



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: January 13, 2025

Presenter: Rudy Jimenez
Chyla Whitton, Executive
Director, Human
Resources

Subject: Board Resolution
Wage Payments During School Closures

Related Page(s): Attachment

ACTION ITEM

BACKGROUND INFORMATION

Policy DEA (LOCAL) states "If the Board chooses to pay employees during an emergency closure for which the workdays are not scheduled to be made up at a later date, then that authorization shall be by resolution or other Board action and shall reflect the purpose served by the expenditure." In addition, during school closures the District may wish to continue paying employees their regular wages to maintain morale and reduce employee turnover.

ADMINISTRATIVE CONSIDERATION

Each school year there is a potential for school closures due to inclement weather. Therefore, the District is requesting advance approval of the Board of Trustees to provide wage payments to contractual and noncontractual, salaried and non-salaried employees who are idle and/or instructed not to report, should the District deem it necessary to close schools due to weather conditions.

BUDGETARY CONSIDERATION

The increase to appropriations would be presented to the Board of Trustees as a Consent Item - Budget Amendment at the next regularly scheduled meeting.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees approve the Resolution of the Board Regarding Wage Payments During Emergency School Closures for the 2025-2026 school year.

BOARD ACTION REQUIRED

Approval/Disapproval