

NEAH-KAH-NIE SCHOOL DISTRICT 56
Regular Board Meeting 6:30 PM
September 10, 2018
Neah-Kah-Nie District Office Board Room

Present

PRESENT

Board Members

Terry Kelly, Chairman
Pat Ryan, Vice Chairman (absent)
JoDee Ridderbusch
Carol Mahoney
Michele Aeder
Landon Myers

District Office Staff

Paul Erlebach, Superintendent
Mark Sybouts, Business Manager
Kathie Sellars, Administrative Assistant

Student Representative

Kasey Purcell

WORK SESSION NOTES

Work Session Notes

Work Session to Interview Zone 5/6 Candidates

The Board began the interviews at 5:45 p.m. The three candidates interviewed were Benjamin Derr, Christine Williams and Sandra Tyrer. The Board conducted its deliberations and appointed in open session. The work session ended at 6:25 p.m.

Board Meeting
Official Minutes

OFFICIAL MINUTES

CALL TO ORDER

The regular meeting of the board of directors of the Neah-Kah-Nie School District was called to order at 6:30 p.m. Mr. Kelly welcomed staff and patrons of the District. All present stood for the flag salute.

Call to Order

APPROVE AGENDA

M-Ridderbusch/2nd Mahoney to approve the agenda as presented. Motion carried unanimously.

Approve Agenda

Motion to Approve

VOLUNTEER OF THE MONTH

Mr. Kelly read the statement from Heidi Buckmaster to recommend Chris Bennett and Clayton Hall as volunteers of the month. Mr. Erlebach presented each with a certificate of appreciation.

Volunteer of the Month

CONSENT AGENDA

Approve Minutes from August 13, 2018 Regular Board Meeting
Neah-Kah-Nie Middle School Extra Duty List
Neah-Kah-Nie High School Extra Duty List
2018-19 Budget Calendar
Personnel Report

Consent Agenda

M-Mahoney/2nd Myers to approve the consent agenda as presented. Motion carried unanimously.

Motion to Approve

BOARD ZONE 5/6 CANDIDATE DELIBERATIONS

Mr. Kelly stated that they interviewed three board candidates for the Zone 5/6 position vacated by

John O'Leary. The members agreed to appoint Sandra Tyrer. Ms. Tyrer is a Neah-Kah-Nie graduate, spent 10 years in the Marie Corps and was a board member for a school district in the state of Illinois for many years. Mr. Kelly added that the other two candidates were really good, but the Board unanimously appointed Sandra Tyrer. Ms. Tyrer will be sworn in at the October 8th board meeting.

M-Aeder/2nd JoDee to appoint Sandra Tyrer as the Zone 5/6 representative. Motion carried unanimously.

Motion to Approve

COMMUNICATIONS

Oral Communication

Communications

Public Input

None at this time.

Public Input

Student Input, Kasey Purcell

Miss Purcell presented the High School Board report. Miss. Purcell's report is attached to these minutes.

Student Input

Staff Input: Mr. Kelly asked the administrators to share how things were going in their buildings.

- Janmarie Nugent stated that things are going well at Garibaldi
- Kristi Woika reported that the new gym is beautiful, she also shared that she had 100% attendance last Friday, that has not happened in 15 years, and SHE Warrior practice started today
- Leo Lawyer stated that Neah-Kah-Nie Middle School has 220 students. They need to order another lunch room table due to serious over-crowding, but things have been going well He also stated that in anticipation of the extra students they did hire another teacher last year
- Heidi Buckmaster explained that she had two honeymoon days that were beautiful and perfect. This year they have doubled down on the off and away cell phone policy. They have ordered cell phone cozies for students to put their cell phone in, or they can be in a backpack, but no longer out on the tables. However, they can be used for instructional purposes. Teachers do have license in their classrooms to exercise discretion
- Stacey Dills shared that everything is good. We have 129 students on IEPs and she is spending a lot of time in buildings
- Carol Richmond reported that the District Office is very busy, everyone is signing up for insurance

Staff Input

Written Communications

Board and Administrator

Written
Communications

Neah-Kah-Nie High School Back to School Newsletter

September Nehalem Nugget

Student Transportation Timeline

Thank You Letter to St Mary's Grub Club from Heidi Buckmaster

Mr. Kelly reviewed the various written communications.

REPORTS

Summer Projects Update - Steve Baertlein: Mr. Baertlein provide an update on the following:

High School Irrigation Options

Mr. Baertlein shared that he contacted the well driller in April who kept saying he would be there next week. The well driller did not show up, contractors in the area are so busy. He will reach out to the well driller from Gaston. There is one area that Mr. Baertlein feels that we will be able to get water. He will stay on top of this.

Welding Lab

He shared that the project has begun, the walls are up. O'Brien Construction is the contractor on this project. Currently, they have two guys working on it.

Touchdown Bell

It is done the final coat of paint has been applied and it will be ready for the football game. Barclay Heating and Sheet Metal completed the project.

Grandstand Update

It is also done and the sound system it working well. Mr. Kelly asked if we have made any progress with the vacant/occupied restroom lock. Discussion occurred.

High School Commons Area

This project went really well, we still have some blueberries to plant.

Nehalem Elementary School Carpet

There were two upstairs classrooms that needed to be carpeted. It was discovered that we had some asbestos under the carpeting so we had to do an abatement. O'Brien Construction actually donated the plywood and the labor to replace the damaged flooring.

Garibaldi Grade School Loading Dock Area

We just added a sidewalk, the loading dock project was actually done last summer.

Chemistry Lab

Mr. Erlebach stated that he has visited eight chemistry labs to get an idea what a chemistry lab looks like. The information that he received will be shared with the architect. Seaside School District will also share their chemistry lab plans with the architect. We will put the plans out to bid to see how much the project will cost. Once the costs are in, the information will be presented to the board.

Pole Barn

The ad for bids will go out this week. The bid results will be presented to the board next month.

Community Softball/Baseball Facility

Mr. Baertlein stated that he tried to contact Mike Wantland without success. Ms. Buckmaster

stated that Mr. Wantland has informed her that the engineer that he was working with has not gotten back to him so he is looking for another engineer.

Mr. Kelly asked Mr. Baertlein if there was anything else that he wanted to share. Mr. Baertlein stated that very soon the board will see a bill from BCS for the boiler repair at the high school. There were some areas that were really bad. The cost is about \$25,000.

RTIi Report, Ruth Weston

RTIi Update

Ms. Weston shared a PowerPoint presentation showing last year's DIBELS data. Ms. Weston's presentation is attached to these minutes.

UNFINISHED BUSINESS

Unfinished Business

Nehalem Gymnasium Seismic Upgrades, Mark Sybouts

Mr. Sybouts stated that we had our final inspection tour this past Wednesday, the main thing that is not in the gym yet beside the basketball hoops is the heating system. With the cement block walls we have R-21 insulation, the gym will be a lot easier to heat. Mr. Erlebach stated that the only thing missing are the heating units.

Looking forward to the Garibaldi seismic project, ZCS is still in the design phase.

Mr. Sybouts also mentioned the LED retrofit lighting project. He will have to request bids or do an RFP for that project due to the overall cost which is in excess of \$250,000. Public contracting rules requires this. He would like to place the ad in the Daily Journal of Commerce a week from this Wednesday.

NEW BUSINESS

New Business

None at this time

FISCAL

Fiscal

Payment of Bills

Payment of Bills

No board member had an issue with the August check register.

Fiscal Summary Sheet

Fiscal Summary

Mr. Sybouts had nothing to share.

SUGGESTIONS AND COMMENTS

Suggestions and
Comments
Superintendent

Superintendent, Paul Erlebach; Mr. Erlebach shared the following:

- All district staff participated in A.L.I.C.E. (Alert, Lockdown, Inform, Counter, and Evacuate) training during inservice week. Local law enforcement participated as well as Ms. Mahoney and Ms. Aeder. He shared that he received great feedback; for staff it empowered them with more options. Additionally, every room will have an emergency plan
- Rode a school bus the first day of school, he thanked Ms. Aeder for the professionalism that her staff exhibit

- He, Mr. Kelly and Ms. Sellars will meet to discuss the superintendent evaluation process
- Several staff participated in the HAM radio training, we now have several licensed HAM radio operators in the district.
- The first week of school went very smoothly
- The Mudd-Nick Foundation dinner and golf tournament will be this Saturday
- He and the building administrators participated in the PACE Salem/Keizer Threat Assessment training. We have a pamphlet that will go out to all families in the school. They learned how important it is for students to have a positive relationship with the adults in the school
- Preschool numbers are the highest we have ever had
- He shared that yesterday he was in North Carolina at High Point University to watch his son receive his lab coat for physical therapy school. It was an amazing university campus with Duke University professors. He is going to recommend to the Mudd-Nick Foundation that when they send students out for college visitations that a parent go along so the parent has the exposure as well.

Board

None at this time.

Board

PERSONNEL

Hiring

Coach

Will Crook as Neah-Kah-Nie Middle School Head Football Coach

Corey Douma as Neah-Kah-Nie High School Assistant Volleyball Coach

Mark McLaughlin as Neah-Kah-Nie High School Assistant NOSB Coach

Resignations

Rhonda Scott as Study Hall Teacher

NON LICENSED PERSONNEL INFORMATION - Informational Only

Hiring

Alejandro Quintana as Neah-Kah-Nie Middle/High School Sp Ed IA

Tricia Benard as Nehalem Elementary School Sp Ed IA

Robin Ochoa as Garibaldi/High School Custodian 1

Resignations

Sharon Finlay as Neah-Kah-Nie Middle School 1 hr. Per Day Custodian

Sarah Ceja as Neah-Kah-Nie High School Sp Ed IA

ADJOURN

Hearing nothing more to come before the board the meeting was adjourned at 7:51 p.m.

Personnel

Adjourn

1 **NKNHS**

School Board Report

ASB- Board Representative: Kasey Purcell

2 **Special Recognition:**

Student of the Month: Connor McRae

Athletes of the Month: Alex Woodward and Mychal Kelly

Volunteers of the Month: Chris Bennett and Clayton Hall

We also want to recognize: St. Mary's Grub Club, Mike Wantland, and Aspire Mentor- Jill Hanson

We welcome 2 exchange students this year!

Aleksandr Dorokhin from Russia and Lotta Heck from Germany

3 **Athletic Team Updates:**

Football: Head Coach- Chris Bennett, Assistant Coaches- Clayton Hall and Travis Porter - Team currently has a 1-1 record. We start league play this Friday vs Gaston @ NKN.

Volleyball: Head Coach- Jenna Betts, Assistant Coach- Corey Douma, Volunteer- Shelby Prince - Currently have a 1-1 league record. We have 20+ girls out for the team and have scheduled 6 JV2 matches in order to get them more playing time.

Cheer: Head Coach- Sharon Finlay - The squad has 5-6 members this season

Cross Country: Head Coach- Mark McLaughlin - Have a great group of runners and are working hard to get better and better

4 **Neah-Kah-Nie High School Student Council 2018-2019**

5

1 Student Body President Animesh Patel	Student Body Vice President Ecca Fry
Student Body Secretary Alyssa Ahlers	Student Body Treasurer Logan Chesnut
Student Body Manager Travis Bennett	Historian Mackenzey McCambridge
Upper Tech Advisor Brendan Deur	Lower Tech Advisor Rowen Phoenix
School Board Rep. Kasey Purcell	Site Council Rep. Kara Ramage
SENIOR CLASS PRES. Alex Woodward	SOPH. CLASS PRES. Dinah Schultz

SENIOR CLASS REP.
Alexis Marshall

SOPH. CLASS REP.
Mei Shiomi

2 JUNIOR CLASS PRES.
Ethan Lee

FROSH. CLASS PRES.
Brent Anderson

JUNIOR CLASS REP.
Matthew Mahnke

FROSH CLASS Rep.
Tonanzy Mendoza

Homecoming:
The week of October 8-12

6 **Club Updates**

Technology: Advisor- Kathryn Harmon

[First Tech Challenge](#) Robotics Competition starts now! Thanks to generous donations of time and money from ORTOP, the Eugene Schmuck Foundation, and volunteer Evan Colley, the club is in good shape to compete this season.

Leo's Club: Advisor- Skyanna Goodland

Speech Club: Head Coach- Hannah Reynolds. I am very excited to step into the role of Head Coach, and we are currently in the process of finding an Assistant Coach. Our first interest meeting will be this Thursday, with practices starting next week. We have high expectations for a fantastic year after bringing 8 students to state at the end of last season!

National Honor Society: Advisor -Russell Zaugg

FBLA: Stevie Jackson - First meeting Wed., Sept. 12th at lunch Computer Lab 1

7 **College/Career Ready**

COUNSELOR REPORTS:

Dual Credits 2017-2018: Total credits earned - 1026

Grade 9: 16 cr., Grade 10: 59 cr., Grade 11: 594 cr., Grade 12: 357 cr.

Current year offerings: 4 AP Classes, 14 dual credit classes

Testing Update: PSAT's, Oct 10th

On-Track/Intervention Teams report:

- 9th Grade: 51 students, 100% on track and working hard to keep them that way!

- 10th Grade: 58 students, 14 credit def.

- 11th Grade: 63 Students, 13 credit def.

- 12th Grade: 52 students (2 Exchange Students) 3 credit def.; 8 benchmark def.

Advisory: PBIS refresher lessons, new online college rep visits occurring through GEARUP skype sessions and preparing for Student Led Conferences (SLC's); Increased focus on improving mindset behaviors and social/emotional well-being

8 **2017-2018 AP Language and Composition Writing Results**

58 percent of students in class scored in the top 25% of the nation.

26 percent were in the third fourth.

16% were in the lowest half.

The positive effects of vertical alignment!

9 **School Updates**

PBIS: Hannah Reynolds. Staff received PBIS refresher training during in-service week. Students are reviewing student handbook through Advisory lessons.

School Culture and Climate report: Kelly Thayer. The team has been selected and will make the first group trip September 24. The team consists of Kelly, James Billstine, 4 students-1 from each class, and Heidi Buckmaster.

Attendance report: Margaret Whiting

97% Present to date. We are working with 34 students by revisiting attendance improvement plans as they have been identified last year for falling below our goal is 90% attendance rate or better. Through connection and positive goal setting we are excited to help students reach their goals and improve their attendance.

ASPIRE report: Margaret Whiting. We are training 5 new mentors and as always are seeking more. We have 22 mentors, and 55 students currently signed up to receive one on one help with planning and preparing for life post high school. Please pass the word on to any colleagues, friends or neighbors you think would make good mentors and have them call the school.

10 **Site Council Report:**

Members: Heidi Buckmaster, Esther Troyer, Kathryn Harmon, Jaime Simpson, Kara Rumage

School Improvement goals/ priorities:

1. Every student will improve their reading fluency towards proficiency, meeting grade level targets or reading at or above 180 wpm with strong comprehension
2. Every student (and staff member) will be safe, responsible and respectful
3. Every student will improve math skills towards proficiency
4. Improve number of students "On Track" to graduation (90% attend, 7 cr. per yr)
5. Increase awareness of mental health issues and the impact on student success in school and in the community

11 **Go Pirates!**

2017-18 DIBELS Data

Neah-Kah-Nie Board Presentation
September 10, 2018

Kindergarten

		Composite		
		Well Below	Below	At or Above
Kindergarten	District Summary B1	14%	19%	67%
	District Summary B2	18%	16%	67%
	District Summary B3	13%	20%	67%
	Garibaldi Grade School B1	14%	14%	71%
	Garibaldi Grade School B2	23%	18%	59%
	Garibaldi Grade School B3	14%	23%	64%
	Nehalem Elementary School B1	14%	24%	62%
	Nehalem Elementary School B2	13%	13%	74%
	Nehalem Elementary School B3	13%	17%	71%

1st Grade

		Composite		
		Well Below	Below	At or Above
1st Grade	District Summary B1	36%	20%	44%
	District Summary B2	27%	20%	53%
	District Summary B3	39%	19%	42%
	Garibaldi Grade School B1	50%	16%	34%
	Garibaldi Grade School B2	39%	18%	42%
	Garibaldi Grade School B3	48%	18%	33%
	Nehalem Elementary School B1	21%	24%	55%
	Nehalem Elementary School B2	13%	23%	65%
	Nehalem Elementary School B3	29%	19%	52%

2nd Grade

		Composite		
		Well Below	Below	At or Above
2nd Grade	District Summary B1	47%	8%	45%
	District Summary B2	44%	5%	51%
	District Summary B3	44%	13%	44%
	Garibaldi Grade School B1	52%	9%	39%
	Garibaldi Grade School B2	50%	8%	42%
	Garibaldi Grade School B3	50%	15%	35%
	Nehalem Elementary School B1	43%	7%	50%
	Nehalem Elementary School B2	38%	3%	59%
	Nehalem Elementary School B3	38%	10%	52%




3rd Grade

		Composite		
		Well Below	Below	At or Above
3rd Grade	District Summary B1	24%	8%	68%
	District Summary B2	20%	11%	69%
	District Summary B3	20%	12%	68%
	Garibaldi Grade School B1	23%	3%	74%
	Garibaldi Grade School B2	22%	13%	66%
	Garibaldi Grade School B3	24%	9%	67%
	Nehalem Elementary School B1	25%	13%	63%
	Nehalem Elementary School B2	19%	9%	72%
	Nehalem Elementary School B3	16%	16%	69%

4th Grade

		Composite		
		Well Below	Below	At or Above
4th Grade	District Summary B1	30%	11%	59%
	District Summary B2	26%	12%	62%
	District Summary B3	20%	19%	61%
	Garibaldi Grade School B1	33%	13%	53%
	Garibaldi Grade School B2	★ 39%	10%	52%
	Garibaldi Grade School B3	25%	28%	47%
	Nehalem Elementary School B1	28%	8%	64%
	Nehalem Elementary School B2	★ 16%	14%	70%
	Nehalem Elementary School B3	16%	11%	73%

5th Grade

		Composite		
		Well Below	Below	At or Above
5th Grade	District Summary B1	25%	26%	49%
	District Summary B2	20%	24%	56% 
	District Summary B3	23%	20%	57%
	Garibaldi Grade School B1	37%	30%	33%
	Garibaldi Grade School B2	34%	25% 	41%
	Garibaldi Grade School B3	38%	19%	44%
	Nehalem Elementary School B1	11%	22%	67%
	Nehalem Elementary School B2	 4%	22%	74%
	Nehalem Elementary School B3	7%	21%	71%