



Governing Board Agenda Item

Meeting Date: October 2, 2025

From: Monica Harper, Director of Human Resources

Subject: Initial Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders


Consent ☒ Action ☐ Discussion ☐

Background:

Attached please find the Initial Personnel Report of October 2, 2025.

Recommended Motion:

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board: 
Dr. Daniel Streeter, Superintendent

Questions should be directed to: Monica Harper, Director of Human Resources
Phone: (520) 682-4754

INITIAL PERSONNEL REPORT OF OCTOBER 2, 2025

CERTIFIED PERSONNEL HIRES

Certified Substitutes

~ **Falkenstine, Garrett**

Peterson, Danielle

~ **Thelen, Michelle**

CERTIFIED PERSONNEL TRANSFERS

None

CERTIFIED PERSONNEL BUILDING REASSIGNMENTS

None

CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS

None

EXEMPT HIRES

None

CONTRACT REVISIONS

None

TITLE CHANGES

None

SUPPORT PERSONNEL HIRES

Bullock, Lexandra, ESS, Special Education Aide-PAL, 9 month regular position, 30 hours per week, EOD 09/29/25 (Replaces Breanha Soza)

Castro, Michelle, TMS, Crossing Guard, 9 month regular position, 15 hours per week, EOD 09/23/25 (Replaces Simon Johnson)

Garcia, Nicole, BE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 09/15/25 (Replaces Kelly Parrin)

Grijalva, Victoria, MHS, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 09/29/25 (Replaces Thelma Scott)

Hild, Gia, EE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 09/22/25 (Replaces Mirna Garcia)

~**Keodouangsy, Malayvane**, TPK8, Teachers Assistant, 9 month regular position, 17.5 hours per week, EOD 09/18/25 (Replaces Abigail Zumwalt)

Ramirez, Jimmy, RE, Building Maintenance Worker II, 12 month regular position, 40 hours per week, EOD 09/18/25 (Replaces Carlos Salazar)

Ruiz, Krystle, TFK8, Instructional Aide-Literacy, 9 month position, 35 hours per week, EOD 09/12/25 (Replaces M&O funded portion of .50 Stacey Bable/.50 Natalie Schilling)

SUPPORT PERSONNEL LOCATION CHANGES

None

SUPPORT PERSONNEL TRANSFERS

****Price, Elizabeth**, Special Education Aide-SLD at GFE to Special Education Aide-ID at GFE, 35 hours per week, effective 09/18/25 (Replaces Tawnya Minitti)

****Galgano, Lyndsey**, Intervention Specialist at GFE to Attendance Clerk at MHS, 40 hours per week, effective 09/25/25 (Replaces Noelle Mankee)

****McAvoy, Linda**, Special Education Aide-ID at QRE to Special Education Aide-SLD at QRE, 35 hours per week, effective 09/18/25 (New Staffing pending 10/02/25 approval)

SUPPORT PERSONNEL DISTRICT REASSIGNMENT

None

LEAVES OF ABSENCE

Blankinship, Toni, ELO, ELO Aide, due to medical leave, effective 09/22/25 through 11/03/25, Ms. Settles' recommendation is to approve

Evans, Heather, TPK8, Teacher, due to medical leave, effective 09/19/25 through 12/11/25, Dr. Luce's recommendation is to approve

Harpster, Bretina, ELO, Assistant Supervisor, due to medical leave, effective 10/03/25 through 01/02/26, Ms. Settles' recommendation is to approve

Stinnett, Denise, TRAN, Bus Attendant, due to medical leave, effective 09/08/25 through 10/06/25, Ms. Meza's recommendation is to approve

REDUCTION IN FORCE

None

SEPARATIONS

Alvarado, Crystal, MHS, Hall Monitor, due to personal reasons, effective 09/10/25

Alvarez, Danielle, QRE, Special Education Aide-ID, due to other employment, effective 09/10/25

Avila, Brittany, ELO, ELO Aide, due to job abandonment, effective 09/15/25

Blake, Molly, MHS, TAPP Childcare Worker, due to personal reasons, effective 09/11/25

Centers, Luciana, GFE, Preschool Supervisor, due to personal reasons, effective 09/26/25

Close, Gervois, DE, Teacher, due to personal reasons, effective 09/30/25

DeBellis, Stacie, TMS, Bookstore Supervisor, due to other employment, effective 09/26/25

Francis, Abigail, MVHS, Associate Principal, due to personal reasons, effective 10/05/25

Franco, Dimas, MVHS, Hall Monitor, resigning .04% of FTE, effective 09/12/25

Minjarez, Ramses, TRAN, Bus Attendant, due to personal reasons, effective 09/24/25

Najera, Bertha, TRAN, Relief Bus Driver, due to personal reasons, effective 09/17/25

Palacios, Dionicio, TRAN, Bus Driver, due to personal reasons, effective 09/17/25

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Sharp, Carol, ELO, ELO Aide, due to personal reasons, effective 09/10/25

Zarate, Sylvia, FS, Food Service Worker, due to personal reasons, effective 09/17/25

RETIREMENT

None

REVISIONS TO THE INITIAL PERSONNEL REPORT OF AUGUST 28, 2025

EXTRACURRICULAR ASSIGNMENTS

2025-2026 - Literacy Lead Foundations Facilitator Stipends - \$500/each - ES

Cantrell, Kelsea

Tenney, Christina

Weber, Courtney

RECLASSIFICATIONS

None

EXTRACURRICULAR ASSIGNMENTS

2025-2026 Acadience Review Session - \$30/hr - ES

All MUSD Substitutes

2025-2026 - Dyslexia Stipends - \$100/ea - ES

Bishop, Martha

Carmichael, Shannon

Chretien, Danielle

Felix, Dana

Gutierrez, Elsa

Hessling, Jodie

Hochuli, Melissa

Osterkorn, Jacqueline

Owens, Genny

Perry, DeAnna

Pfund, Sandie

Quinlan, Karen

Smith, Alana

2025-2026 - Dyslexia Stipends - \$200/ea - ES

Bailey, Kerri

Beig, Wendy

Bourguignon, Stephanie

Castillo, Michelle

Chojnacki, Erica

Davidson, Todd

Geyer, Erin

Gonzales, Amy

Harbison, Amanda
Maahe, Cassandra
Mattison, Tamara
Stewart, Amanda
Wagner, Julie

2025-2026 - Homebound Services for PAL - Student/hourly wage - ESS
Lara, Lindsey

2025-2026 - Acting Cafè Supervisor - \$4.52/hr - FS
Cruz, Diana

2025-2026 - National Board PD Presenters - \$30/hr - HR
Cozad, Nicole
Sjursen, Kari

2025-2026 - Stipends - HR
Hawkinson, Ashlyn, CCC-SP, \$1,673.65
Lamoreaux, Daniel, Doctorate, \$667.53
Lamoreaux, Daniel, Bilingual Evaluations, \$1,334.33
Lamoreaux, Daniel, NCSP Stipend, \$667.53

2025-2026 - ELL Family Night - \$60/event - S&FP
ELL Teachers

2025-2026 - Bus Driver Training - TRAN
Ayala, Gabriella
Riehl, Lynda

2025-2026 - 21st CCLC Programs - Site Coordinators - \$35/hr - BE
Leonard, Jessica
Tidaback, Cheyenne

2025-2026 - After-School Tutoring - \$30/hr - GFE
Beck, Jacquilin
DeMartini, Danielle

2025-2026 - Secretary Coverage - \$4.02/hr - GFE
Henson, Kamich

2025-2026 - Tutoring - GFE
Beirne, Tanya

2025-2026 - 21st CCLC Programs - Site Coordinators - \$35/hr - IE

Lowe, Jeannette

Ruiz, Stephanie

2025-2026 - Intramural Sports - \$1,000 Stipend - TFK8

Shelton, Amaya

2025-2026 - 1st Quarter Coaching - MMS

Kopec, Conrad, Asst. Football, G1

2025-2026 - 1st Quarter Overflow Coach - \$1,000 Stipend - MMS

Guerro, Isaiah, Flag Football

2025-2026 - Middle School 2nd Quarter Coaching - MMS

Gregg, Dave, Head Girls Soccer, F10

Hui, Sam, Assistant Girls Soccer, G3

Lopez, David, Head Boys Basketball, F2

Love, Jason, Assistant Boys Basketball, G2

2025-2026 - Overflow Coaching - MMS

Brown, Mitch, Basketball

Cole, Jeff, Soccer

Campos, Miia, Soccer

Flood, Hailey, Basketball

Lynch, Mike, Basketball

2025-2026 - High School Extracurricular - MVHS

Alvarez, Kirsten, Head Decathlon, B2

Anderson, Heather, Student Council Sponsor, B9

Anderson, Heather, Link Crew, D2

Anderson, Heather, Sophomore Class Sponsor, F9

Anderson, Heather, Senior Class Sponsor, F9

Gerald, Thomas, Flag/Color Guard, D1

Handy, Teisha, Dance Sponsor (Class), C1

Longo, Maria, National Honor Society, E7

Lucius, Jennifer, Danceline/Pom Pom, C5

Padilla, Blanca, Junior Class Sponsor, D1

Silver, Deena, Decathlon, F1

Woolridge, Dawson, Auditorium Manager, C1

Reduction in Force employee rehire.

**Current MUSD employee.

+Current MUSD substitute.

^Year end employee previous school year.

~ Former MUSD employee.

KEY OF ABBREVIATIONS			
SCHOOLS		DEPARTMENTS	
ACE	Another Chance at Education	AS	Assistant Superintendent' s Office
BE	Butterfield Elementary	CTED	Career and Technical Education
CTE	Coyote Trail Elementary	CS&DL	Community Schools and Distance Learning
DE	DeGrazia Elementary	ELO	Early Learning Opportunities
DMK8	Dove Mountain CSTEM K-8	ES	Educational Services
EE	Estes Elementary	ESS	Exceptional Student Services
GFE	Gladden Farms Elementary	FM	Facilities Management
IE	Ironwood Elementary	FSC	Financial Services Center
MHS	Marana High School	FS	Food Services
MMS	Marana Middle School	HS	Health Services
MVA	Marana Vista Academy	HR	Human Resources
MCAT	MCAT High School	IT	Information Technology
MVHS	Mountain View High School	PD	Professional Development
QRE	Quail Run Elementary	PR	Public Relations
PRE	Picture Rocks Elementary	S&FP	State & Federal Programs
RRE	Rattlesnake Ridge Elementary	SFSS	Student & Family Support Services
RE	Roadrunner Elementary	SO	Superintendent's Office
TFK8	Tangerine Farms Elementary	TRAN	Transportation
TMS	Tortolita Middle School		
TPK8	Twin Peaks K-8		