

Agenda 25th Annual ISBA Day on the Hill • February 15-16, 2016 • Boise

Monday, February 15

- 11:00 AM – 3:00 PM **Registration Open**
• The Grove Hotel, Landing (2nd Floor)
- 1:00 – 2:30 PM **Workshop: Advocacy & Ethics for Board Members**
• The Grove Hotel, Ballroom
- 3:00 PM * **Senate Education Committee Meeting**
• Idaho Capitol Building, Lincoln Auditorium WW02*
- 5:00 PM **Dinner on your own or with your board**

Tuesday, February 16

- 7:00 AM **Registration Open**
• The Grove Hotel, Landing (2nd Floor)
- 7:30 - 8:30 AM **Buffet Breakfast**
• The Grove Hotel, Ballroom (2nd Floor)
- 9:00 AM * **House Education Committee Meeting**
• Idaho Capitol Building, Lincoln Auditorium WW02*
- 10:30 - 11:45 AM **Meet with Your Legislators**
Prior to Day on the Hill, contact your Legislators to meet with them. Take this opportunity to discuss local and state issues that are impacting your district. Accompany your Legislators to the Legislative Luncheon.
- 12:00 - 1:30 PM **Legislative Luncheon**
• The Grove Hotel, Ballroom (2nd Floor)
- 1:30 – 3:00 PM **Workshop: Collaborative Bargaining: A Win-Win Approach**
(choose one - \$75) • The Grove Hotel
- 1:30 – 3:00 PM **Workshop: Successful Labor Negotiations: District Preparation, Procedure, & Strategies**
(choose one - \$75) • The Grove Hotel

* Time or location may change slightly to accommodate Committee's agenda.



Idaho Capitol Building
700 W. Jefferson St., Boise

The Grove Hotel
245 S. Capitol Blvd., Boise

For More Info
Web: www.idsba.org
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Questions: misty@idsba.org (or) kristi@idsba.org

Transportation
The distance between the Grove Hotel and the Capitol building is 5 blocks. If you are unable to walk this distance, please plan to make transportation arrangements.

Advocacy & Ethics for Board Members

About this Workshop:

Standard 3 of ISBA's Boardmanship Award relates to advocacy. As a Board member, advocacy means many things. It can mean advocating for your position on an issue at a Board meeting, advocating for the students in your district or charter, or advocating with your local legislators on legislation that is important to your district or for increased funding. In all of these instances, it is important for Board members to understand what laws relating to ethics impact their discussions and decisions. Board members have more opportunities to advocate at a Board meeting or with their community than they do with their legislators. This workshop will give Board members ideas on how best to work with your local legislators to obtain a positive result while following the ethics laws in Idaho. There will also be an opportunity to ask questions about the status of ISBA's resolutions, legislation, or the budget.

MONDAY

Collaborative Bargaining (or) Successful Labor Negotiations

About this Workshop:

School boards have the authority and responsibility to negotiate labor agreements with their certificated personnel. A couple of negotiations methods are typically used: (1) the distributive approach or (2) the collaborative approach.

The collaborative approach is aimed at yielding an agreement that both labor and management find acceptable, eliminates winners and losers, and promotes ongoing positive relations between trustees and staff.

This workshop will orient participants to the collaborative bargaining process including:

- establishment of ground-rules
- identification of issues
- setting criteria for an acceptable solution
- sharing of interests and shared interests
- brainstorming options
- crafting a win-win solution

TUESDAY

About this Workshop:

District Preparation, Procedure, & Strategies for Successful Labor Negotiations

A review of Applicable Idaho Laws relating to the negotiation process with local education associations as well as the practical considerations necessary to reach fair and equitable agreements within the District's budgetary constraints. Legal discussion will include issues relating to the application of open meetings laws, minutes and public records. Practical recommendations will address the importance of preparation, the sharing of complete and accurate documentation, the importance of the participants, and the understanding of each respective party's objectives.

TUESDAY