

**Central Community Unit School District 301
Board of Education Minutes DRAFT**

Where: Central CUSD #301 District Office
Date: July 21, 2025

Meeting: Regular
Time: 5:00 p.m. Closed
6:00 p.m. Regular

Board Members Present

Andrew Dogan	Y
Jeff Gorman	Y
Chad Herst	Y
Scott Mrkvicka	N
Morgan Pappas	Y
Danielle Ward	Y Sworn in at 6:02 p.m.
Ryan Wasson	N

BOE Meeting

1. Meeting Call to Order -Vice President Pappas called the meeting to order at 5:01 p.m.

1.A Roll Call - Vice President Pappas called the meeting to order and roll call was taken. 5:02 p.m

1.B Oath of Office - Oath of office was tabled and moved to after the Closed Session.

2. Closed Session - The Board adjourned to Closed Session for exceptions 2(c)1 at 5:05 p.m.

Motion by Gorman, second by Dogan, to adjourn to closed session at 5:05 p.m.

Voting Yes: Gorman, Herst, Pappas, Dogan

Voting No: None

Absent: Mrkvicka, Wasson

2. B Open Session - The Board adjourned to open session at 5:54 p.m.

Motion by Gorman, second by Dogan, to adjourn to open session at 5:54 p.m. The motion passed by unanimous voice vote.

3. Meeting Call to Order - Vice President Pappas called the meeting to order at 6:02 p.m. and roll call was taken.

Roll was taken at 6:02

Present: Ward, Dogan, Gorman, Pappas, Herst

Absent: Mrkvicka, Wasson

3.A Approval of the Agenda - Motion made to approve the agenda as amended.

Motion by Herst, second by Dogan, to approve the agenda as amended. The motion passed by unanimous voice vote.

4. Pledge of Allegiance - Everyone joined in reciting the Pledge.

4.B Oath of Office - Danielle Ward took the Oath of Office and was seated with the Board.

5.. Public Open Forum

5.A Recognition of Visitors – Vice President Pappas and Dr. Griff Powell welcomed visitors.

5.B Public Comments - Community members spoke of transparency in the hiring process, interest in adding a tennis team to the high school as well as a boys volleyball team. A member of the United States Tennis Association (USTA) shared information on grants and services available. Budget concerns were brought up as well as the hiring of a principal.

6. Special Presentations

6. A A financial Presentation was given by Business Manager Daina Pflug and the District Auditor, Cheryden Juergensen, gave a report on district finance and the future audit. The Auditor also let the Board know that they were always available for questions concerning the financial concerns of the district. The Board had no questions and the presentation ended.

7. Action Reports

7. A Consent Agenda – The Board approved the consent agenda items as amended

1. Minutes
2. Treasurers Report
3. Payment of Bills
4. Payment of Bills Northern Kane County Regional Vocational System.
5. NIA Executive Board Ballot
6. 2025-2026 Student Family Handbook.
7. Personnel Report
8. Approval of Check Signers for the CHS Imprest and Activity Accounts
9. Tentative FY26 Budget for Northern Kane
10. Textbook Adoption for High School AP German Book
11. Textbook Adoption for High School Physics Book

Motion by Herst second by Dogan, to approve the Consent Agenda.

Voting Yes: Ward, Dogan, Gorman, Herst, Pappas

Voting No: None

Absent: Mrkvicka, Wasson

- 7 .B Release of Executive Minutes - The Board approved the release of the May 13, 2025 Executive Session Minutes only on the advice of the district attorney.

Motion by Herst second by Dogan, to approve the release of Executive Session Minutes from May 13, 2025.

Voting Yes: Ward, Dogan, Gorman, Herst, Pappas

Voting No: None

Absent: Mrkvicka, Wasson

8. Intergovernmental Agreement by and between the Board of Education of Central Community Unit School District #301 County of Kane, and Kane County Sheriff's Office - The Board approved the agreement between Central District 301 and the Kane County Sheriff's office.

Motion by Gorman, second by Dogan, approve the intergovernmental Agreement between Central 301 and Kane County Sheriff's office.

Voting Yes: Gorman, Herst, Pappas, Dogan, Ward

Voting No: None

Absent: Mrkvicka, Wasson

9. Old Business (Discussion)

9. A Facilities Update -Dan Polowy, Facilities Director, provided an update on several key initiatives. He discussed current Capital Projects, including the HBT roof and the CT mobile units that arrived today. Dan also shared that staff members are working regular days this summer, supported by 18 student summer helpers. This additional help is a great benefit, allowing regular employees to take some time off during the summer months. We anticipate being fully prepared for the upcoming school year, as a full-time worker is managing a painting crew that has already completed work at HBT, is currently working on PV, and will finish up at PK. We have a few final aesthetic touches to complete, and then we'll be ready for the new school year.

In other news, Wald (our architect) and the grounds team recently gave approximately 15 members of the Kaneland School District a tour of our fieldhouse. Kaneland is in the process of building their own fieldhouse, and ours is considered state-of-the-art.

Regarding site improvements, CDGS presented a very expansive plan for LL, with a basic review fee estimated between five and seven thousand dollars. If the Board is interested in pursuing this, Dan can certainly look into it further.

Finally, our new athletic director, Mike Sitter, is actively working on updating facility agreements. This school year, we will be charging fees to our feeder groups, and we are in the process of finalizing that data. We hope to provide a more comprehensive update in August.

9. B Non - Union Compensation study - Dr. Powell shared that the initial quote for the study was cost-prohibitive, so he's exploring an alternative by seeking assistance from a graduate student at a local University.

10. New Business

- 10.A Capital Projects - Dan Polowy, Facilities Director, shared our 3-5 year Capital Projects plan, which Business Manager Daina Pflug also discussed. With the new Facilities Committee, which includes two board members, we're generating more ideas and moving forward efficiently.

Our project budgets are currently rough estimates since material, labor, and bid costs are still unknown. For capital projects, our top priorities are operational essentials: roofs, exterior work, mechanical systems, HVAC, electrical, and plumbing.

We're currently working on the HBT roof, which will be our last major roof project for roughly 10 years. While we have a couple of minor paving projects planned, all our major pavement is new.

On the immediate docket: LL HVAC. This is a priority project we need to evaluate, and it will likely cost around \$2 million to keep the system operational.

The high school track was last resurfaced 15 years ago and is now past its life expectancy. It's heavily used by both high school and middle school track teams, as well as for PE classes. We'll need to put this out for bid in August, but that doesn't commit us to spending the money yet. A future "Phase Two," looking towards 2029, would involve discussions about new bleachers, a press box, turf, and a ticket booth.

- 10.B Installation of Sink and Water Connections in the High School Addition-We installed the well in the new addition to supply water to the new washrooms. While the idea of using this area for CTE came up, it was never a viable option. Adding sinks for CTE would incur an astronomical cost, and water access isn't a prerequisite for every CTE space

11. Information Only

- 11.A FOIA Report- The FOIA report is included in the packet.

12. Adjourn to Closed Session

- 12.A The Board adjourned to Closed Session for exceptions *The appointment, employment, resignation, compensation, discipline, performance, or dismissal of specific employees of the public body [5 ILCS 120/2(c)(1)]. Collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2(c)(2)]. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent [5 ILCS 120/2(c)(11)].* at 7:19 p.m.

Motion by Gorman, second by Dogan, to adjourn to closed session at 7:19 p.m.

Voting Yes: Pappas, Dogan, Gorman, Herst, Ward

Voting No: None

Absent: Mrkvicka, Wasson

Adjourn to Open Session

- 12.B The Board adjourned to open session at 8:29

Motion by Herst, second by Dogan to adjourn to Open Session at 8:29 p.m.
Passed by unanimous voice vote.

13. Open Session

13.A Motion to Approve Salary Increase for Non-Union Employees, employed prior to July 1, 2025

Motion by Doga, second by Herst, to Approve Salary for all non-union employees.

Voting Yes: Dogan

Voting No: Pappas, Ward, Gorman, Herst

Absent: Mrkvicka, Wasson

13.B Agenda Items for August Board Meeting

Preliminary Budget for FY 2026

Approval of Northern Kane County Vocational Systems Budget 2025-2026

Approval of CEA Contract

Not Discussed

14.. Adjourn

Motion by Herst, second by Dogan to Adjourn and approved by unanimous voice vote at 8:35 p.m.

Board President

Board Secretary