

Substitute Teacher Rates: K-12 July 1, 2018 – June 30, 2019

Master's Degree in Education with Valid Teaching Certificate: Current Certified salary scale with proof of education and experience up to 10 years (transcripts, license, resume). Salary range: ~~\$24.67~~**26.14** to \$35.00 [maximum cap]. (M. Ed. – 0 to M.Ed. +1 w/10 yrs. Experience).

Master's degree/any field w/no certification: Current Classified Professional salary scale w/proof of education and experience up to 8 years (transcripts/resume). Salary range: ~~\$18.96~~**18.69** to ~~\$25.95~~**33.67**. (MA-0 to MA-~~8~~**15**).

BS/BA Degree in Education with Valid Teaching License: Current Certified salary scale with proof of education and experience (up to 10 years.) (transcripts/license/resume). Salary range ~~\$22.25~~**23.58** to \$35.00 [maximum cap] (BA/BS-0 to BA/BS+2 w/10 yrs. Experience)

BS/BA in any field w/no certification: Current Classified Professional salary scale w/proof of education and experience up to ~~10~~**15** years (transcripts/resume). Salary range: ~~\$16.37~~**16.86** to ~~\$24.70~~**32.53**. (BS/BA-0 to BS/BA+2 with ~~10~~**15** yrs. Experience).

Associate Degree: Current Classified Paraprofessional salary scale w/proof of education and experience up to ~~8~~**15** years (transcripts/resume). Salary range: ~~\$10.41~~**15.59** to ~~\$16.50~~**21.14** (AA/AAS-0 to AA w/127 + semester credits).

High School Diploma/GED/HiSet: Current Classified Paraprofessional salary scale. Salary range: ~~\$9.93~~**10.23** to ~~\$13.59~~**18.42**).

Per the 2016~~8-18~~**20** RBCEA CBA, "Should a T/A be allowed or required to substitute for a teacher, their pay shall be an additional ~~\$7.50~~**12.86** per hour based on a 7 hour day or a flat rate maximum of ~~\$52.50~~**90.00** per day."

***Substitutes who do not include within their District application a copy of licensure, experience, or transcripts will be placed at the lowest Step and Lane on the appropriate scale.**

***Hourly rates are based on the most recently approved salary scales per CBA's.**

Date: _____

Voyd St. Pierre, Superintendent

Updated: 7/6/2018
Board Approved: 7/17/2018