

Consider Approval of District and Campus Annual Performance Objectives

1. **Board Goal:** Creation and implementation of all Board Goals for the 24-25 school year.

2. **Background:**

As part of the state and federal accountability systems the Board of Trustees are required to approve the Annual District and Campus Performance Objectives.

Texas Education Code §11.253 requires that each campus improvement plan set objectives based on student assessment data reports and periodically measure progress toward the performance objectives. These objectives must be approved by the local board of trustees and must be included in the published data reports.

3. **Process:**

In July the board identified 4 goals: 1) UCISD will provide all students with a high -quality education to improve the overall outcomes for student academic success. In doing this, student achievement will improve at least 3% in tested subject areas in the “Meets” category by July 2025 and CCMR data will improve 20% by September 2027. 2) UCISD will build trust with stakeholders by focusing on communicating with families, demonstrating professionalism, and creating supportive systems for staff to grow professionally. We will increase opportunities for family engagement, increase teacher attendance by at least 3%, and support uncertified teachers to become certified, decreasing uncertified teachers by 50%, by June 2025. 3) GOAL: UCISD will provide a safe and healthy learning environment by developing a welcoming culture, utilizing an equitable discipline system, and providing access to physical and mental health care for all. This will result in at least a 3% increase in student attendance and a 3% reduction in student discipline data, by June 2025. 4) UCISD will implement systems for good financial stewardship to include cash handling procedures, inventory management, replacement schedules, and PEIMS (Public Education Information Management System) data entry and validation. These efforts will be written, posted, communicated, and tracked for effectiveness and baseline data collection by June 2025.

District Departments and Campuses aligned the work to the board goals through their district and campus improvement plans.

4. **Fiscal Impact:**

None

5. **Recommendation:**

Board approves the 2024-2025 District and Campus Performance Objectives.

6. **Required**

Board Action

7. **Contact Person:**

Amy Graeber, Chief Instructional Officer

District Improvement Plans:

[Business and Operations](#)

[Curriculum and Instruction](#)

Campus Improvement Plans:

[Batesville School](#)

[Crossroads Academy](#)

[Dalton Elementary](#)

[Morales Junior High](#)

[Uvalde Dual Language Academy](#)

[Uvalde Elementary @ Flores](#)

[Uvalde High School](#)