

MINUTES
Capitan Board of Education
Regular Board Meeting
January 19, 2026

The Board of Education of the Capitan Municipal School met in Regular Session in Room 101 of the Administration Building and virtually at 6:00pm.

I. Introduction

- 1. Call to Order/ Roll Call** – Mr. Rich, Board President, called the session to order at 6:00pm. Roll Call was taken.
 - 1. Ascertain a Quorum** – Mr. Rich ascertained that there was a quorum with the following members present:

Zeke Greer	President
Dennis Rich	Vice President
Wes Hacker	Secretary
Brett McInnes	Member
Cynthia Black	Member

Staff attending the meeting in person included *J Vance Lee – Superintendent, Jamie Shepperd – Chief Financial Officer, Leslie Shepperd – Administration Assistant, Wesley Harkey – Operations Supervisor, Briana Gibson – Elementary Principal, Becky Huey – MS/HS Principal, DuWayne Shaver – Teacher, Angela Bradford – Teacher,*

Guests attending in person included – Judge John Sugg, Shane Shepperd, Janis Shaver, Eddie and Isela Sedillo, Summer, Cameron and Kirk Wilson, Stephen Rath, Bethany and Emma Martin, Ray and Linda Waterburry, Craig Westbrook, Xavier Wilson, Eric Harrigan – RBC Capital

Guests and Staff are given the option to view all meetings virtually on the District Facebook and YouTube channel.

I. Introduction – President Rich

1. Swearing in of incoming board members – Judge John Sugg

Judge Sugg swore in the 2 new members – Mr. McInnes and Ms. Black.

- 2. Pledge of Allegiance** – Mr. Rich led the pledge to the United States Flag and the official salute to the New Mexico Flag.

- 3. Prayer** – Mr. Greer offered a prayer over the meeting.

- 4. Approval of Agenda** – Ability to float items within the Agenda (Action)

Mr. Lee recommended the approval to float items within the agenda with moving Item II.A. Tiger Excellence Student Recognition, to next item. A motion to approve the agenda with the ability to float items within, was offered by Mr. Greer, seconded by Mr. Hacker. The motion passed with a 5-0 voice vote as follows:

Mr. Rich – Yes Mr. Greer - Yes Mr. Hacker – Yes Mr. McInnes – Yes Ms. Black – Yes

II. Presentations/Recognitions

1. Tiger Excellence Student Recognition – Capitan High School Band & Choir – All State

Mr. Lee gave the floor to Mr. Shaver and the 3 band members and 1 choir member who participated in All State. #1 French Horn – Stephen Rath, #1 Trombone – Cameron Wilson, #7 Trumpet – Xavier Wilson, #6 Baritone – Brennen Brashear, and #17 in Choir – Emma Martin.

I.5. Reorganization of the Officers of the Board of Education

A. Nomination(s) and election of the Board President (Discussion/Action)

Mr. Rich nominated Mr. Greer for the position of Board President, seconded by Mr. Hacker. The motion passed with a 5-0 voice vote as follows:

Mr. Rich – Yes Mr. Greer - Yes Mr. Hacker – Yes Mr. McInnes – Yes Ms. Black – Yes

Mr. Rich passed the meetings proceedings to elected Board President, Mr. Greer.

B. Nomination(s) and election of the Board Vice President (Discussion/Action)

Mr. Hacker nominated Mr. Rich for the position of Board Vice President, seconded by Mr. Greer. The motion passed with a 5-0 voice vote as follows:

Mr. Greer - Yes Mr. Rich – Yes Mr. Hacker – Yes Mr. McInnes – Yes Ms. Black - Yes

C. Nomination(s) and election of the Board Secretary (Discussion/Action)

Mr. Greer nominated Mr. Hacker for the position of Board Secretary, seconded by Mr. Rich. The motion passed with a 5-0 voice vote as follows:

Mr. Greer - Yes Mr. Rich – Yes Mr. Hacker – Yes Mr. McInnes – Yes Ms. Black - Yes

D. Determination of the Finance Sub-Committee Representatives (2 members from the Board) (Discussion/Action)

Mr. Rich and Ms. Black agreed to be the representatives for the Finance Sub-Committee. Mr. Hacker made a motion for Mr. Rich and Ms. Black to be the Representatives, seconded by Mr. Rich. The motion passed with a 5-0 voice vote as follows:

Mr. Greer - Yes Mr. Rich – Yes Mr. Hacker – Yes Mr. McInnes – Yes Ms. Black - Yes

E. Determination of the Audit Committee Representatives (2 Members from the Board) (Discussion/Action)

Mr. McInnes and Mr. Hacker agreed to be the Audit Committee Representatives.

Mr. Rich made a motion for Mr. McInnes and Mr. Hacker to serve as Representatives, seconded by Ms. Black. The motion passed with a 5-0 voice vote as follows:

Mr. Greer - Yes Mr. Rich – Yes Mr. Hacker – Yes Mr. McInnes – Yes Ms. Black - Yes

F. Determination of the 5-year Facility Master Plan Steering Committee Representative (1 Member from the Board) (Discussion/Action)

Mr. Rich nominated Mr. Greer to be retained as the Representative. Mr. Rich made a motion to retain Mr. Greer, seconded by Mr. Hacker. The motion passed with a 5-0 voice vote as follows:

Mr. Greer - Yes Mr. Rich – Yes Mr. Hacker – Yes Mr. McInnes – Yes Ms. Black - Yes

5. Approval of Minutes from the December 15, 2025, Regular Board Meeting

Mr. Lee recommended the minutes from the December 15, 2025, Regular Board Meeting be approved, as presented. A motion to approve was offered by Mr. Rich, seconded by Mr. Hacker. The motion passed with a 5-0 voice vote as follows:

Mr. Greer - Yes Mr. Rich – Yes Mr. Hacker – Yes Mr. McInnes – Yes Ms. Black - Yes

III. Finance

A. Discussion and Possible Action on the following items:

1. *Cash Balance Report
2. *MTD Expenditures in Check Voucher Report
3. *Payroll Fund Totals
4. *Budget Adjustment Requests
5. *Utility Comparison
6. * Large Donations
7. * Approval of Consent Agenda Items (ACTION)

Mrs. Shepperd provided the Board with information regarding the BARS and comparisons. Mr. Lee recommended the consent agenda be approved, as presented. A motion to approve the agenda was offered by Mr. Rich, seconded by Mr. Hacker. The motion passed with a 5-0 voice vote as follows:

Mr. Greer – Yes Mr. Rich – Yes Mr. Hacker – Yes Mr. McInnes – Yes Ms. Black – Yes

IV. Public Comment (Limited to 3 minutes per individual or 5 minutes per group and must pertain to posted Board Items) No comments.

V. Board Items

A. Old Business – NONE

B. New Business

1. Discussion and possible action regarding professional services for Title IX Investigation (Discussion/Action)

Mr. Lee recommended the approval of utilizing a 3rd party company, Edvice Partners, LLC, to conduct the Title IX investigation. A motion to approve was offered by Mr. Hacker, seconded by Mr. McInnes. The motion passed with a 5-0 voice vote as follows:

Mr. Greer – Yes Mr. Rich – Yes Mr. Hacker – Yes Mr. McInnes – Yes Ms. Black – Yes

2. Discussion and possible action to dispose of Obsolete Equipment (Discussion/Action)

Mr. Lee recommend the approval to dispose of obsolete equipment, as presented. A motion to approve was offered by Mr. Rich, seconded by Mr. Hacker. The motion passed with a 5-0 voice vote as follows:

Mr. Greer – Yes Mr. Rich – Yes Mr. Hacker – Yes Mr. McInnes – Yes Ms. Black – Yes

3. Consideration of and approval of a Resolution Determining the Necessity for Lease-Purchase of Education Technology Equipment (Discussion/Action)

Mr. Lee gave the floor to Mr. Eric Harrigan of RBC Capital to explain and lead discussion about the Education Technology notes. Mr. Lee recommended approval, as presented. A motion to approve was offered by Mr. Rich, seconded by Ms. Black. The motion passed with a 5-0 voice vote as follows:

Mr. Greer – Yes Mr. Rich – Yes Mr. Hacker – Yes Mr. McInnes – Yes Ms. Black – Yes

4. Discussion and possible action regarding the 2026 National FFA Week Proclamation (Discussion/Action)

Mr. Lee recommended the approval of the National FFA Week Proclamation, as presented. A motion to approve was offered by Ms. Black, seconded by Mr. McInnes. The motion passed with a 5-0 voice vote as follows:

Mr. Greer – Yes Mr. Rich – Yes Mr. Hacker – Yes Mr. McInnes – Yes Ms. Black – Yes

5. Discussion and approval of a proposal to move fence at Tiger Stadium (Discussion/Action)

Mr. Lee presented the Board with 2 quotes for the north end of Tiger Stadium perimeter fencing. Mr. Lee recommended approving the quote from White Sands Construction Inc., as presented. A motion to approve the White Sands Construction Inc quote for fencing was offered by Mr. Rich, seconded by Mr. Hacker. Mr. Greer abstained from this vote. The motion passed with a 4-0-1 voice vote as follows:

Mr. Greer – Abstains Mr. Rich – Yes Mr. Hacker – Yes Mr. McInnes – Yes Ms. Black – Yes

6. Discussion regarding a scope of work for security fencing for the entire CMS campus (Discussion Only)

Mr. Lee presented the Board with a possible solution for better campus security involving new fencing to secure the buildings from the parking lot with various points of entry. The Board found the idea to have merit and requested quotes and plans to review. Ms. Black also requested a tour of the campus to better understand the needs and security issues. Mr. Lee agreed.

VI. Public Comment (Limited to 3 minutes per individual or 5 minutes per group and must pertain to posted Board Items) – No comments.

VII. Superintendents Report – Mr. Lee

1. CMS/CHS Racial Cessation Programs – B. Huey

Ms. Huey was asked to explain the current situation with students. She informed the Board that students have been drawing swastikas and racial slurs have been reported. All classes are now having an in-depth history lesson on the holocaust, World War I/II, and racism education. The goal is to hopefully have students gain a better understanding of these subjects and not repeat the past.

2. School Security Systems Update – the new system with more cameras will work within our current system. Update equipment is being ordered. The Safe School Plan is being reviewed by Elite Solutions and updated accordingly. All documents requested have been relayed. Elite Solutions is still currently working on this plan.

3. Personnel Updates –

1. District math Instructional Coach (1)
2. CHS Assistant Track Coach (1)
3. Varsity Head Volleyball Coach (2026-27)
4. Head Cheer Coach (2026-27)
5. Educational Assistant (2)

4. Enrollment Update – 206 – CES, 106 – CMS, 152 – CHS Total is 464

5. Upcoming Events

2. 2/6-9 – NMSBA Board Institute – Santa Fe
3. 2/11 – 120th Day
4. 2/16-20 – National FFA Week
5. 3/9-13 – NMAA State Basketball Tournament – Albuquerque
6. 3/16-20 – Spring Break – District Closed

VIII. Executive Session – Limited Personnel Matters as permitted under § 10-15-1(H)(2), specifically to discuss the Evaluation of the Superintendent.

1. A motion to dismiss to a 5-minute break and resume into Executive Session was made at **7:26pm** by **Mr. Rich**, seconded by **Ms. Black**. The motion passed with a 5-0 Roll Call vote as follows:

Mr. Greer – Yes Mr. Rich – Yes Mr. Hacker – Yes Mr. McInnes – Yes Ms. Black – Yes

2. Report on Executive Session

“Matters discussed in closed session were limited to those specified in the notice of the meeting and a motion for closed meeting. No action was taken in the closed session.”

A motion to reconvene into open session at 8:02 pm was offered by Mr. Rich, seconded by Mr. Hacker. The motion passed with a 5-0 roll call vote as follows:

Mr. Greer – Yes Mr. Rich – Yes Mr. Hacker – Yes Mr. McInnes – Yes Ms. Black – Yes

II. New Agenda Items for Next Meeting – Board Members

III. Adjournment – at 8:09 PM, a motion to adjourn was made by Mr. Hacker, seconded by Ms. Black. The motion passed with a 5-0 voice vote as follows:

Mr. Greer – Yes Mr. Rich – Yes Mr. Hacker - Yes Mr. McInnes – Yes Ms. Black - Yes

APPROVED:

President, Zeke Greer

Secretary, Wes Hacker