

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT**  
**Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees

**FROM:** Tom Crowe, Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL OF EMPLOYMENT CONTRACT  
RENEWALS, CONTRACT EXTENSIONS FOR ADMINISTRATORS,  
TEACHERS, AND OTHER PROFESSIONAL SUPPORT EMPLOYEES**

**DATE:** April 19, 2016

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Submitted under separate cover is the request for approval of Employment Contract Renewals, Contract Extensions for Administrators, Teachers, and other Professional Support Employees.

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It is recommended that the Board of Trustees approve the Employment Contract Renewals, Contract Extensions for Administrators, Teachers, and other Professional Support Employees as presented.

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Respectfully Submitted,

**Tom Crowe**  
Superintendent of Schools

**Keith Garinger**  
Chief Human Resource Officer