

LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210

BOARD OF EDUCATION

Regular Meeting

May 13, 2024

The Board of Education of Lemont Township High School District 210, Cook and DuPage Counties, Illinois, met for its regular meeting in the Board Room on Monday, May 13, 2024, at 6:00 p.m.

Call to Order

President Korte called the meeting to order at 6:00 p.m.

Roll Call

The following members were present: Driscoll, Kardas, Marzec, Antonopoulos, Koehler, and Korte

Absent: Member Gray

Commencement of Closed Session

It was moved by Member Driscoll, seconded by Member Koehler, that the Board of Education move into Closed Session for the purpose of:

- Personnel – appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act.
(5ILCS120/2(c)(1))

Upon the roll being called, the Members voted as follows:

Aye: Driscoll, Koehler, Kardas, Antonopoulos, Marzec, and Korte

Nay: None

Whereupon the President declared the motion duly carried and the Board of Education moved into Closed Session at 6:01 p.m.

Conclusion of Closed Session

It was moved by Member Antonopoulos, seconded by member Marzec, that the Closed Session be concluded.

Upon the roll being called, the Members voted as follows:

Aye: Antonopoulos, Marzec, Koehler, Driscoll, Kardas, and Korte

Nay: None

Whereupon the President declared the motion duly carried and the Board of Education concluded its Closed Session at 6:48 p.m.

The Board reconvened in the Performing Arts Center at 7:00 p.m. for the Awards and Recognitions portion of the meeting.

Pledge of Allegiance

Awards and Recognitions

Evangeline Topete, Noah Telitz, Vince Pecoraro, Jason Piskule were recognized as Student of the Month recipients for the month of May 2024. Lemont businessman, Brad Grcevic of Edward Jones Inc., on behalf of the May Students of the Month, will make a donation to Youth Outlook.

Mr. Scott Duensing, Career and Technical Education Department Chair, recognized Jesse Lopez, who earned an Information Technology College and Career Pathways Endorsement.

Mr. Eric Michaelsen, Principal, recognized John Young, named Illinois Athletic Directors Association Class 3A & 4A Division 3 Athletic Director of the Year.

Mr. Young, Director of Activities & Athletics recognized the following students and coaches:

- Jason McKeough, Trenton Parr, and Josh Smith, who were participants in the Special Olympics Spring Games
- Colin Mendrick, who was a Silver Medalist (Charcuterie) at the 2024 Illinois Family, Career and Community Leaders of America State Competition
- Nora Zhou who earned 4th Place (English) at the 2024 Academic Challenge State Competition (1500 Division)
- Academic Challenge Team, who qualified for the 2024 Academic Challenge State Competition (1500 Division)

- Rosemary Bullwinkel, Katherine Cowperthwaite, Shea Holt, and Milena Maksimovich who were winners at the 2024 GEG Chicagoland Student Film Festival
- Martin Kaminski, who earned named a 2024 IHSA All-State Academic Honorable Mention
- Mathletes Team, for various event qualifiers for the 2024 Illinois Council of Teachers of Mathematics Class 3AA State Finals
- Anisha Oberai, who earned 1st Place (Research Poster) at the 2024 Illinois Health Occupations Student Association State Leadership Conference
- Anisha Oberai and Krisha Patel, who earned 4th Place (Public Service Announcement) at the 2024 Illinois Health Occupations Student Association State Leadership Conference
- Carly Brennan, Barbora Lesa, Gabriel Peng, and Lauren Tracy who qualified for the 2024 Illinois Health Occupations Student Association State Leadership Conference
- Tess O'Brien, who earned 3rd Place (Editorial Cartooning) at the 2024 IHSA Journalism State Finals
- Ella Murray, who qualified (Newspaper Design) for the 2024 IHSA Journalism State Finals
- Richie Arnold, Alexander Fako, Everett Obler, Quinton Peterson, and Benjamin Wernio who earned 3rd Place at the 2024 IHSA Short Film State Series
- Mirella Miazga, who earned 2nd Place (Introductory Board) at the 2024 Illinois Design Educators Association State Competition
- Natalia Zagata, who earned 2nd Place (Architectural Board) at the 2024 Illinois Design Educators Association State Competition
- Aidan McIntyre, who earned 3rd Place (Introductory CAD) at the 2024 Illinois Design Educators Association State Competition
- Greg Kasper and Ania Liptak, who were qualifiers for the 2024 Illinois Design Educators Association State Competition
- Daniel Drobnic, Luciano Mancini, and Vincenzo Mancini, who earned 1st Place (Computer Game & Simulation Programming) at the 2024 Future Business Leaders of America State Leadership Conference

- Aditya Oberai and Vikram Oberai, who earned 1st Place (Mobile Application Development) at the 2024 Future Business Leaders of America State Leadership Conference
- Natalia Zagata, who was 1st Place (Graphic Design) at the 2024 Future Business Leaders of America State Leadership Conference
- Marco Pavlica and Aidan Potaczek, who earned 2nd Place (Banking Financial Management) at the 2024 Future Business Leaders of America State Leadership Conference
- Charlotte Putt and Sofia Kuziel, who earned 4th Place (Website Coding) at the 2024 Future Business Leaders of America State Leadership Conference
- Nicole Russell and Ashley Scruggs, who earned 4th Place (Community Service Project) at the 2024 Future Business Leaders of America State Leadership Conference
- Mitchell Sowa, who earned 5th Place (Coding & Programming) at the 2024 Future Business Leaders of America State Leadership Conference
- Austin Wolfe, who earned 5th Place (Business Calculations) at the 2024 Future Business Leaders of America State Leadership Conference
- Nina Risatti, who earned 6th Place (Introduction to Business Communication) at the 2024 Future Business Leaders of America State Leadership Conference
- Ethan Bator, Hannah Kaminski, and Emma Manthey, who earned 6th Place (Broadcast Journalism) at the 2024 Future Business Leaders of American State Leadership Conference
- Amad Yaagoub, who earned 7th Place (Financial Statement Analysis) at the 2024 Future Business Leaders of America State Leadership Conference
- Matthew Bechtloff, Russell Daniloff, Layva Suri, Ali Nabulsi, and Eli Zogby who were qualifiers for the 2024 Future Business Leaders of America State Leadership Conference
- Junior Achievement Team, who was named 2024 Chicagoland Company of the Year
- Honors Symphonic Band, who was selected to participate in the 2024 Illinois SuperState Concert Band Festival

Representing the Board of Education, Member Koehler congratulated the students on their accomplishments.

The Board recessed at 8:00 p.m. and reconvened at 8:14 p.m. in the Board Room for the remainder of the meeting.

Public Comment

None

Presentations

Tony Cosenza presented the annual Lemont High School Educational Foundation report.

Building Administration Reports

Eric Michaelson, Principal, gave a recap of Prom 2024, reviewed the April 22 institute day activities, and commented on the recent Young Hearts for Life event held at Lemont High School. He mentioned the solicitation of nominees for the annual Extra Mile and Pride in Excellence Awards, and reviewed proposed changes to the student handbook for the 2024-25 school year. Eric also mentioned an email received from one of our graduates. Tina Malak, Director of Curriculum, Assessment & Instruction, discussed summer reading.

Ken Parchem, Chief School Business Official, submitted the financial reports as of April 30, 2024. Ken was absent. Dr. Ticknor reported on his behalf. She reviewed several actions slated for approval on the Consent Agenda, including the Resolution Authorizing a Transfer from Education Fund to Debt Service Fund, and contracts for the school photographer and athletic training services.

Dr. Ticknor, Superintendent, updated the Board on the status of the Cook County Paid Leave Ordinance. She mentioned the musical and senior citizen reception, along with the "L" sculpture donated by the Class of 2023.

Approval of Consent Agenda

It was moved by Member Kardas, seconded by Member Driscoll, that the Board of Education approve the Consent Agenda consisting of:

- The Minutes of the Regular Meeting of April 15, 2024,
- The Minutes of Closed Session of the Regular Meeting of April 15, 2024,
- The Minutes of the Special Meeting April 24, 2024,
- The Minutes of the Special Meeting May 7, 2024,
- The Bills through May 13, 2024 totaling \$394,720.29,
- The Payroll in the amounts of:
 - \$589,362.27 for the period ending 04/12/2024,
 - \$ 8,556.90 for the period ending 04/26/2024,
 - \$581,836.82 for the period ending 04/26/2024.

Approval of Consent Agenda (cont.)

Action Consideration #23-69: Approved Visual Image Photography, Inc. (VIP) as the official school photographer for 2024-2025 school year, as recommended by the Superintendent.

Action Consideration #23-70: Approved the Resolution authorizing the transfer of \$59,182 from the Education Fund to the Debt Service Fund, as recommended by the Superintendent.

Action Consideration #23-71: Authorized the Board to submit an amended 2023-2024 school calendar that eliminates unused emergency days. By amending the 2023-2024 school calendar, the last day of school will be May 24, 2024, as recommended by the Superintendent.

Action Consideration #23-72: Authorized public display of a new textbook from May 13, 2024 to June 17, 2024 as listed below, as recommended by the Superintendent.

Course Name: AP World History

Title: Advanced Placement World History: Modern

Publisher: Perfection Learning

ISBN 10: 1531129161 ISBN 13: 9781531129163

Action Consideration #23-73: Accepted the following donations, as recommended by the Superintendent.

\$765 from the Lemont High School Blue and Gold Athletic Boosters to be used for the baseball program.

\$2,000 from the Lemont High School Blue and Gold Athletic Boosters to be used towards the purchase of a pitching machine for the softball program.

\$2,600 from the Lemont High School Blue and Gold Athletic Boosters to be used towards the drapery rental for Young Hearts for Life heart screening.

\$3,204 from the Lemont High School Blue and Gold Athletic Boosters to be used for the baseball program.

\$2,000 from Kathleen Brockett to be used for the Mark Brockett Keep Going Scholarship 2025.

\$5,000 from Ethan Pocic for the football program to be used for the purchase of an O-Line Sled.

Action Consideration #23-74: Approved the athletic training services agreement with Athletico for fall and spring services in the amount of \$34,950, as recommended by the Superintendent.

Approval of Consent Agenda (cont.)

Action Consideration #23-74:

Upon the roll being called, the Members voted as follows:

Aye: Kardas, Driscoll, Marzec, Koehler, Antonopoulos, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Information Items

#23-28 Students of the Month

#23-29 Student Handbook Changes

Action Considerations (Personnel)

Action Consideration #23-75: It was moved by Member Koehler, seconded by Member Antonopoulos, that the Board approve the Personnel Consent Agenda.

CERTIFIED:

1. **HIRE:**

Lara DeVries, Spanish Teacher, MA, Step 5 with a salary of \$74,530 effective the 2024-2025 school year.*

Joshua Mander, Special Education Teacher, MA, Step 6 with a salary of \$76,281 effective the 2024-2025 school year.*

Benjamin Clemons, Band Teacher, BA, Step 7 with a salary of \$69,748 effective the 2024-2025 school year.*

Permanent Substitute Teachers:

Wendy McCleary, \$41,200 per year for the 2024-2025 school year.

John Kennedy, Jr., \$40,000 per year for the 2024-2025 school year.

Jessica Mathias, \$40,000 per year for the 2024-2025 school year.

Extended School Year:

Joshua Mander, Teacher, up to 4.0 hours of planning prior to ESY start at \$40 per hour with TRS. Up to 6.0 hours for 12 days at \$40 per hour with TRS June 4-27, 2024.*

Summer School

Erin Horan, \$45 per hour, 15 hours, June 11-12.

Tina Bialek, \$45 per hour, 15 hours, June 11-12.

Scott Collins, \$45 per hour, 15 hours, June 11-12.

Megan Idell, \$45 per hour, 15 hours, June 11-12.

Action Considerations (Personnel) (cont.)

Action Consideration #23-75:

Shannon Jeglinski, \$45 per hour, 15 hours, June 11-12.
Sandra Henderson, \$45 per hour, 15 hours, June 11-12.
Kurt Wilamowski, \$45 per hour, 15 hours, June 11-12.
Karen Aleman, \$45 per hour, 15 hours, June 11-12.
Bill Mondrella, \$45 per hour, 15 hours, June 11-12.

NON-CERTIFIED:

1. **HIRE:**

Megan Hendry, Paraeducator, up to 4.0 hours of planning prior to ESY start at \$19.00 per hour and 5.5 hours per day for 12 days at \$19.00 per hour June 4-27, 2024.*

2. **CORRECTION TO HOURLY RATE OF PAY:**

Jennifer Carroll, Paraeducator, ESY, from \$20.00 per hour to \$21.00 per hour.

3. **RETIREMENT:**

Deb Finnegan, Administrative Assistant for Activities/Athletics, effective August 29, 2025.

4. **COMPENSATION - SUPPORT STAFF:**

Please see attached spreadsheet.

EXTRA-CURRICULAR:

1. **HIRE:**

Julia Popper, Assistant Color Guard Instructor, Summer and Fall of 2024, paid through the band parents association a stipend of approximately \$2,675.*

Kaitlyn Bauman, Marching Band Staff, Summer and Fall of 2024, paid through the band parents association with a stipend of approximately \$2,400.*

Julie Rolston, Fall Head Dance Coach 1.0, Step 9, with a stipend of \$4,422.72 for the 2024-2025 school year.*

Julie Rolston, Winter Head Dance Coach 1.0, Step 9, with a stipend of \$5,896.96 for the 2024-2025 school year.*

***Contingent upon successful completion of all required documents and background checks.**

Upon the roll being called, the Members voted as follows:

Aye: Koehler, Antonopoulos, Kardas, Marzec, Driscoll, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Action Consideration #23-76: It was moved by Member Antonopoulos, seconded by Member Koehler, that the Board approve the Employment Contract for Bogumil Krupa, Network Server Manager/Cyber Security Specialist, as recommended by the Superintendent.

Upon the roll being called, the Members voted as follows:

Aye: Antonopoulos, Koehler, Kardas, Driscoll, Marzec, and Korte

Nay: None

Whereupon the President declared the motion duly carried.

Commencement of Closed Session

It was moved by Member Marzec, seconded by Member Antonopoulos, that the Board of Education move into Closed Session for the purpose of:

- Personnel – appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act.
(5ILCS120/2(c)(1))

Upon the roll being called, the Members voted as follows:

Aye: Marzec, Antonopoulos, Driscoll, Kardas, Koehler, and Korte

Nay: None

Whereupon the President declared the motion duly carried and the Board of Education moved into Closed Session at 9:11 p.m.

Conclusion of Closed Session

It was moved by Member Marzec, seconded by member Koehler, that the Closed Session be concluded.

Upon the roll being called, the Members voted as follows:

Aye: Marzec, Koehler, Kardas, Driscoll, Antonopoulos, and Korte

Nay: None

Whereupon the President declared the motion duly carried and the Board of Education concluded its Closed Session at 10:25 p.m.

Board Requests/Comments

None

Adjournment

It was moved by Member Driscoll, seconded by Member Kardas, that the Board of Education adjourn the meeting.

Upon the roll being called, the Members voted as follows:

Aye: Driscoll, Kardas, Marzec, Antonopoulos, Koehler, and Korte

Nay: None

Whereupon the President declared the motion duly carried, and the May 13, 2024 regular meeting of the Board of Education adjourned at 10:26 p.m.

Respectfully submitted,

Attest:

Kurt Korte, President
Board of Education

Michael J. Kardas, Sr., Secretary
Board of Education

LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210 BOARD OF EDUCATION

May 13, 2024

The Lemont Township High School District 210 Board of Education, Cook and DuPage Counties, Illinois, met in room N113.

Commencement: It was moved by Member Driscoll, seconded by Member Koehler, to go into Closed Session at 6:01 p.m. Closed Session was audio recorded.

Members Present: Kurt Korte, President
Lynn Antonopoulos, Vice President
Mike Kardas, Secretary
Pam Driscoll
Beverly Marzec
Renee Koehler

Absent: Gary Gray

Administration Present: Dr. Mary Ticknor
Eric Michaelson

Others Present:

Summary: Personnel – appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee

of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act.
(5ILCS120/2(c)(1))

Conclusion:

It was moved by Member Antonopoulos, seconded by Member Marzec, to conclude the Closed Session at 6:48 p.m.

Respectfully submitted:

Kurt Korte, President
Board of Education

Michael J. Kardas, Sr., Secretary
Board of Education

LEMONT TOWNSHIP HIGH SCHOOL DISTRICT 210 BOARD OF EDUCATION

May 13, 2024

The Lemont Township High School District 210 Board of Education, Cook and DuPage Counties, Illinois, met in the Board Room.

Commencement: It was moved by Member Marzec, seconded by Member Antonopoulos, to go into Closed Session at 9:11 p.m. Closed Session was audio recorded.

Members Present: Kurt Korte, President
Lynn Antonopoulos, Vice President
Mike Kardas, Secretary
Pam Driscoll
Beverly Marzec
Renee Koehler

Absent: Gary Gray

Administration Present:

Others Present:

Summary: Personnel – appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act.
(5ILCS120/2(c)(1))

Conclusion:

It was moved by Member Marzec, seconded by Member Koehler, to conclude the Closed Session at 10:25 p.m.

Respectfully submitted:

Kurt Korte, President
Board of Education

Michael J. Kardas, Sr., Secretary
Board of Education