (45) days before the end of the school term. A specimen copy of said Notice is attached as Exhibit B and incorporated by reference.

<u>Section 8</u>: This Resolution shall be in full force and effect forthwith upon its passage.

ADOPTED this day of	_, 2020, by the following vote:		
Member and Member taken, the members voted as follows:	moved the adoption of the foregoing Resolution seconded the Motion. Upon a roll call vote being		
AYES:			
ABSENT:			
Attest:	President, Board of Education of Oak Park School District 97, Cook County, Illinois		
Secretary, Board of Education of Oak Park Elementary School District 97, Cook County Illinois	у,		

#### Exhibit A

#### Via Certified Mail Return Receipt Requested and Regular Mail

April 7, 2020

Re: Notice of Non-Renewal and Dismissal

Dear Erika Gonzalez:

You are hereby notified that you will not be re-employed for the 2020-2021 school term and are hereby dismissed as a teacher for Oak Park Elementary School District 97, Cook County, Illinois, effective at the end of the 2019-2020 school term.

This Notice of Non-Renewal and Dismissal is being sent to you pursuant to a Resolution adopted by the Board of Education of Oak Park Elementary School District 97, C, Illinois, pursuant to Section 24-11 of the *School Code*.

Sincerely,

Board of Education of Oak Park
Elementary School District No. 97,
Cook County, Illinois

By:
President, Board of Education

ATTEST:

Secretary, Board of Education of Oak Park
Elementary School District No. 97,

Cook County, Illinois

#### Exhibit B

## Via Certified Mail Return Receipt Requested and Regular Mail (due to COVID-19)

April 7, 2020

Re: Notice of Non-Renewal and Dismissal

Dear Erika Gonzalez;

You are hereby notified that you will not be re-employed for the 2020-2021 school term and are hereby dismissed as a teacher for Oak Park Elementary School District 97, Cook County, Illinois, effective at the end of the 2019-2020 school term.

This Notice of Non-Renewal and Dismissal is being sent to you pursuant to a Resolution adopted by the Board of Education of Oak Park Elementary School District 97, Cook County, Illinois, pursuant to Section 24-11 of the *School Code*.

	Sincerely,
	Board of Education of Oak Park Elementary School District No. 97, Cook County, Illinois
	By:President, Board of Education
	ATTEST:
	Secretary, Board of Education of Oak Park Elementary School District No. 97, Cook County, Illinois
Ι,	, received the attached Notice of Non-Renewal
and Dismissal by personal delivery from	, of Board of
Education of Oak Park Elementary School Di	strict No. 97, Cook County, Illinois, on
, 2020.	
	Signature

## Exhibit C

## Via Certified Mail Return Receipt Requested and Regular Mail

April 7, 2020

Re: Notice of Non-Renewal and Dismissal

Dear Sabrena Robinson:

You are hereby notified that you will not be re-employed for the 2020-2021 school term and are hereby dismissed as a teacher for Oak Park Elementary School District 97, Cook County, Illinois, effective at the end of the 2019-2020 school term.

This Notice of Non-Renewal and Dismissal is being sent to you pursuant to a Resolution adopted by the Board of Education of Oak Park Elementary School District 97, C, Illinois, pursuant to Section 24-11 of the *School Code*.

Sincerely,
Board of Education of Oak Park Elementary School District No. 97, Cook County, Illinois
By: President, Board of Education
resident, Board of Education
ATTEST:
Secretary, Board of Education of Oak Park
Elementary School District No. 97,
Cook County, Illinois

#### Exhibit D

## Via Certified Mail Return Receipt Requested and Regular Mail (due to COVID-19)

April 7, 2020

Re: Notice of Non-Renewal and Dismissal

Dear Sabrena Robinson;

You are hereby notified that you will not be re-employed for the 2020-2021 school term and are hereby dismissed as a teacher for Oak Park Elementary School District 97, Cook County, Illinois, effective at the end of the 2019-2020 school term.

This Notice of Non-Renewal and Dismissal is being sent to you pursuant to a Resolution adopted by the Board of Education of Oak Park Elementary School District 97, Cook County, Illinois, pursuant to Section 24-11 of the *School Code*.

	Sincerely,
	Board of Education of Oak Park Elementary School District No. 97, Cook County, Illinois
	By:President, Board of Education
	ATTEST:
	Secretary, Board of Education of Oak Park Elementary School District No. 97, Cook County, Illinois
I,	, received the attached Notice of Non-Renewal
	of Board of
Education of Oak Park Elementary School Dis	strict No. 97, Cook County, Illinois, on
	Signature