

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE: FEBRUARY 26, 2024

TO: BOARD OF EDUCATION

FROM: JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES

SUBJECT: LANE ADVANCEMENT

COMMENTS:

In accordance with the provisions of the master agreement, the teachers listed below have requested advancement on the salary schedule. It is recommended that they be approved for salary lane advancement retroactive to January 15, 2024.

FIRST NAME	LAST NAME	LANE MOVEMENT	23-24 Step	CURRENT SALARY	REVISED SALARY	SALARY INCREASE
Nicole	Cartier	MA+10 to MA+20	11	\$74,928.00	\$79,915.00	\$4,987.00
Josephine	Davis	BA to BA+10	1	\$43,268.00	\$44,726.00	\$1,458.00
Jesse	Eck	BA+30 to BA+40	6	\$56,973.00	\$60,120.00	\$3,147.00
Kyle	Fodness	MA+10 to MA+20	4	\$59,199.00	\$62,460.00	\$3,261.00
Marla	Foss	BA to BA+10	9	\$53,061.00	\$55,747.00	\$2,686.00
Danielle	Fulk	BA+30 to BA+40	2	\$50,026.00	\$52,252.00	\$2,226.00
Anna	Hamman	MA+10 to MA+20	8	\$68,101.00	\$72,434.00	\$4,333.00
Shelley	Johnson	BA+40 to MA	2	\$52,252.00	\$52,252.00	\$0.00
Michelle	Klinger	BA+40 to MA	4	\$56,132.00	\$56,132.00	\$0.00
Alex	Kong'a	MA+10 to MA+20	4	\$59,199.00	\$62,460.00	\$3,261.00
Andrew	Larkin	BA+30 to MA	2	\$50,026.00	\$52,252.00	\$2,226.00
Angela	Lauderbaugh	BA+10 to BA+20	12	\$62,039.00	\$65,379.00	\$3,340.00
Brian	Olson	MA to MA+20	7	\$62,115.00	\$69,942.00	\$7,827.00
Megan	Reeves	MA+10 to MA+20	3	\$56,973.00	\$59,965.00	\$2,992.00
Amanda	Stade	MA+10 to MA+20	12	\$78,526.00	\$83,695.00	\$5,169.00
Alea	Stoll	BA to BA+10	5	\$47,997.00	\$50,070.00	\$2,073.00
Macarah	Stull	BA+20 to BA+30	0	\$45,326.00	\$47,053.00	\$1,727.00

Total: \$50,713.00