

Book	Policy Manual
Section	Policies for LAT to review, 34-1 (Dec. 2024 release)
Title	VOLUNTEERS
Code	po8120 Neola template OK per TAG with added Board Volunteer Language
Status	

8120 - VOLUNTEERS

The Board recognizes that certain programs and activities can be enhanced through the use of volunteers who have particular knowledge or skills that will be helpful to members of the staff responsible for the conduct of those programs and activities.

The District Administrator shall be responsible for recruiting community volunteers, reviewing their capabilities, and making appropriate placements. The District Administrator shall not be obligated to make use of volunteers whose abilities are not in accord with District needs.

[Drafting Note: If the District allows Board members to be volunteers consistent with 120.20, Wis. Stats., a background check must be completed before the Board member begins volunteering.]

Board members **(X)** and any other individuals who volunteer to work in the schools **[END OF OPTION]** must submit to a criminal history records and background check before being allowed to participate in any activity or program.

[X] Any person who volunteers to work with the District shall be screened through the Internet site for the Sex Offenders Registry (SOR) list, which may include the use of visitor management software, prior to being allowed to participate in any activity or program.

~~**[]** Any volunteer who works with or has access to students shall be screened through the Internet site for the Sex Offenders Registry (SOR) list, which may include the use of visitor management software, prior to being allowed to participate in any activity or program.~~

~~**[]** A Board member may serve as a volunteer coach or supervisor of an extra-curricular activity if the provisions of 120.20, Wis. Stats., and this policy are satisfied. (See also Bylaw 0144.3—Conflict of Interest)~~

~~**[]** A Board member may serve as a volunteer bus driver for the District if the provisions of 120.20, Wis. Stats., and the policy are satisfied. (See also Bylaw 0144.3—Conflict of Interest)~~

Each volunteer:

- A. **(X)** shall agree to abide by all Board policies and District guidelines while on duty as a volunteer;
- B. **(X)** will be covered under the District's liability policy but the District cannot provide any type of health insurance to cover illness or accident incurred while serving as a volunteer, nor is the person eligible for workers compensation;
- C. ~~**()** will be asked to sign a form releasing the District of any obligation should the volunteer become ill or receive an injury as a result of their volunteer services;~~
- D. **(X)** in accepting the role of a volunteer, agrees to verification that a satisfactory background check may be conducted through appropriate State agencies or other applicable means.

[X] The District Administrator shall be responsible for informing each volunteer of the District's appreciation for the volunteer's time and efforts in assisting the operation of the schools.

Board member volunteers should only provide infrequent assistance at school events/program to avoid the appearance of favoritism, influence, or pressure.

~~**[]** Policy 9800.01—Veterans as Classroom Volunteers outlines veteran volunteer's requirements for recognition from the District and the Wisconsin Department of Veterans Affairs.~~

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Legal References

120.20, Wis. Stats.