

**MINOOKA COMMUNITY HIGH SCHOOL
DISTRICT #111
REGULAR MEETING
WEDNESDAY, JUNE 18, 2025**

CALL TO ORDER

The regular meeting was called to order at 6:05 p.m. by President Laura Hrechko. The meeting was held at Minooka Community High School-Administration Building. A physical quorum was present with the following board members answering roll call:

	YES	NO
• Laura Hrechko	X	
• Jim Grzetich	X	
• Tim Juskiewicz	X	
• Mike Brozovich		X
• Terry Spivey	X	
• Mike Hoyt	X	
• Bert Kooi	X	

Additionally, present were:

- Dr. Rob Schiffbauer X
- John Troy X
- Dr. Phillip Pakowski X
- Kristi Boe X
- Jamie Soliman X
- Michele Williamson X

The Pledge of Allegiance was recited.

COMMUNICATIONS/RECOGNITION

- Illinois High School Musical Theatre Awards (IHSMTA) Best Actress in a Leading Role – Emma Schiffbauer
- IHSA Boys Track & Field All-State 5th Place – Cooper Bowman
- IHSA Girls Track & Field All-State 4th & 6th Place – Maya Ledesma
- IHSA Girls Track & Field All-State 9th Place – Natalie Nahs
- Girls Powerlifting Team at State: (2nd Place): Ava Knutsen, Jaelle Hamilton, (3rd Place): McKenna Murphy, Marian Nordsell, Addison Sontag. And, Daisy Musser, Teagan Nurczyk, Palmer Calvey.
- Boys Powerlifting Team State Champions – (1st Place): Robbie Murphy, Noah James (2nd Place): Chuck Puraccio, Ryan Keener, Ayden Holt (3rd Place): Aidan Martinez. And, Colton Fitzgerald, Chase Nurczyk.

PUBLIC COMMENTS

There were no public comments heard.

PRESENTATIONS

The Bullying Report for the 2024-2025 school year was provided in the board packet for review. Dr. Schiffbauer discussed the report and there were no questions from board members.

ADMINISTRATIVE REPORTS

Administrative reports were provided in the board packet for review.

Dr. Schiffbauer discussed the GEDC Summer Internship Program. There were 13 MCHS students who were selected to participate in the internship program. In addition, he discussed that MCHS offers a variety of summer camps and there are over 1,200 students who are enrolled in the camps throughout the summer. He provided a brief construction update stating that at Central Campus there is a delay moving a transformer due to the lack of parts from Com Ed, in addition drainage systems have also begun. At South Campus the precast walls of the fieldhouse are expected to be installed in early July. Construction updates, including photos are on the website to view.

CONSENT AGENDA

MOTION: by Grzetich, seconded by Hoyt, to approve the consent agenda as presented:

A. Open Session Minutes

1. May 21, 2025 Regular Meeting

B. Financial Reports

1. Monthly Financial Reports
2. Payment of Bills/Total
3. Employee Payroll
4. Imprest Fund Report/Total
5. Activity Fund Report
6. Treasurer's Report (Cash/YTD – Exp/Rev)

C. Amended FY 25 Budget and End of the Year Line-Item Transfers

D. Pre-Approve End-of-the Month Bills for Payment by the End of the Fiscal Year June 30, 2025

Voting Aye: Juskiewicz, Hoyt, Kooi, Grzetich, Spivey and Hrechko. Motion was carried Time: 6:22 p.m.

COMMITTEE REPORTS

Dr. Schiffbauer will send a memo to board members regarding different options on handling committee meetings going forward.

GAVC – A meeting was held on May 22nd at the project house. There are continuing discussions on the Memorandum of Understanding regarding the scope of the 2026 project. Dr. Schiffbauer along with Superintendents are in favor and have requested specifics of the project before moving forward. Dr.

Schiffbauer has a meeting with Mr. Copes on June 23rd.

GCSEC – A meeting was held on June 18, 2025. Dr. Schiffbauer reported that there are staffing issues

including two teachers at the grade school level and four Speech Pathologists. The current plan is to utilize virtual speech pathologist services. Dr. Schiffbauer stated that based on the FTEs for speech services he suggested the idea of adding that service through MCHS versus utilizing tele speech pathology through GCSEC.

DISCUSSION ITEMS

Educational Foundation Update:

The Educational Foundation update was included in the board packet for review. Dr. Schiffbauer reported that the next meeting is scheduled for August 19th and the Denim and Diamonds fundraiser will be March 21, 2026.

Legislative Update:

There was no new update to status of HB1237 and the World Language requirement. There is a Superintendents meeting and added that Senator Loughran Cappel will be in attendance. Dr. Schiffbauer will continue to monitor and will keep board members updated as well as keep “Legislative Update” on the agenda going forward.

Press Packet 118 – Second Reading:

A draft update of Press Packet 118 was provided in the board packet for review. There were no questions or concerns discussed and it is anticipated for approval and adoption.

Consolidation District Plan:

The Consolidation District Plan for the 2025-2030 was provided by Dr. Pakowski in the board packet for review. Dr. Schiffbauer reviewed the annual Consolidated District Plan which is how federal funds are spent. There were no questions or concerns for approval at the end of the regular board meeting.

EF High School Exchange:

EF High School Exchange reached out to the district. Information was provided for board members to review. The organization reached out for consideration to become an approved exchange organization with the district. There is currently a MCHS family hoping to host an exchange student this fall at MCHS. There were no questions or concerns to approve EF High School Exchange.

Impact Fees:

Impact fee comparisons and recommendation was provided in the board packet for review. Kathi Norman, Director of Finance, reported that the impact fees have not been updated since 2018. As a result, Mrs. Norman researched and compared neighboring districts such as Minooka 201, Joliet Township High School, and Lockport High School. The recommendation is to be in line with surrounding district fees which is a 30% increase for detached and attached single family dwelling units. There were no objections to increase impact fees and it is anticipated for approval.

Out of District Tuition Bid:

The Out-of-District tuition was provided in the board packet for review. The recommended per capita tuition

cost (PCTC, per the 2024 Annual Financial Report) for the 2025-2026 school year is \$16,575.97. There were no further questions or concerns and it is anticipated for approval at the end of the regular board meeting.

Winter Freshman Cheerleading (Sideline):

As discussed at the May meeting, per the direction of the board, Winter Freshman Cheerleading (Sideline) has been added in addition to the Fall Freshman Cheerleading (Sideline). There were no further questions and it is anticipated for approval at the end of the regular board meeting.

Liability Insurance Bid with ICRMT:

The Liability Insurance renewal with ICRMT was provided in the board packet for review. Mr. Troy reviewed the total premium, he reported that there was an 11.15% increase and it is anticipated to go out to bid next year. There were no questions or concerns and it is anticipated for approval at the end of the regular board meeting.

Catastrophic and Optional Student Accident Insurance:

The Catastrophic and Optional Student Accident Insurance information was provided in the board packet for review. The premium for the required Catastrophic Accident Insurance through Gerber Life Insurance is \$3,958.70. In addition, there is optional student accident insurance offered for parents to purchase. This is no cost to the district. There were no questions or concerns and it is anticipated for approval at the end of the regular board meeting.

Shot Clock:

Information and a recommendation for the purchase of a shot clock was provided in the board packet for review. For the 2026-2027 school year IHSA will mandate the use of the 35-second shot clock. The estimated cost with installation through Sievert Electric/Daktronics is \$14,076 dollars. There were no concerns for approval at the end of the regular board meeting.

Scoreboard Central Campus Small Gym:

Information and a recommendation for the purchase of a Central Campus Gym Scoreboard was provided in the board packet for review. Currently there is no working scoreboard in the small gym. The cost for one scoreboard with installation is \$12,725 dollars through Sievert Electronic/Daktronics. There were no concerns for approval at the end of the regular board meeting.

Wrestling Mats:

Information and a recommendation for the purchase of (4) four new wrestling mats was provided in the board packet for review. The current mats are 15-20 years old. The newer mats are light weight, easier to transport, roll, and store. The cost for (4) four wrestling mats is \$40,000 dollars through Dollamur and the request is for \$20,000 of it to be paid by the district and the remaining \$20,000 dollars will be contributed by the athletic boosters. There were no concerns for approval at the end of the regular board meeting.

Classroom Desks and Chairs – South Campus:

The South Campus furniture proposal was provided in the board packet for review. There is a need for additional student desks and chairs for special education and the Math Intervention areas at South Campus. As

well as to replace broken chairs. The total cost to purchase classroom chairs and desks through Educational Environments is \$17,812 dollars. The funds for this purchase are being paid out of the District's IDEA grant. There were no concerns for approval at the end of the regular board meeting.

Utility Rates:

Natural gas and electric pricing proposals were provided in the board packet for review. Mr. Troy reported that the locked in rate for gas and electric will expiring in July. The energy broker's recommendation is to go with a 36-month index rate program for gas and electric and monitor the fixed rate. There were no concerns for approval at the end of the regular board meeting.

ACTION ITEMS

Approval and adoption of the Press Packet 118 as presented.

MOTION: by Juskiewicz, seconded by Grzetich, to approve and adopt Press Packet 118 as presented. Hearing no objections. Motion was approved. Time: 6:43 p.m.

Approval of the Camera Servers proposal in the total amount of \$85,920 dollars as presented.

MOTION: by Grzetich, seconded by Kooi, to approve the Camera Servers proposal in the total amount of \$85,920 dollars. Voting Aye: Juskiewicz, Hoyt, Kooi, Grzetich, Spivey, Hrechko. Motion carried. Time: 6:43 p.m.

Approval of the Winter Freshman Cheerleading (sideline) as presented.

MOTION: by Hoyt, seconded by Grzetich to approve the Winter Freshman Cheerleading (sideline) as presented. Voting Aye: Spivey, Juskiewicz, Hoyt, Kooi, Grzetich and Hrechko. Motion was approved. Time: 6:44 p.m.

Approval of the Consolidated District Plan as presented.

MOTION: by Hoyt, seconded by Kooi to approve the Consolidated District Plan as presented. Hearing no objections. Motion was approved. Time: 6:44 p.m.

Approval of the Out-of-District Tuition for the 2025-2026 School Year in the amount of \$16,575.97 as presented.

MOTION: by Juskiewicz, seconded by Spivey to approve the Out-of-District Tuition for the 2025-2026 School Year in the amount of \$16,575.97 as presented. Voting Aye: Grzetich, Hrechko, Spivey, Juskiewicz, Hoyt and Kooi. Motion carried. Time: 6:45 p.m.

Approval to increase Impact Fees as presented.

MOTION: by Grzetich, seconded by Juskiewicz approval to increase Impact Fees as presented. Voting Aye: Spivey, Juskiewicz, Hoyt, Kooi, Grzetich, and Hrechko. Voting No: Juskiewicz. Motion carried. Time: 6:45 p.m.

Approval of the Catastrophic and Optional Accident Insurance Renewal as presented.

MOTION: by Juskiewicz, seconded by Hoyt to approve the Catastrophic and Optional Accident Insurance Renewal as presented. Voting Aye: Kooi, Grzetich, Spivey, Juskiewicz, Hoyt, and Hrechko. Motion carried. Time: 6:45 p.m.

Approval of the Liability Insurance Bid with ICRMT as presented.

MOTION: by Grzetich, seconded by Spivey to approve the Liability Insurance Bid with ICRMT as presented. Voting Aye: Hoyt, Kooi, Grzetich, Spivey, Juskiewicz and Hrechko. Motion carried. Time: 6:46 p.m.

Approval to add EF High School Exchange as presented.

MOTION: by Grzetich, seconded by Hoyt to add EF High School Exchange as presented. Voting Aye: Spivey, Juskiewicz, Hoyt, Kooi, Grzetich, and Hrechko. Motion carried. Time: 6:46 p.m.

Approval of a Shot Clock System for the main gym at Central Campus for the amount of \$14,076 dollars as presented.

MOTION: by Hoyt, seconded by Juskiewicz to approve a Shot Clock System for the main gym at Central Campus for the amount of \$14,076 dollars as presented. Voting Aye: Kooi, Grzetich, Spivey, Juskiewicz, Hoyt, and Hrechko. Motion carried. Time: 6:47 p.m.

Approval of a Scoreboard for the Small Gym at Central Campus in the amount of \$12,725 dollars as presented.

MOTION: by Spivey, seconded by Grzetich, to approve a scoreboard for the Small Gym at Central Campus in the amount of \$12,725 dollars as presented. Voting Aye: Hoyt, Kooi, Grzetich, Spivey, Juskiewicz, and Hrechko. Motion carried. Time: 6:47 p.m.

Approval of (4) four new Wrestling Mats for a total amount of \$40,000, the Athletic Boosters' contribution is \$20,000 as presented.

MOTION: by Hoyt, seconded by Spivey to approve (4) four new Wrestling Mats for a total amount of \$40,000, the Athletic Boosters' contribution is \$20,000 as presented. Voting Aye: Juskiewicz, Hoyt, Kooi, Grzetich, Spivey, and Hrechko. Motion carried. Time: 6:48 p.m.

Approval of Classroom Chairs and Desks from Educational Environments in the amount of \$17,812 dollars as presented.

MOTION: by Grzetich, seconded by Kooi, to approve Classroom Chairs and Desks from Educational Environments in the amount of \$17,812 dollars as presented. Voting Aye: Spivey, Juskiewicz, Hoyt, Kooi, Grzetich, and Hrechko. Motion carried. Time: 6:49 p.m.

Approval of the 36-Month Index program for Gas and Electric as presented.

MOTION: by Grzetich, seconded by Hoyt, to approve the 36-Month Index Program for Gas and Electric as presented. Voting Aye: Juskiewicz, Hoyt, Kooi, Grzetich, Spivey and Hrechko. Motion carried. Time 6:49 p.m.

EXECUTIVE SESSION

MOTION: by Hoyt seconded by Kooi, to adjourn the meeting to executive session for the purpose of discussing matters related to minutes, the appointment, compensation, discipline, dismissal, employment and

performance of specific employees of the district, student discipline, and collective bargaining. Hearing no objections. Motion was approved. Time: 6:49 p.m.

RETURN TO OPEN SESSION

MOTION: by Juskiewicz, seconded by Spivey. Hearing no objections. Motion was approved. Time: 7:07 p.m.

ACTIONS FOLLOWING EXECUTIVE SESSION

Closed Session Minutes

MOTION: by Hoyt, seconded by Grzetich, to approve the closed session minutes as presented:

May 21, 2025, Regular Meeting

Hearing no objections. Motion was approved. Time: 7:09 p.m.

Personnel

Resignation/Retirement(s):

MOTION: by Juskiewicz, seconded by Kooi, to accept the following resignation as presented:

Meghan Clancy - Teacher - CTE - eff. 5/23/25

Emily Brown - Teacher - Special Education - eff. 5/23/25

Hearing no objections. Motion was approved. Time: 7:10 p.m.

LOA:

Motion: by Grzetich, seconded by Hoyt, to approve the following leaves of absence as presented, pending receipt of proper documentation as presented.

Karolyn Landstrom - Teacher - World Languages from approximately 8/11/2025–5/20/2026 One-Year Unpaid Leave of Absence

Candace Baker - Teacher - Social Studies 8/11/25-5/20/2026 - One-Year Unpaid Leave of Absence

Voting No: Spivey, Juskiewicz, Hoyt, Kooi, Grzetich, and Hrechko. Motion did not pass. Time: 7:10 p.m.

Employment:

MOTION: by Grzetich, seconded by Hoyt to approve the employment of the following certified staff member(s) for the 2025-2026 school year as presented, pending proper paperwork and background check deemed favorable by the MCHS #111 Administration:

Rachel Slattery - First-year Probationary Teacher - World Languages (BA/Step 1) eff. 8/11/2025

Daryl Martin - First-year Probationary Teacher - CTE - (BA/Step 11) and (BA+15/Step 12) eff. 8/11/2025

Hannah Spaargaren - First-year Probationary Teacher - CTE - (MA/Step 2) eff. 8/11/2025

Voting Aye: Kooi, Grzetich, Spivey, Juskiewicz, Hoyt, and Hrechko. Motion carried. Time: 7:12 p.m.

MOTION: by Grzetich, seconded by Hoyt, to approve the employment of the following support staff member(s) as presented, pending proper paperwork and background check deemed favorable by the MCHS #111 Administration.

Cathy Boswell - Special Education Aide (\$19/hr.) eff. 8/13/2025

Bus Drivers, Bus Aides, Transportation Office Staff - eff. 6/18/2025 - See List Attached

Voting Aye: Juskiewicz, Hoyt, Kooi, Grzetich, Spivey, and Hrechko. Motion was carried. Time: 7:12 p.m.

MOTION: by Grzetich, seconded by Spivey, to approve the following extracurricular employment/volunteer(s) for the 2025/2026 school year as presented, pending proper paperwork and background check deemed favorable by the MCHS #111 Administration:

Christopher Richards - Football - Volunteer

Jaylynn Skaggs - Volleyball (Girls) - Volunteer

Melissa Cardone - Assistant - Volleyball (Girls) - Step 4

Rylie Bolsoni - Assistant - Cheerleading - Step 2

Tommy Brown - Football - Volunteer

Patrick Carter - Head - Golf (Girls) - Step 1

Mike Groark - TSA - Sponsor - Step 1

Jo Dee Kovanda - Head - Volleyball (Boys) - Step 3

Aaron Woods - Assistant - Volleyball (Boys) - Step 4

Ashley Hespell - Track (Boys) - Volunteer

Tina Kilgroe - Track (Boys) - Volunteer

Brandon Thompson - Flag Football (Girls) - Volunteer

Voting Aye: Hoyt, Kooi, Grzetich, Spivey, Juskiewicz, and Hrechko. Motion carried. Time: 7:13 p.m.

MOTION: by Grzetich, seconded by Kooi, to approve the extracurricular appointments of returning sponsors, coaches and volunteers for the 2025/2026 school year as presented:

Coaches and Sponsors - See list attached

Jeff Charlebois - Wrestling (Girls) - Volunteer

Ryan Lemberg - Wrestling (Girls) - Volunteer

Gardner Coughlen - Wrestling (Girls) - Volunteer

Voting Aye: Spivey, Juskiewicz, Hoyt, Kooi, Grzetich and Hrechko. Motion carried. Time: 7:14 p.m.

MOTION: Grzetich, seconded by Hoyt to approve the summer employment for the 2024/2025 school year as presented, pending proper paperwork and background check deemed favorable by the MCHS #111 Administration:

Dominic Carrico - Summer Custodial

Voting Aye: Juskiewicz, Hoyt, Kooi, Grzetich, Spivey and Hrechko. Motion carried. Time: 7:15 p.m.

MOTION: by Hoyt, seconded by Grzetich, to approve that all 260-day support staff employees receive the same leave benefits as outlined in the current Support Staff Contract, including 13 sick days, 2 bereavement days, and vacation days based on years of service to the district as presented.

Voting Aye: Spivey, Juskiewicz, Hoyt, Kooi, Grzetich, and Hrechko. Motion carried. Time: 7:16 p.m.

Announcements and Communications

Dr. Schiffbauer shared with board members a letter from the Village of Shorewood opposing three particular solar projects that have been presented to the Village. The Village of Shorewood feels that this would not be beneficial to the Village or Minooka High School District as tax implications would be detrimental for the future financial stability. This was not approved by the Shorewood Planning and Zoning Commission. All Board members present were in favor of sending a letter on behalf of the Board of Education and the MCHS in support of the Village of Shorewood and opposing the three solar projects.

ADJOURNMENT

MOTION: by Juskiewicz, seconded by Hoyt to adjourn the meeting.

Hearing no objections. Motion was approved. Time: 7:20 p.m.

LAURA HRECHKO, PRESIDENT

TIM JUSKIEWICZ, SECRETARY

Date

Date