

2022-2023 Snow Days

Notes

- MN Statute requires students have a minimum of 165 school days in a school year. Original 2022-2023 Calendar: Students had 171 days.
- Some non-certified staff are expected to work on snow days. This is determined by the principal, superintendent, or department head. If we have snow days # 8 or #9, this will be discussed individually with the employee (if not made up).
- Many school districts have adopted e-learning days as an option to snow days where there is no instruction for students. However, we have concerns about adopting this practice. Quality e-learning requires teacher planning, students interacting 'live' with teachers, adults available to support the e-learning in the home setting or at a child care setting, and all homes having reliable internet services. These are significant barriers for us to address for all students. Therefore, at this point, we are preferring to instead keep snow days in the traditional sense and make calendar modifications as we need to still fulfill MN requirements for the required number of student days.

Snow Day #	Snow Day Dates	Student Make Up or Not (# Student Days)	Calendar Changes	Impact on Non-Certified Staff Pay (Teachers paid if there is no make up day.)
1	December 15	No (170)	None	Must use a sick leave day, or have a pay deduct.
2	December 22	No (169)	None	Must use a sick leave day, or have a pay deduct.
3	January 3	No (168)	None	Must use a sick leave day, or have a pay deduct.
4	January 19	Yes (168)	March 9 th – staff/student day	Working – are paid.
5	February 22	Yes (168)	March 10 th – staff/student day	Working – are paid.
6	February 23	Yes (168)	April 10 th – work day for teachers April 11 th -staff/student day	Working – are paid.
7	February 27	No (167)	None	Paid standard daily rate of pay without use of sick leave day. If approved or needed to work on Feb. 27 th , will receive standard daily pay and accrue paid leave time equivalent of time worked.
8	TBD if needed	No (166)	None	Paid standard daily rate of pay without use of sick leave day. If approved or needed to work on Snow Day #8, will receive standard daily pay and accrue paid leave time equivalent of time worked.
9	TBD if needed	Yes (166)	If there is 9 th snow day March 13 - March 17 th , then March 23 rd becomes a staff/student day (change from a teacher only day).	Working – are paid.
		Yes (166)	If there is a 9 th snow day between March 20 th and March 31 st , April 7 th will be a half day for teachers, and April 10 th becomes a staff/student day.	Working – are paid.
		No (165)	If there is a 9 th snow day on/after April 3 rd , we will not make it up.	Paid standard daily rate of pay without use of sick leave day. If approved or needed to work on Snow Day #8, will receive standard daily pay and accrue paid leave time equivalent of time worked.
10+	TBD if needed	Yes (164 or fewer)	If there is a 10 th snow day (or more) on/after April 4 th , we must make calendar adjustments in June to assure students have the minimum 165 days as required by MN Statute.	Working – are paid. HS graduation date of June 9 th would not change.

