

Superintendent Report

December 2018

Vision, Mission, Goals

CIP/ Strategic Leadership

CIP Plan	Literacy Plan and College and Career Ready Plan continue
Literacy Plan	implementation processes. Administrators working with baseline data
College and Career Ready	on all levels.
State/Regional Leadership	Region V Superintendents: Middle school athletics, funding formula, teacher's certification.
Red Tape Committee	Collecting information from other superintendents with issues on CTE, and teacher Certification for future meeting. Addressing border student issues in our ISEE reports.

Instructional Leadership

Curriculum Director	On Agenda: Visual Learning. District Goal: Clarity
SDE Instructional Support	SDE visit to district. They are rolling out Instructional Support for Student-Centered Learning. They have created teams according to school size to customize support in the areas of Early Literacy, Financial Literacy, Idaho Science Standards, Mastery Education, and Rural District Support. (Handout).
Teacher Evaluation	All IPLPS are posted, evaluations are at different levels. Principals have conducted roughly 30% of formal evaluations plus additional walkthroughs etc.
Hour of Code	This week kicks off the Hour of Code. Mrs. Daniels was invited to the kickoff in Seattle (email). Each principal has a plan to implement the Hour of Code at their level.

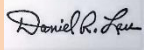
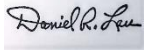
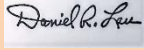
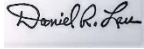
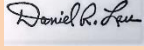
Management of

Organizational Leadership

Hiring Status	Applications submitted with the exception of two. Awaiting certificates.
Student Safety	<ul style="list-style-type: none"> ▪ Safety Threat emailed to board. ▪ Trained in district surveillance video, ▪ Attending behavioral assessment training December 10. ▪ Revisiting bullying reporting and binder process ▪ Met with Chief Shaw regarding background checks
Maintenance	Continue to work on TMS. Snow removal and heater maintenance. Several electrical issues being addressed. Ceiling in SSHS.
Transportation	<ul style="list-style-type: none"> ▪ Looked at a bus with a little more leg space. Bids out this week ▪ Spot Inspection 95.86%. Inspects driver files for training etc., inspects buses, drove with 3 drivers.
Technology	<ul style="list-style-type: none"> ▪ Qualtrics Training scheduled soon. The Qualtrics is a research platform which facilitates data collection. We will be piloting for one year to evaluate various uses. Example of use in other districts available.

Athletics	<ul style="list-style-type: none"> ▪ Revising spending, changing funding strategies, better monitoring of fundraiser discussions, more to come.
Collaboration with Stakeholders	<ul style="list-style-type: none"> ▪ Parent/Teacher Conferences: <ul style="list-style-type: none"> ○ SSHS 43% ○ TMS 78.7% ○ Thirkill 95%
Newsletters	<ul style="list-style-type: none"> ▪ December on the way or already out!
Ethics and Integrity Leadership	<ul style="list-style-type: none"> ▪ Fraud and embezzlement training with principals this week. Targeted fundraising and gift cards. ▪ 79% Compliance Code Ethics
Governance and Legal Leadership	
Funding Formula	Met with Superintendents twice to discuss funding formula. Volatile conversations. Reviewing latest beta test.
Fees Lawsuit	Notification this week they are pushing Pocatello and Bonneville and may release remaining districts.
Caldwell Canyon Mile Update	Draft Environmental Impact Statement is now available on the BLM's website. Similar to Smokey Canyon. Highlights posted to BoardBook. Copies available. Meetings available. (email)
Legislators	Preparing newsletter and informational flyers as needed for session.
Of Note...	Received more information from the Howard E. Thirkill for our archives. Student participation in Capitol Tree well received.

Board Accountability

Date	CIP Board	Comments	Initial
06/6/2018	<ul style="list-style-type: none"> ▪ Superintendent Report ▪ CIP Agenda Item 	DUE OCTOBER 1: New Templates Available. 2017-18 Data is being finalized and will be reported to the Board. New Testing Data is being reviewed for 2018-19 plan. The Literacy Plan (Hansen/ Worthington) The College and Career Readiness Plan (Daniels/Ledbetter) are being reviewed to prepare for next year's goals and benchmarks.	
07/09/2018	ISAT Testing Overview	Data distributed to board. ISAT Targets critical areas identified by Leadership Team	
08/20/2018	<ul style="list-style-type: none"> ▪ Superintendent Report ▪ CIP Agenda Item 	Leadership team met to finalize data metrics and set benchmarks. Draft CIP presented to Board. VISION MISSION GOAL specifically on agenda. Item tabled until September.	
9/19/2018	<ul style="list-style-type: none"> ▪ CIP Agenda Item 	Board finalizes MISSION VISION GOAL. Accepts CIP. CIP Posted to website and link sent to SDE.	
10/24/2018	<ul style="list-style-type: none"> ▪ Superintendent Report 	Curriculum Director and process in place. Goal is to raise ISAT and other assessment scores, as well as to focus on individual	

student growth. Principals providing plan at building Level. IPLP's and evaluations aligned to the goal.

- **Worthington**

Literacy Plan

- The first IRI (Idaho Reading Indicator) testing was performed during the week of September 4th. This test is given the first week of each month, and Istation is also used for student RtI. The data from the IRI using the Istation computer program was gathered and evaluated during grade level PLC weekly meetings.
- After completing the testing, each student was given a proficiency tier of a 1, 2, or 3. Depending on the tier, the students are provided with additional intervention depending on the proficiency tier rating.
- The Thirkill Elementary staff received staff training on the Istation on August 22, 2018 from Istation representatives.
- The Thirkill Elementary staff did a collaborative training on the different uses of Istation on October 4, 2018. Additional data discovery training was given to five Thirkill Elementary staff members on October 9, 2018. This training was delivered by both the Idaho State Department of Education and Istation representatives.
- 60 computer tablets were purchased and designated for the two kindergarten classes are being used for both IRI testing and intervention.
- Currently, ongoing student data collection is taking place after each test and being evaluated weekly by each teacher in our PLC meetings.

College and Career Ready Plan

- **Ledbetter/McMurray**

- College Application week (10/22) Tuesday assisting students with the application process.
- November 8 - Parent Teacher Conference - parents can receive assistance filling out the FAFSA - ISU Financial Aid is will be in attendance to assist.
- October 9 counselor met with all seniors during the day and parents in the evening for college info and scholarship info.
- Mandatory meeting with each senior (1/2 hour) to discuss college plans and/or work, military, etc. Counselor assisting in any way necessary.

11/7/2018

- Superintendent Report
- Ledbetter

- See Report

- Formal Presentation of 2017-2018 Test Results
- Mid-Year Superintendent Evaluation



12/5/2018

- Board of Trustees
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