



Annual Personnel and Student Data Report

November 27, 2017

Laurie Campbell
Assistant Superintendent for Human Resources

Total Enrollment as of October 31, 2017



| School | Enrollment |
|--------------|-------------|
| Beye | 371 |
| Hatch | 354 |
| Holmes | 583 |
| Irving | 490 |
| Lincoln | 680 |
| Longfellow | 720 |
| Mann | 487 |
| Whittier | 426 |
| Brooks | 964 |
| Julian | 1018 |
| TOTAL | 6093 |



Elementary Enrollment Data by School

| School Year | Beye | Hatch | Holmes | Irving | Lincoln | Longfellow | Mann | Whitier |
|--|------------|------------|------------|------------|------------|------------|------------|------------|
| 2016-2017 Projections | 394 | 357 | 549 | 466 | 637 | 725 | 445 | 415 |
| 2016-2017 Actual | 372 | 342 | 549 | 486 | 671 | 737 | 457 | 457 |
| 2017-2018 Projections (B Series) | 376 | 351 | 563 | 482 | 679 | 740 | 458 | 451 |
| 2017-2018 Actual (as of 10/31/17) | 371 | 354 | 583 | 490 | 680 | 720 | 487 | 426 |

| School Year | Julian | Brooks |
|--|-------------|------------|
| 2016-2017 Projections | 1022 | 986 |
| 2016-2017 Actual (year end) | 1004 | 990 |
| 2017-2018 Projections (B Series) | 999 | 977 |
| 2017-2018 Actual (as of 10/31/17) | 1018 | 964 |



K-5 Classroom Sections & Staffing

| School Year | Beye | Hatch | Holmes | Irving | Lincoln | Longfellow | Mann | Whitier |
|----------------------------|------|-------|--------|--------|---------|------------|------|---------|
| 2016-17 Classroom Sections | 18 | 18 | 27 | 22 | 30 | 28 | 22 | 18 |
| 2017-18 Classroom Sections | 18 | 18 | 28 | 22 | 32 | 28 | 23 | 18 |
| Difference | 0 | 0 | +1 | 0 | +2 | 0 | +1 | 0 |

Student Diversity Data



| | 2015-2016 | 2016-2017 | 2017-2018 |
|------------------|-----------|-----------|-----------|
| African American | 21% | 17.74% | 17% |
| Asian | 5% | 3.80% | 4% |
| Hispanic/Latino | 6% | 11.93% | 13% |
| Native American | 0% | 0.325% | 0% |
| Multi-Racial | 11% | 11.96% | 12% |
| White | 57% | 54.49% | 54% |

2017-2018 Staffing Summary

Administration

- 14 Central Office Administrators
- 18 School Administrators
- 13 Non-Certified Administrative Support Positions

Licensed Staff

- 243.07 Elementary Teachers (K-5)
- 114 Middle School Teachers
- 110.3 Special Education Licensed Staff
- 53.5 General Education Support

Non-Licensed Staff

- 170 at our Elementary Schools
- 60 at our Middle Schools
- 23 at Central Office
- 4 at the Warehouse

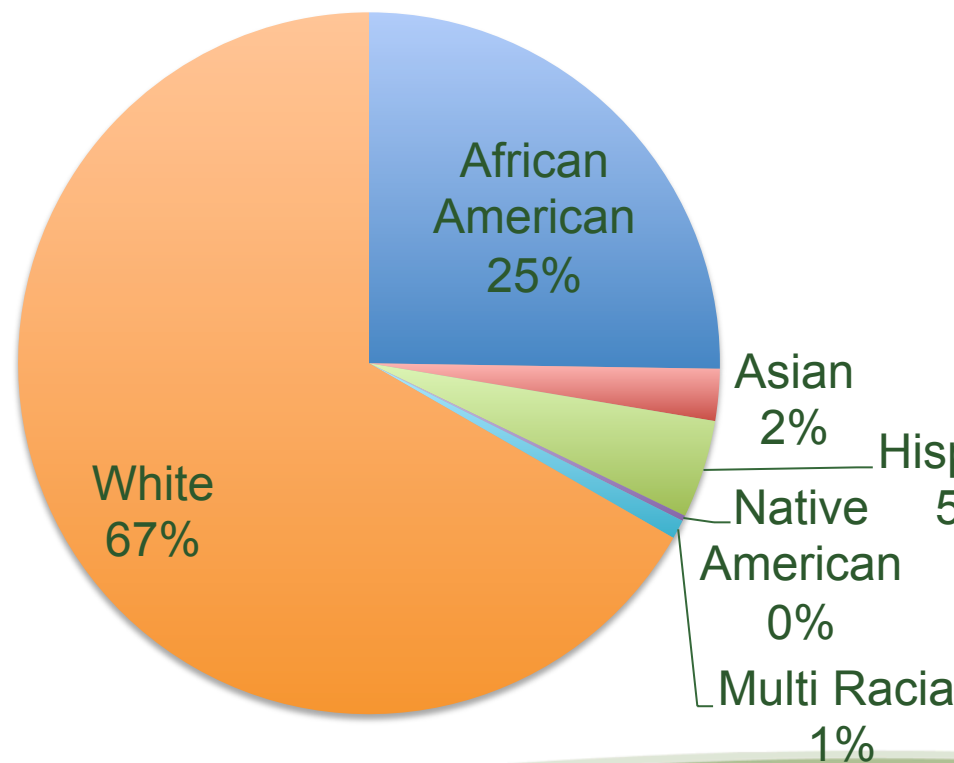


Staff Diversity Data

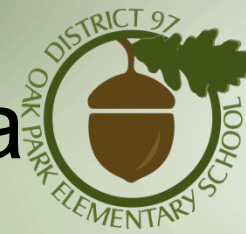


| | 2016-2017 | 2017-2018 |
|------------------|-----------|-----------|
| Hispanic/Latino | 3.8% | 25% |
| American Indian | 0.3% | 0% |
| Asian | 2.8% | 2% |
| African American | 24.7% | 25% |
| Multi-Racial | 0.5% | 1% |
| White | 67.9% | 67% |

Staff Diversity



Attrition – Teacher Resignation Data



17 Teachers Resigned

Reasons for Leaving:

- 2 Assistant Principals
- 1 Principal
- 3 took teaching jobs closer to home
- 1 took a teaching job in a nearby District
- 1 left to pursue community service work
- 3 avoiding non-renewal
- 6 relocated

10 on Year-Long Leaves of Absence

25 Teacher Retirements

National Board Certified Teachers & National Board Equivalents



2016-2017

- 34 National Board Certified/National Board Equivalent
- 11 Teachers
- 23 Related Service Providers
- 40 in Current Cohort

2017-2018

- 40 National Board Certified/National Board Equivalent
- 9 Teachers
- 31 Related Service Providers
- 12 who completed cohort and aware awaiting results (December 2017)
- 24 completing final two components in May 2018



NBRC

NATIONAL BOARD RESOURCE CENTER

Illinois State University



59 New Teachers (Licensed Staff)

Experience and Credentials

- 4 National Board Certified Teachers/Equivalentents
- 39 Master's Degrees
- 4.4 Years Average Experience (Range of 0-12)

Most Frequent Undergraduate Universities

- 6 Illinois State
- 4 DePaul
- 4 University of Illinois Chicago
- 3 Concordia

Race/Ethnicity

- 8% Hispanic
- 20% Black
- 68% White
- 3% Multiracial

Gender

- 50 Females
- 9 Males



