

AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., April 15, 2014, WITH THE FOLLOWING MEMBERS:

Present:

Ray Beaty, D.C.
Dr. Steve Brown
Teri Ervin
Luis Galvan
Nelson Minyard
Dr. Donna C. Smith
Doyle Woodall

Absent:

School Officials: Tom Crowe, Mike Adkins, Wendy Hines, Roy Garcia, Carolyn Gonzalez, Brian Moersch, Kellie Wilks

Others: Alisha Jutras, Lisa Wills, Sherry Palmer, Jim Palmer, Lisa Galvan, Carla Byrne, Karen Howard-Winters, Sharon Story, Britney Noah, Sheila Lackey, Chuck Isner, Mary Neff, Staci Ashley, Tracy Bates, Kelly Bates, Glenda Cordova, Bailey Perez, Annette Sanders, Nathalie Neill, Jillian Acklin, Maria Contreras, Jodie Swafford, Courtnie Swafford, Kaitlon Williams, Isaiah Briswalter, Brock Young, Aaron Cox, Ann Self, Dana Estep, Courtney Hembree, Manuel Luna, Laura Allison, Cindy Self, Tristan Specter, Nancy Vanley, Amy Russell, Ann, Tara, Josef, and Jack Kobes, Valerie Garcia, Victor Delgado, Val Hernandez, Malcolm Tyree, Stephanie Howard, Crespín Dominguez, Christi Hansen, Dana Wiest, Regina Lee, Emma Ochoa, Tracy Taylor, Julia Clay, Ken Hankins, Kristi Moya, Robert Rivas, Blair Roberts, Don Woods, Elaine Smith, Javier Ruiz, Pilar Moreno-Recio Mike Atkins, Elaine Sparks, Cynthia McNabb, Mary Franco

22328 **Meeting Called to Order:** Ray Beaty, D.C., Board President, called the Board of Trustees Meeting to order at 6:02 p.m.

22329 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Burnet Elementary Students Josh Rodriguez, 2nd Grade and Rylee Smith, 5th Grade

22330 **Invocation:** Invocation was led by Reverend John McLemore, Belmont Baptist Church

22331 **Special Presentations:**

Recognition of ECISD Academic Octathlon Competitors: Director of Communications Mike Adkins introduced the top three 2014 Academic Octathlon teams.

Ector JHS (3rd Place)

Points: 42,740

Head Coach: Debbie Gillen

Octathletes: Baily Perez, George Harris, Keaghan Beaman, Dhruven Conn, Lexxis Barrera, Diego Mata, German Jacobo, Dmaris Rodriguez, Sydney Bauer, Biana Velasquez

Bowie JHS (2nd Place)

Points: 47,212

Head Coach: Rebecca Tolbert

Octathletes: Jonathan Hart, Damian Zepeda, Patrick Barnett, Aaric Aranda, Victoria Border, Paige Marin, Candice Cirilo, Radha Patel, Angela Bacani, Jamie Inman

Bonham JHS (1st Place)

Points: 48,789

Head Coach: Kristen Vesely

Octathletes: Brock Young, Isaiah Briswalter, Kelly Baten, Brianna Rios, Avery Marler, Courtnie Swafford, Jacinda Florez, Kinen Culpepper, Michael Werner, Lindsey Lara, Kaitlyn Williams

Recognition of CTE and VASE State Qualifiers: Director of Career and Technical Education Carla Byrne introduced teachers/advisors who all gave an overview of their area.

SkillsUSA

Automotive Technology – Manuel Luna

Chance Aldrich	Permian High
Chance Carter	Permian High
Freddy Arriaga	Permian High
Aaron Fabela	Permian High
Jonathan Collins	Odessa High

Welding Technology – Nat Armendariz & Johnny Rodriguez (Johnny was absent)

Chance Price	Permian High
Mark Johnson	Odessa High
Andres Bustillos	Permian High
Josef Kobes	Permian High
Aaron Rodriguez	Permian High
David Duarte	Permian High
Marco Hernandez	Odessa High
Ezekiel Dominguez	Odessa High

FCCLA – Nathalie Neill

Food Innovations

Maria Contreras	Permian High
-----------------	--------------

Jordan Luna Permian High

Culinary Arts

Valerie Garcia Odessa High
Cassandra Rodriguez Odessa High
Jasmine Nieto Odessa High
Katty Natividad Odessa High

Selling for Scholars HEB Scholarship Recipient

Jillian Acklin Permian High

Business Professional of America (BPA) – Courtnee Hembree

Graphic Design

Mackenzie Marquez New Tech Odessa
Trey Urban Permian High

Desktop Publishing

Kirby Teagarden Odessa High
Nick Solis New Tech Odessa
Canada Wills Permian High

Website Design

Ivan Alvarado Permian High
Roy Dutra Permian High

Broadcast News

Noah Nunez Permian High
Sergio Ramirez Permian High

Digital Media Production

Lily Dutra Permian High
Dulcemaria “Candy” Olivas Permian High
Taylor Thompson Permian High

Interview Skills

Samantha Lawbaugh New Tech Odessa

Video Production

Alex Castillo Permian High
Estevan Escalante Odessa High
Christopher Roth Odessa High

Accounting, Animation & Business – Odessa High – Dana Estep & Kasey Niemann

Eric Lujan
Alex Banuelos
Blake Estep
Katelyn Watts

Diana Minjares
Joe Hernandez
Jordan Bolden
Alejandra Castillo
Marco Ayala
Eli Rivas
Tyler Green
Kelsey Ryburn

Kasey Niemann – Odessa High

Bryanna Acosta
Jasmine Nevarez
Nathaniel Everett
Kyle Foster
Haley Laughinghouse
Andrew Durfee

Kasey Niemann – Permian High

Nick Perez
Jennifer Nguyen
James Coggins
Amber Dominguez
Marco Nunez – QuickBooks – 7th Place in State
Jessica Richards
Nick Ruiz
Arnaldo Barragan

Accounting & Business – All Permian High – Ann Kennedy & Kasey Niemann

Kyle Kennedy - Eco Research Project – 5th Place in State – National Alternate
Madison Hankins – Adm Support Research Project – 9th Place in State
Mason Mahan & Madison Hankins – Economic Research Project Team
– 5th Place in State – National Alternate
Christin Mahaffey – Advanced Spreadsheets – 8th Place in State
Vivian Lugo
Emmy Rodriguez
Madison Rosenberger
Channing McCrury
Kayla Cortez
Paige Grogan

Presentation Management – 4th Place in State – National Alternate

Taylor Thompson	Permian High
Trey Potter	Permian High
Kyle Kennedy	Permian High
Trace Notley	Permian High

World Class Leader in Education Award: Milam Elementary Campus Curriculum Facilitator Amy Russell was recognized as the April World Class Leader in Education Award winner.

22332 **Verification of Compliance with Open Meeting Law:** Ray Beaty, D.C., Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

22333 **Ector County PTA Council Update:** Ector County PTA Council President Malcom Tyree provided Trustees with an update of membership and special events. Mr. Tyree also shared a possible plan for ECISD and the community to partner to build new playgrounds at all campuses with aging equipment.

No action required.

22334 **District Continuous Improvement Team Index 3: Closing the Performance Gaps Subcommittee Presentation:** Director of Federal & State Programs Julia Clay introduced Sub-Committee Chair Christi Hansen who provided Trustees with an update outlining programs the District utilizes to close the performance gaps. Such as, Odesseyware for credit recovery, Student Success Initiative, Community Outreach Center, AVID, TRAC, and Balanced Literacy.

Superintendent Tom Crowe noted the District would move to require all 7th graders to take a reading course beginning next year; details are in process.

No action required.

22335 **District Continuous Improvement Team Index 4: College and Career Readiness Subcommittee Presentation:** Executive Director of CTE Carla Byrne and Director of AVID Dianne Mata provided Trustees with an update on College and Career Readiness highlighting the growth in the AVID program and dual credit enrollment, noting that the District offers 13 Career & Technical Education pathways.

They also told Trustees that the District is currently working with Odessa College on a plan for a CTE Early College High School proposed to begin in 2015-2016.

No action required.

22336 **Request for Approval of Missed Instructional Day Due to Mercury Contamination at John B. Hood JHS:** Moved by Smith, seconded by Ervin to Approve Missed Instructional Day Due to Mercury Contamination at John B. Hood JHS as presented. When a district closes some but not all campuses for one day or more due to a health or safety reason, those campuses are not

required to make up instructional days. However, the school district must request missed instructional day waivers for those campuses.

Motion unanimously approved.

22337 **Request for Declaration of an Emergency as a Result of the Mercury Contamination of John B. Hood Junior High on March 18, 2014:** Moved by Smith, seconded by Ervin to Declare an Emergency as a Result of the Mercury Contamination of John B. Hood Junior High on March 18, 2014 as presented. As stated in CH(Legal) this action will allow the District to make necessary expenditures without delay as required by the normal contract methods.

Motion unanimously approved.

22338 **Request for Approval of Guaranteed Maximum Price (GMP) for Three New Elementary Schools:** Moved by Minyard, seconded by Woodall to approve the Guaranteed Maximum Price (GMP) of \$55,038,000 for Three New Elementary Schools as presented. Parkhill, Smith and Cooper architect Dan Hart told Trustees that the cost for the three new elementary schools was 2.3% higher than the original budget (\$52,600,000) due to unexpected cost for road-widening, sewer, and site improvements.

Motion unanimously approved.

22339 **Request for Approval 2014-2015 Gale Pond/Alamo Year-Round School Calendar:** Moved by Galvan, seconded by Ervin to approve 2014-15 Gale Pond/Alamo Year-Round School Calendar as presented.

Motion unanimously approved.

22340 **Request for Approval of Budget Amendment #9:** Moved by Minyard, seconded by Brown to approve Budget Amendment #9 as presented. \$1 million dollars will be transferred to replace approximately 1600 computers that are 5 years old or older.

Motion unanimously approved.

22341 **Request for Approval of Consent Agenda:** Moved by Minyard, seconded by Ervin to approve Consent Agenda as presented.

1. Request for Approval of Minutes of Meetings:
March 25, 2014 – Regular Board Meeting
2. Request for Approval of Bills for Payment
3. School Construction Report
4. Request for Approval of Purchases over \$250,000
5. Acknowledgement of Donations and Gifts

6. Request for Approval of Quarterly Investment Report
7. Request for Approval of Odessa High School Debate Students Out-of-State Travel to Cambridge Massachusetts
8. Request for Approval of Board Policies for TASB Update 98 [Second Reading]

Motion unanimously approved.

22342 **Request for Approval of Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code (Discussion of Employment Contract Renewals for Administrators, Teachers, and other Professional Support Employees; Discussion of Recommendation to Hire Chief Business Officer; Discussion of Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:**
Moved by Woodall, seconded by Brown to convene to closed session.

Board President Ray Beaty, D.C. convened the Board of Trustees to closed session at 8:20 p.m.

Board President Ray Beaty, D.C. reconvened the Board of Trustees to open session at 9:43 p.m.

22343 **Request for Approval of Employment Contract Renewals for Administrators, Teachers, and other Professional Support Employees:**
Moved by Brown, seconded by Galvan to approve Employment Contract Renewals for Administrators, Teachers, and other Professional Support Employees with an addendum as presented by administration to provide the Superintendent' Leadership Team (10 district administrators) and both high school football coaches two-year contracts.

Woodall moved to modify the motion to exclude OHS Head Football Coach Ron King, seconded by Smith.

For:
Woodall

Against:
Beaty
Brown
Ervin
Galvan
Minyard
Smith

Woodall's Motion failed.

Trustees proceeded to take vote on initial motion.

For:	Against:
Beaty	Woodall
Brown	
Ervin	
Galvan	
Minyard	
Smith	

Initial Motion carried.

22344 **Request for Approval of Recommendation to Hire the Chief Business Officer:** Moved by Brown, seconded by Ervin to approve Recommendation to Hire Keith Garinger as Chief Business Officer as presented.

Mr. Garinger brings 39 years of school experience, he has served as a teacher, coach, assistant principal, principal, athletic director and assistant superintendent.

Motion unanimously approved.

22345 **Request for Approval of Routine Personnel Report:** Moved by Ervin, seconded by Brown to approve the Routine Personnel Report as presented.

Motion unanimously approved.

22346 **Adjournment:** Moved by Ervin, seconded by Minyard to adjourn meeting.

Motion unanimously approved.

Ray Beaty, D.C., Board President, adjourned the Board meeting at 9:46 p.m.

Board President
Ray Beaty, D.C.

Board Secretary
Doyle Woodall