

Adopted: October 18, 1993

Revised: March 25, 2013, March 27, 2023

SUBSTITUTE TEACHER COMPENSATION

1. Daily Substitutes are teachers who work on an “on-call” basis.
 - a. Partial day substitutes who work four clock hours or less shall be paid one-half the daily substitute rate. If hours exceed four, the pay shall be the full daily substitute rate.
 - b. Daily substitutes shall earn the following pay:

Substitute 1-10 days:	\$150 per day
Substitute 11-20 days:	\$175 per day
Substitute 21+ days:	\$200 per day

 - i. Two partial days (less than four hours) count as one “day” toward cumulative substitute pay. If hours exceed four it will count as a full day of substitution.
 - ii. Days are cumulative during the school year, starting over (1-10: \$150) at the beginning of each new year.
 - iii. Retired teachers begin at the substitute rate: 11-20 days \$175.
2. Long Term Substitutes are teachers whose duties extend beyond 30 days on one Assignment. Contract long term substitutes shall be remunerated at the entry step of the BA lane.