

VICKSBURG COMMUNITY SCHOOLS
STRATEGIC FIVE-YEAR GOALS
2006-07 through 2011-12
Accomplishments 2009-10

I. INCREASE STUDENT ACHIEVEMENT LEVELS FOR ALL STUDENTS TO EXCEED AYP TARGETS THROUGH IMPLEMENTATION OF BEST PRACTICE AND CONTINUED IMPROVEMENT

- A. Continue focus on aligning curriculum to refined State standards (GLCE's, Course Content Expectations)
 - B. Systematically involve and train all staff in the analysis of data to assess needs, guide decision making and response, and measure improvement
 - C. Increase professional collaboration and provide appropriate professional development and support
 - D. Provide best practice programs, materials, and training which promotes innovation and high standards
 - E. Maintain safe and supportive culture where students can develop their unique talents and become responsible citizens
 - F. Continue to build supportive culture which includes parents, community, and staff through improved communication and participation
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- 1. Annual VMS Family Science Night attracted over 500 participants; exhibits from Stryker, Pfizer, Bridge Organics, and the Air Zoo
 - 2. VMS students read over 472 millions words in Accelerated Reader program which equals over 12,000 books read, which required every student in the building to read approximately 20 books. VMS earned well over 96,000 AR points.
 - 3. VMS MEAP scores in every core area were in the top 10 out of 37 schools in the region, placing VMS in the top 10% of the state.
 - 4. All three MS choirs were rated "Excellent" at MSVMA district choral festival and all attended state choral festival
 - 5. VMS had an unprecedented nine students accepted at KAMSC for 2010-11
 - 6. After school VMS Guided Study groups with bus transportation home were initiated, joining Math and English ELO intervention classes and Guided Study homework and general support classes and homework club in the Middle School pyramid of interventions
 - 7. VMS Math Counts placed 2nd in district competition
 - 8. Began alignment at VHS and VMS with ACT College Readiness standards
 - 9. VMS summer school initiated to provide 38 students with additional instruction, support, and learning for struggling students

10. VMS had 65 of 210 8th graders (31%) earn the Presidential Academic Excellence Award (3 yrs of MEAP achievement plus 3 years of 3.5 and higher GPA)
11. IL scored at 90% or above on all 2nd – 5th grade MEAP tests, placing them 3rd in the region
12. IL implemented a targeted Mathematics Intervention program in grades 3 – 5 for at-risk students
13. SL significantly increased AR academic
14. SL developed writing professional development
15. SL revamped breakfast program to significantly increase the number of participants
16. SL implemented several building-wide behavior plans
17. SL PTA programs brought many new families into the volunteer program (A Taste of Sunset, Walk-a-thon)
18. SL/IL Title 1 Parent Night brought hundreds of parents together to learn how to better assist their children with reading and writing
19. SL and TY Zero Hour (before school reading and math interventions) significantly increased the number of intervention opportunities
20. TY achieved Master and Model School status from Reading Renaissance for Independent Reading Levels for last five years.
21. TY ranked 19th out of 1,672 elementary schools in Michigan by Schooldigger.com
22. TY implemented enhanced AIMsWEb assessments and math initiatives and then scored 100% in 3rd and 4th grade on the MEAP Math Assessment
23. TY repeated as Battle of the Books Champions
24. Kids Klub/K-Wrap served 287 families
25. B4K provided free preschool experience to 16 four year olds
26. HS successfully implanted three new AP course offerings
27. HS Band received first place at 3 marching competitions, straight Division I ratings at Concert Festival with Symphonic Band, and performance by both Jazz bands at WMU Jazz Festival and MSBOA State Jazz Festival

II. MAINTAIN SOUND FISCAL PRACTICES THAT SUPPORT HIGH QUALITY EDUCATIONAL PROGRAMS AND SERVICES

- A. Develop medium and long range financial plans
- B. Adopt a fund balance policy
- C. Aggressively pursue cost containment initiatives for employee benefits and other areas to attract and retain highest quality employees
- D. Continue to operate within a balanced budget
- E. Identify and implement effective administrative systems for the Human Resources, Payroll, and Accounting functions

- F. Each Support Services Department will increase its level of expertise through the pursuit of continuing education and certification programs
- G. Continue to strengthen the safety, efficiency and value of support services
 1. Restructuring of the high school master schedule along with other budget adjustments, resulted in the elimination of \$852,000 from the 2008-09 budget, finishing 2009-2010 with a positive budget balance, despite an approximately \$425,000, \$165 per pupil mid-year funding cut.
 2. Parents, staff, and community group budget crisis input meetings were held through the winter, resulting in presentation and adoption of a balanced budget in June.
 3. Despite several consecutive years of declining enrollment and stagnant funding, we have increased the percentage of our budget spent on direct instruction.
 4. Successfully defended VEA Arbitration regarding insurance out-of-pocket costs.
 5. Utilized 481 volunteers that logged more than 5932.75 hours saving the district more than \$43,896.80.
 6. OEC had 1930 visitors, 8 rentals and 4 meetings

III. CONTINUE TO FULLY UTILIZE, MAINTAIN, PROMOTE AND IMPROVE DISTRICT FACILITIES AND EQUIPMENT

- A. Standardize the use of expendable supply items throughout the district
- B. Reassess cleaning schedules to maximize labor efficiency
- C. Pursue additional energy management savings opportunities
- D. Standardize custodial standard operating procedures
- E. Develop and implement a systematic preventative maintenance program
- F. Refine five-year and ten-year District facility and capital equipment improvement and replacement plans
- G. Improve the appearance of district grounds and building exteriors
 1. VMS fundraising has provided every core class and most elective classes have full technology integration for instruction including LCD projectors, CPS “clicker” response systems, ELMO document cameras, surround sound systems, and wireless tablets for teachers to instruct while walking around the room
 2. VCS Transportation Department logged 350,000 miles safely traveled
 3. High fleet rating and two perfect inspections in the last three years
 4. Track team named MITCA State Champions
 5. Mark Beams achieved 3200m State Champion
 6. VCS hosted Boy’s class “B” and Girl’s class “C” quarterfinal basketball games
 7. Michael Roy named Regional AD of the Year by MIAAA

8. Other Athletic Achievements: 325 student athletes, 4 coaches of the year, 107 students received All Conference Honors, 5 Conference Championships, 2 Regional Championships, 2 District Championships
9. Purchased, setup and installed 250 staff computers and Office 07
10. Upgraded network servers, software and network firewall
11. Added additional network storage (memory)
12. Improved Infinite Campus functionality with messenger, survey and assessment data
13. Expanded access to the Parent Portal on Infinite Campus to elementary parents
14. PAC held 99 K-12 student performances in addition to community events
15. VMS Girls Cross Country Team were Conference Champions