



Independent School Dist. No. 857
100 County Road 25
Lewiston, MN 55952
(507) 523-2191

Gwen Carman, Superintendent
Cory Hanson, High School Principal • Dave Riebel, PK - Elementary Principal

Building A Caring, Adaptable, Respectful, Determined, Successful Community of Learners

Belief Statements (internal operations- beliefs to drive decisions):

- **LIFELONG LEARNERS:** We believe in the value of education for all ages.
- **ACCOUNTABILITY:** We believe we are accountable for our actions and outcomes.
- **COMMUNITY CENTERED:** We believe our schools are the central hub of our community and essential for building strong communities.
- **ADAPTABLE:** We believe in being responsive to an ever-changing world.
- **RESPECTFUL:** We believe in everyone's right to safety, respect, and dignity in our schools.
- **DIVERSE:** We believe in fostering the value of each other's individual differences, perspectives, and life experiences.
- **STUDENT FOCUSED:** We believe that we are all responsible for the success of students.

Goals

1. **STUDENT SUCCESS:** Provide all students with the education they need for success: academically, emotionally, and socially.
2. **EFFECTIVE STAFFING:** Hire, maintain, train and support staff to be as effective as possible.
3. **FINANCE:** Be financially healthy and sustainable.
4. **FACILITIES:** Have facilities that are safe, modern and conducive to 21st century education.
5. **COMMUNITY ENGAGEMENT:** Engage with parents, community members and business owners.

Superintendent's Report to the School Board

Respectfully Submitted by Gwen Carman

June 23, 2025

Meeting Agenda Items Notes

2025-2027 Support Staff and Transportation Staff Wages/Benefits Sara Daley, Daniel Kreidermacher and Luke Miller and I met with Julie and I to discuss the Handbooks and wage/benefits. Due to financial limitations and financial uncertainties from the state and federal levels, it is recommended that all of these staff receive a 2% raise for 2025-2026, and an additional 2% raise in 2026-2027. Similarly, these same wage increases are recommended for Vickie Speltz, Food Service Director, Kevin Ziebell, Transportation Director and Linda Leibfried, Cardinal Club Director.

F26 Budget Julie will be present to present the recommended FY26 budget.

Exterior Work Bid Acceptance Bids for tuck pointing and other exterior repair work were opened May 29th. Three bids were received. It is recommended to accept the bid from American Masonry Restoration for \$401,525. This bid is approximately \$175,000 under budget.

Renovation Designs ISG & InGensa were here May 21-22 to review proposed designs for the renovations. This was a follow up from the March meetings. Staff impacted by the renovations were able to meet and provide additional input to draft/more detailed design proposals. They will present 'final' designs at the Board meeting. Once the designs are finalized, they will proceed to construction documents for bidding purposes. Any changes after the designs are approved now, may cost additional in the way of 'change orders.'

OTHER ITEMS

Solar Panels/Relocation of Discus Throwing Area Installation of the solar panels at the high school is well underway, and then they will go to the elementary school. It has been known from the start of this planning that the discus throwing area was subject to relocation. Ultimately, when the contractors came and looked at the area, it became apparent that this would need to happen (as opposed to just shifting of the direction of discus throwing. An area for moving the discus has been identified near the football practice field/beyond the JV softball field homerun fence. We are gathering costs for this work to be done in the fall.

Auction We are planning to have an auction facilitated by Grafe Auction, similar to what we did in 2023. They will be here July 7th to assess what we have gathered, and then that will determine our contract, as well as the timing/duration of the online auction. It is our goal to have the auction completed and items picked up by the end of July.

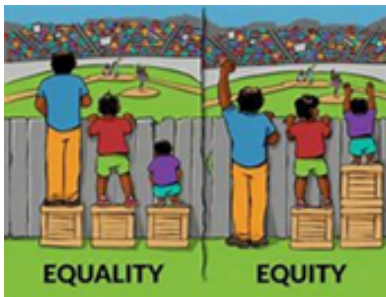
Crisis Management Planning June 17-18, Dave, Cory and I with Lewiston Police Office Ben Coop attended *Standard Response Protocol* and *Standard Reunification Method* training. SRP is a variation of ALICE that our district has been doing for several years. We are going to update/modify our response protocols under the SRP models because of its clarity, comprehensiveness of all types of situations that may require responses, and the quality of informational and educational materials it provides. We will use this information for the staff response and reunification training we will be doing August 19th.

Lewiston Heartland Days Parade, June 28th Please let me know if you would like to walk in the parade or ride the bus as part of our parade entry.

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Enrollment

Enrollment	K	1	2	3	4	5	6	7	8	9	10	11	12	Total Students	ADM
May 29 2025	38	26	36	38	25	39	38	38	37	55	58	48	56	532	590.4
July 1 2025	27	38	26	36	38	26	39	37	37	43	55	58	49	509	555.2



Equity is important in all our decision making.