



**Bloomington
School District 13**
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Ms. Valerie Varhalla
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To: Board of Education
Dr. Jon Bartelt, Superintendent

From: Ms. Valerie Varhalla Director of Finance

Re: FY 2025 Administrative and Support Staff Salaries

Date: June 24, 2024

At the May 2024 Board of Education meeting, salary projections for most support staff for FY 2025 were proposed. Recommendations for non-union staff members were based on the same percentage as teachers.

Administration: 4.5% increase

Custodians: \$2.50 per hour increase

The district has encountered significant difficulty in filling custodian roles internally, due to constraints in staffing availability and challenges in recruiting qualified employees. In order to keep buildings safe and secure for both students and staff, a contracted firm was used for a 3 month period. Although the district saw a significant improvement in the cleaning outcomes from the contracted firm, the district is not financially able to continue the service. The District feels by increasing the hourly rate to a more competitive rate, open custodian positions will be able to be filled internally.

Other non-union staff: 4.5% increase

Please note, Paraprofessionals will not be approved at this time as they will be bargained through a contract with the Board of Education at a later date.

Recommendation:

The Board of Education approves administrative salaries for the 24-25 school year as presented.