

## 4-Day Instructional Week

### THINK TANK

Date: 3-13-25

Building: Administration Building

#### Questions:

What are your thoughts on the District going to a four-day school week?

#### **Positives:**

- +Time to get "stuff" done on Fridays with no staff, summer hours are nice & having that extra day is nice
- +Agree with a 4-day week
- +Like the summer 4-day week, nice to be able to get "stuff" completed
- +Quality time with family
- +Regular time sometimes isn't enough time to be able to complete tasks
- +Good to not have so many people on the network
- +Nice, never tried it, maybe it would be better for our kids
- +Give it a chance, might work, give it a three year trial period, take a bit to get going
- Quality time with family
- +For employees as well or just students?
- +Employees would like to have extra time with family
- +All for it, good break for kids, 3 day weekend okay
- +Would it affect us? Would we go along with the kids' schedule?
- +Like having Fridays
- +Excited about it - the 3-day weekend, wellness, and appointments, sports
- +Agree with the 4-day because partner gets Friday & would be nice to spend together

#### **Negatives:**

- +Not for it, not good for the kids, TA's will loose hours, getting students to come in for tutoring is difficult now, those who are athletes will come in to help keep grades up but what about those students who will not come in to attend a tutoring session on Fridays
- +Child care? Might need to bring child(ren) with me
- +Like the idea - but not for it!
- +Worried about 32 hours for TA's - do they get to make up the time? Or do they just lose the time
- +Child care
- +Hours? 4x8? 4x10 or how would you make up the 40 hour week
- +Against! Our kids are pitiful, kids are with with drunks & addicts everyday
- +No money being saved
- +Attendance issues, BMS is missing 200 students where are they, they need to find them
- +Doesn't matter here anyway, doesn't affect me
- +Our reservation kids need to be supported, what about the kids?
- +Child care would be necessary if I have to work
- +Losing hours? Not so good
- +Don't like the 32 hours, don't like losing those 8 hours
- +Not sure about the child care situation
- +Keep at 40 hours? Don't want to lose the hours.
- +Would we be considered part-time? Would that change FTE? Retirement? Leave acquired? Insurance?

+32-hour not good wouldn't like that, if cut to 32-no; 4 - 10's would like have to do otherwise not a full time person  
+Do not agree with a 4-day school week; it costs too much, and attendance rates are already low  
+Already have lots of people taking Thursdays  
+People would want too much - food, child care, etc  
+No-not cost effective  
+Student attendance will not change- could get worse  
+Can see people taking advantage of Thursdays & Mondays  
+Not a good thing for students, lots of other support for students  
+Could funding and accreditation be affected?

**I need more information about:**

+What about a Hybrid schedule, rotating weeks: 4-day week, 5-day week, 4-day week, 5-day week - Havre is following this schedule, could we look into something like that?

+Could a day other than Friday be looked at?