Midway Independent School District

Action: X | Consent Agenda: X
Presentation: | Information:
Supporting Documents: X | Date for Consideration: May 19, 2026

Subject: Consider and Take Appropriate Action Regarding 2026-2027 Compensation Plan

MISD Board of Trustees: May 19, 2026 Agenda Item –

Background Information

Administration presented the Compensation Update during the Board meeting on April 21, 2026. Included in that presentation were the results of the TASB Pay Review as well as district-defined goals shaping the recommended Compensation Plan for 2026-2027. This plan includes a recommendation that includes a 2% GPI, market adjustments, and other incentives as appropriate.

Fiscal implications

No more than $2,000,000.

Administration Recommendation

Administration recommends approval of 2026-2027 Midway ISD compensation plan to include a 2% GPI, market adjustments, and incentives not to exceed a total cost of $2,000,000.

Contact Person

Dr. Ashley Canuteson