



**FOREST LAKE AREA SCHOOLS  
FOREST LAKE, MN 55025**

**March 1, 2012**

**AGENDA ITEM: 9.2**

**TOPIC: APPROVE GENERAL BENEFITS EMPLOYEE TERMS**

**BACKGROUND:** The employment terms and conditions for employees covered by these policies are usually developed after a majority of the classified units have settled. The delay in approving this group is necessary in order to provide these employees with similar terms and conditions as the certified bargaining units have received.

**PROCESS:** The Administration has reviewed the certified bargaining unit settlements and developed the attached General Benefits Employee Terms for the two year, 2010-2012 time period.

**RECOMMENDATION:** Request that the School Board approve the attached General Benefits Employee Terms for the two year, 2010-2012 time period.