

MEMO

TO: Weber School District Board Members: Paul Widdison, Kelly Larson, Douglas Hurst, Janis Christensen, Bruce Jardine, Jan Burrell, and Wyle Williams

FROM: Superintendent Gina Butters,
Assistant Superintendent David Hales, Assistant Superintendent Clyde Moore

DATE: February 20, 2026

SUBJECT: Elevate 28 Strategic Plan – Goal Updates (2026)

The purpose of this memo is to provide context for a board presentation on pending goal updates to our district's Elevate 28 Strategic Plan for the year 2026.

Overview:

Each of the district's strategic plan focal areas has an assigned oversight committee. The work of these committees is to meet regularly throughout the year and to monitor progress towards the goals in the strategic plan. The committees have created updates to many of the goals based on the district's progress during the past year.

The Four Focal Areas:

- Academic Excellence, Safe and Healthy Schools, Character Competence and Talent Engagement

The Presentation:

- Included in the presentation will be a side-by-side comparison of the proposed goal updates.
 - Both the previous goal and proposed updated goal will be demonstrated.

If Approved:

- The Elevate 28 Strategic Plan will be updated and the district's progress towards goal achievement will be continually monitored throughout the coming year.

