

Consider Ratifying Appointment of Full-time Instructors

It is recommended that the following individuals be appointed to the position indicated and that the Board ratify the contractual appointments:

Norma Guzman Duran, Program Director/Faculty-BSN, 12 months, Non-tenured track

An annual salary of \$93,828 will be prorated beginning September 1, 2025

Education: B.S. in Biomedical Engineering, M.B.A in Business, Ed.D. in Higher Education

Experience: Luna Community College; Vice president of Instruction and Student Services, Colorado Mountain College; Dean School of Business/Business Instructor, Tarrant County College; Assistant Director Clinical Relations and Curriculum Development/Math Instructor

Jaime Cryer, Nursing Instructor, 9 months, Non-tenure track

An annual salary of \$59,655 will be prorated beginning September 29, 2025

Education: L.V.N. in Nursing, A.A.S. in Nursing, B.S.N in Nursing, M.S.N. in Nursing

Experience: UTMB ; RN, Charge Nurse, Ally ER; RN, Charge Nurse, CHI St. Luke's; RN, Charge Nurse, HCA Clearlake; RN, PACU, CHI St. Luke's; RN, Charge Nurse