



**Subject:** Approve Terminal Pay Authorization  
**Date:** January 21, 2025

It is recommended by the Superintendent that the Board of Education authorize the terminal pay to the employee(s) listed below and in accordance with applicable collective bargaining agreement, and fringe benefit provisions:

<b>Name</b>	<b>Resignation Letter</b>	<b>Assignment</b>	<b>Length of Service</b>	<b>Payment</b>	<b>Reason</b>
Tammy Schmidt	12/17/2024	JE - Health Assistant	8/28/2000 - 5/23/2025	\$800.00	Resignation
Elizabeth Martin	1/15/2015	JE - Special Education Program Assistant	8/25/1997 - 5/23/2025	\$800.00	Resignation

### **Background Information**

The adjustment for **Tammy Schmidt and Elizabeth Martin** is due to their retirement under the guidelines of the Illinois Municipal Retirement System and in accordance with the Benefit and Employment Guidelines for Educational Support Personnel (07/01/2024 - 06/30/2025).