

Regular Board Minutes (Draft)
Tuesday, April 10, 2018 @ 5:00 p.m.
Administration Conference Room

Present: Wendy Bremner-Chair, Steve Conway (via telephone), Brian Gallup, James Running Fisher, Velden Calica, James Evans, Kristy Bullshoe, Jess Edwards.

Ms. Bremner called the meeting to order at 5:00 p.m.

Approval of Minutes: Motion by Mr. Evans to approve Regular Board Minutes 3/28/18 and Special Board Minutes of 4/3/18 with no changes. Second by Mr. Running Fisher. All in favor/Motion passed.

Approval of Agenda: Motion by Mr. Evans to approve the agenda with the following change: remove Josephine Lehrwyn from Administrators-Principals-Professional Technical-Confidential Secretaries hiring. Second by Mr. Calica. All in favor/Motion passed.

Staff Recognition: Superintendent Hall recognized administration office staff. Stacy Edwards was recognized for her working relationship with Glacier County and for having good audits for the district. Jeri Matt was recognized for her perseverance in grant writing and compliance, and OPI reporting. Melody Small was recognized for going above and beyond for kids, i.e. prom, BHS Literacy Nights, BHS Science Club, etc. Each were commended by the board members for being strong team members and for showing great leadership.

Public Comment: None.

ITEMS OF INFORMATION

Building Reports: Ms. Bremner acknowledged the following building reports: KW Vina Elementary- Tonia Tatsey; Browning Elementary - Jennifer Wagner; Napi Elementary - Sicily Bird; Browning Middle School - Dennis Juneau; Browning High School - John Salois; Babb Elementary - Kari McKay; Big Sky and Glendale Colony - Natasha Siliezar; Alternative Education - Matthew Johnson; Activities Department - Tony Wagner; Special Education - Jill Mattingly; Childcare Program - Carrie Hirst; Good Medicine Program - Kimberly Tatsey-McKay and Native American Studies-Blackfeet Language - Robert Hall. *Discussion:* Board members thanked administrators for their reports showing growth of students in academics and attendance. Mr. Wagner reported that the softball field is very wet and with games coming next week the teams will not be able to play in Browning. Mr. Wagner will work with Cut Bank to schedule a double header next Tuesday and will continue working with Cut Bank until our grounds are ready. Middle School track in Cut Bank cancelled and Gt. Falls may cancel.

Superintendent's Report

Update on Attendance, Student Data, Homeschooled Students, Media Presentation from Fox News: Superintendent Hall reviewed enrollment, attendance for staff and students. Napi has highest student attendance. Home visits: KW Vina 96, BES 97, Napi 46, BMS 39, BHS 87, BHA 325. Staff attendance has increased. Mr. Salois showed video from BHS Science Club for their upcoming trip to Seattle; and the benefits of hands on experience; this is the most active club at the high school. They meet every month and are involved in and doing a lot of good things. Each student spends many extra hours fundraising. The program opens doors to many things not available in Montana.

Review Proposed Middle School Construction and Sports Complex: Superintendent Hall reviewed options for middle school expansion and estimate for construction and asked for preliminary decisions; the district still has to bid out for an Architect. The remodel will cost \$9,166,000.00; paving is necessary at \$550,000.00 with total cost at \$11,511, 670.00 compared to \$35 million for a new complex. The remodel will include new gymnasium, remodel existing gym to a new commons/cafetorium/kitchen; add new locker rooms, commons area. The Sports Complex total cost is \$7,218,034.00 with bleachers that will seat up to 1,000. Turf is recommended because of weather and will last longer \$1,000,000.00. Superintendent Hall stated that she is asking for outdoor volleyball

court. Mr. Evans felt that turf was too expensive. Mr. Gallup suggested getting a quote for real grass but noted that most places are using turf now. Mr. Edwards asked about rodeo club and equipment. It was noted that BPS rodeo club owns chutes/panels at Smith ranch and Stampede Park. Superintendent Hall reviewed invoices from LPW that shows how much Tim Peterson writes off and does not charge the district for.

Update on IA Budget-Adopted-Elem & HS Grant Budgets 2017-2018: Stacy Edwards reviewed the budgets and noted that 3rd quarter for spending just ended. The transportation budget is not overspent as shown, there is a miscalculation. IA available balance in elementary is \$2,672,797 with 63% expended and high school \$1,014,848 remaining with 63% expended. The adopted budget has \$5,644,278 remaining with 57% expended in elementary and \$2,232,315 remaining with 60% expended in high school. Grants have 2,396,584 remaining and are 54% expended. Spending stops April 15 except for emergencies. The district is at 85% lot and Mr. Gallup noted will receive another 105. Superintendent Hall stated that MPDG grant is approved and will try to support in 5th year and one more year will be incorporated with the MCLP grant; Good medicine has one year left and the administration will continue looking for another year. The district is partnering on a grant with East Glacier and BCC. Jeri Matt stated that the Immersion money is gone. Ms. Bremner stated that the district needs to show that Immersion program is helping our students improve and how vital it is to our students and that we have to add a teacher every year. The administration will continue looking for funding for this program.

Personnel Update: Transfers will be listed in the personnel report at the meetings monthly. Ms. Bremner noted that the policy says it will be brought to the board prior to transferring.

Resignations: Ms. Bremner acknowledged the following resignations accepted by Superintendent Hall: Jackie Beyer, Elementary Teacher-Napi Effective 6/2/2018 and John Butterfly, Maintenance Assistant, Effective 3/23/2018. *No discussion.*

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve the following hiring pending successful background check/drug tests: Andrea Sangray, 4th-5th Girls Basketball Coach, Napi 2017-2018 (\$430.00); Genevieve Wilson, 4th-5th Girls Basketball Coach, Napi 2017-2018 ((\$430.00); Kendra Big Knife, 4th-5th Girls Basketball Coach, Napi 2017-2018 ((\$430.00); Alonzo Grant, 4th-5th BBB Coach-Napi 2017-2018 (\$439.00); Victor MadPlume, 4th-5th BBB Coach-Napi 2017-2018 (\$439.00); Shelly Flamand BBB-GBB Coach-Babb 2017-2018 (\$430.00); Danielle Augare, Elementary Teacher-Napi 2018-2019 (\$35,520.00); Jeremy Wells, Elementary Teacher-Napi 2018-2019 (\$35,520.00) and Renewal Dana Bremner, Elementary Teacher-BES 2018-2019. Second by Mr. Calica. No public participation. No board discussion. Motion passed 8-0 with Steve Conway (via telephone), Brian Gallup, James Running Fisher, Velden Calica, James Evans, Kristy Bullshoe, Jess Edwards voting in favor and Wendy Bremner abstained on the vote for Dana Bremner, Elementary Teacher-BES 2018-2019.

Motion by Mr. Gallup to approve hiring Brandon Butterfly, Custodian-BHS (Gymnasium). Second by Mr Evans. *Public participation/Board discussion:* John Salois noted that Mr. Butterfly will be the Custodian at BHS for the C-Wing. Superintendent Hall agreed. No further discussion. Motion passed 8-0 with Wendy Bremner, Steve Conway (via telephone), Brian Gallup, James Running Fisher, Velden Calica, James Evans, Kristy Bullshoe, Jess Edwards voting for.

Motion by Mr. Gallup to approve the following hires: Brett Wagner, Flex Custodian, Various Buildings; Renewal Charlene White Quills, School Nurse BMS BHS 2018-2019; Certified Administrators-Principals-Prof. Technical-Confidential Secretaries 2018- 2019: Bird, Sicily-Napi Principal (tenured); Heavy Runner, Angela-BMS Assistant Principal (tenured); Juneau, Dennis-BMS Principal (non-tenured); Juneau, Billie Jo-BHS Assistant Principal (tenured); LaFromboise-Wagner, Jennifer-BES Principal (tenured); McKay, Kari-BES Assistant Principal (tenured); Tatsey, Tonia-KW Vina Principal (tenured); Crawford, Cinnamon-Gear Up Student Achievement Specialist; Magee, Melanie - Gear Up Coordinator; Edwards, Arlan - Student Support Coordinator; Bird, Karla - Good Medicine Specialist; Ehlers, Jennifer-Good Medicine Specialist; Tatsey-McKay, Kimberly-Good Medicine Specialist; Lewis, Chris-Good Medicine Specialist; Racine, Tessa-Good Medicine Specialist; Rhinehart, Daniella-Good Medicine Specialist; Smith, Ashton-Good Medicine Specialist; Rink, Regina-Speech Language Aide; St. Goddard, Sydney-Family Engagement Coordinator; Hall, Rober-NAS Coordinator; Davis Bird-HR Director,

Emorie; Edwards, Stacy-Finance Director; Wagner, Tony Wagner-Activities Director; Holm, Everett-Technology Director; Kennedy, William-Technology Specialist; Hall, Wayne-Transportation Director; Reagan, Reid-Maintenance/Facilities Director; Keenan, Lynne-Food Service Director; Surechief, Brandon-Food Service Site Coordinator; Matt, Jeri-Curriculum Director (tenured) and Johnson, Matthew-Alternative Education Director (tenured); Adamson, Carlene-Superintendent/School Board Secretary; Blue, Sherie-HR Secretary; Nolan, Colleen-Special Education Secretary and Election Judges for 2017-2018: Teresa Roland, Judy Smith, Linda Baker, Nicklo Crossguns, Marla Billedeaux, Debbie Powell Taylor and Georgia Burns. Second by Ms. Bullshoe.

Public participation/Board discussion: Ms. Bremner asked board members to review the list for the Administrators-Principals-Professional Technical-Confidential Secretaries and if they are opposed to anyone to state the number or the name they are opposed to. Ms. Bremner stated that she is opposed to hiring Tony Wagner, Activities Director. Ms. Bullshoe also opposed hiring Tony Wagner and abstained from hiring Tonia Tatsey, KW Vina Principal. Mr. Edwards abstained from hiring Arlan Edwards, Student Support Coordinator and Stacy Edwards, Finance Director.

Public participation/Board discussion: Mr. Evans asked Tony Wagner about the district not having any home wrestling meets this year. Mr. Wagner stated that it was poor everywhere due to weather/storms. The only school that would come this direction was Cut Bank. Most coaches want to go to the Tournaments of Montana and some are opposed to wrestling on Tuesdays. Mr. Wagner reviewed the 2018-2019 schedule. Also Mr. Wagner noted that since he has been the Activities Director the district has purchased new wrestling mats, new scoring system, new clocks and there is a wrestling room fully equipped that is used by the schools and community programs. Mr. Wagner also stated that the district is looking at hosting a divisional wrestling tournament at our facility, possibly in 2020. There were no applicants for the District Rodeo Team/Club sponsor until recently and this person did not get his goals and objectives turned in to be on this agenda but will be on the April 25 agenda rodeo club and FFA next year. Ms. Bremner stated that she is voting against Tony Wagner because she feels he has been given a 4-year chance to improve his interaction with students. Students have to look for their own sponsors and they have to ask for long time clubs to be put on table. In the past the AD tries to get people involved and they did not try to put up road blocks. Ms. Bremner felt that the district needs a change and stated that she has been asked to be a voice for the students. Ms. Bullshoe stated that she is hearing complaints and felt that every activity needs to be helped the same regardless of the sport. Ms. Bremner stated that the cheerleaders had to beg to go to tournaments and felt that this is a disgrace because cheerleading is a part of our sports. Ms. Bremner stated that Mr. Wagner's title is Activities Director, not Athletics Director. Mr. Calica stated that he has received many complaints on Mr. Wagner too. Mr. Wagner stated that the parents go to the board and none have gone to him and asked if they are not referred to him to discuss their concerns. Mr. Wagner stated that the district is building programs and, in the report, coaches are planning more and more. Elementary coaches will also be involved and at the meetings. The coaches are in the gym planning with the kids and doing one on one and working with MHSA. Trach has over 80 kids signed up. Coaches are working together, looking at eligibility every day. Cheerleaders weren't in the budget because they did not that BPS was going to tournaments. Mr. Wagner stated that he did make sure cheerleaders were going to tournaments and he spoke with Superintendent Hall about the cheerleaders going to tournaments. No one had to beg for the cheerleaders to go. Mr. Edwards felt that the cheerleaders' tournament travel should be automatically built into the budget. Superintendent Hall stated that she and Mr. Wagner had discussion about the cheerleaders being just as important as any other sport. Mr. Evans stated that this is the worst thing about being on the school board; the public goes go to the board and puts their two cents in on everyone. Ms. Bremner stated that she sends everyone back to the school and if they don't go to Mr. Wagner that is their choice. Mr. Running Fisher stated that if the board acted on every person's complaint there would not be anyone to work. The biggest complaint Mr. Running Fisher stated he heard on Tony Wagner is "my kid don't get to play" but then the kid is ineligible after checking into the facts. Mr. Running Fisher stated that he has had many complaints on the AD over the years. Mr. Calica stated that he gets the most complaints on Mr. Wagner; he has a no-win job and he is teetering on the edge. Mr. Calica stated that he has talked with Mr. Wagner and there are behaviors that he has that he needs to work on. Mr. Calica Also noted that he doesn't act on complaints until he sees it in black and white. Mr. Wagner stated that there are more sports programs, tournaments, updated equipment across the board, improved facilities, personnel, scheduling happening and regular reports to board. Mr. Wagner stated that the coaches wanted to be here tonight to support him and he told them no. Mr. Wagner asked the board for professional courtesy to call him and tell him when parent/s complain and he will call them. Superintendent Hall stated that when the board calls with anything she always sends it back to the administrator and when parents call they are asked to go back to the building administrator. Ms. Bremner reminded board members that they agreed to go to the superintendent for the chain of command.

Mary Jo Bremner asked if the district keeps data, participants vs this year/last year, or some type of statistics. Wendy Bremner stated that the district has record turnout on all sports. Mr. Calica stated that he sees squabbles with coaches and he sees a lot of individual coaches pushing to involve kids and Mr. Wagner putting up road blocks. If Mr. Wagner is contracted he needs to work with people that are working with the kids. No further discussion. Motion passed with Wendy Bremner, Kristy Bullshoe opposed hiring Tony Wagner, Activities Director. Kristy Bullshoe, Wendy Bremner opposed hiring Wayne Hall, Transportation Director. Kristy Bullshoe abstained from hiring Tonia Tatsey, KW Vina Principal. Jess Edwards abstained from hiring Arlan Edwards, Student Support Coordinator and Stacy Edwards, Finance Director. Steve Conway, Brian Gallup, James Running Fisher, Velden Calica, James Evans voted to approve all.

Contract Service Agreements: Motion by Mr. Evans to approve the following contract service agreements: Brandy Bremner, Instructional Coach for Math PD - KW Vina (\$225.00); Sandi Campbell, Instructional Coach for Math PD - KW Vina (\$225.00) and Math Professional Development - KW Vina (\$2,466.00). Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 8-0 with Wendy Bremner-Chair, Steve Conway (via telephone), Brian Gallup, James Running Fisher, Velden Calica, James Evans, Kristy Bullshoe, Jess Edwards voting for.

Out of State Travel: Motion by Mr. Evans to approve out of state travel for Ansel Traynor, Linemen Win Games Coaches Clinic 2018 in Sacramento, CA (School Related Leave Only). Second by Mr. Edwards. No public participation. No board discussion. Motion passed 8-0 with Wendy Bremner-Chair, Steve Conway (via telephone), Brian Gallup, James Running Fisher, Velden Calica, James Evans, Kristy Bullshoe, Jess Edwards voting for.

Motion by Mr. Gallup to approve out of state travel for Karla Bird, Narrative Exposure Therapy Training in Seattle, Washington (School Related Leave Only) and Melody Small, Leo Bird and 18 Science Club Students, Science Field Trip to Seattle, Washington (School Related Leave Only). Second by Mr. Edwards. Motion passed 8-0 with Wendy Bremner-Chair, Steve Conway (via telephone), Brian Gallup, James Running Fisher, Velden Calica, James Evans, Kristy Bullshoe, Jess Edwards voting for.

Motion by Mr. Gallup to approve out of state travel for Robert Hall, BHS Human Rights Club, Sidwell Friends School in Washington, DC (School Related Leave Only). Second by Ms. Bullshoe. No public participation. *Board discussion:* Mr. Conway asked about Mr. Hall going to D.C. Superintendent Hall stated that Mr. Hall is a club sponsor and he received funds from a private source to pay for his travel. No further discussion. Motion passed 8-0 with Wendy Bremner-Chair, Steve Conway (via telephone), Brian Gallup, James Running Fisher, Velden Calica, James Evans, Kristy Bullshoe, Jess Edwards voting for.

In State Travel: Motion by Mr. Gallup to approve in state travel for Jill Mattingly Special Olympic State Summer Games (\$379.22); Wayne Hall, MAPT Workshop in Great Falls, MT (\$638.43) and Jeri Matt, Immersion Meeting in Helena, MT (\$396.34). Second by Mr. Running Fisher. No public participation. No board discussion. Motion passed 8-0 with Wendy Bremner-Chair, Steve Conway (via telephone), Brian Gallup, James Running Fisher, Velden Calica, James Evans, Kristy Bullshoe, Jess Edwards voting for.

Approvals: Motion by Mr. Gallup to approve the following items: Gustavo Garces, BHS National Honor Society Club Co-Sponsor 2017-2018 (\$258.00); Quentin Miller, BHS National Honor Society Club Co-Sponsor 2017-2018 (\$258.00) and Gustavo Garces, BHS Student Council Club-Sponsor 2017-2018 (\$526.00). Second by Mr. Conway. No public participation. No board discussion. Motion passed 8-0 with Wendy Bremner-Chair, Steve Conway (via telephone), Brian Gallup, James Running Fisher, Velden Calica, James Evans, Kristy Bullshoe, Jess Edwards voting for.

Motion by Mr. Evans to approve Substitute Eligibility Roster 2017-2018; Purchase (3) Route Buses from Hartley (\$294,000.00); Purchase (3) Route Buses from Hartley (\$294,000.00); Purchases Over \$10,000.00; District Claims, check #417614 - #417736 (\$199,204.80); Student Activities Claims Check #703275 - #703285 (\$22,708.58), Cancelled Checks #703261-#703265 and Additional Pays-Payroll. Second by Mr. Conway. No public participation. *Board discussion:* Mr. Evans asked about the purchase for iPads \$134,867. Jeri Matt stated

that the iPads are purchased for students/staff to use with a new curriculum and you don't need the internet. Mr. Gallup stated that the district did this before and did not see the iPads after 2 years and asked that procedures be put in place for this type of problem. John Salois stated that the part of the problem is the building responsibility with the students. Everett Holm stated that he has the capacity to turn the iPad off if necessary. A plan will be submitted to the board to review. No further discussion. Motion passed 8-0 with Wendy Bremner-Chair, Steve Conway (via telephone), Brian Gallup, James Running Fisher, Velden Calica, James Evans, Kristy Bullshoe, Jess Edwards voting for.

Motion by Mr. Gallup to adjourn at 6:40 p.m. Second by Ms. Bullshoe. All in favor/Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Wendy Bremner, Board Chairperson

_____ Stacy Edwards, District Clerk