Board of Education
SY20 PRIORITIES

Equity Policy Priority A	Equitable access
Equity Policy Priority B	Racial equity analysis
Equity Policy Priority C	Eliminating discipline disproportionality
Equity Policy Priority D	Stakeholder and community engagement
Equity Policy Priority E	Workforce equity
Equity Policy Priority F	Professional development
Equity Policy Priority G	Welcoming school environments
Equity Policy Priority H	Recognizing and valuing diversity
Equity Policy Priority I	Racial equity leadership

Board Meeting Norms
(adopted at the Board's May 16-18, 2019 Retreat)

1. Equity of voice
2. Brevity
3. Disciplined thought
4. Preparation
5. Authentic, genuine conversations
   a. Speak your truth   b. Experience discomfort
6. Respectful tone and intent
7. Listen with openness to learning
8. Assume positive intent
9. Maintain confidentiality

Foundational Principles of Effective Governance
(Reference: Illinois Association of School Boards)

1. The Board clarifies the district's purpose
2. The Board connects with the community
3. The Board employs a superintendent
4. The Board delegates authority
5. The Board monitors performance
6. The Board takes responsibility for itself

SY20 Focus Areas

What we will pay attention to in order to advance the District Action Plan; the agenda we will emphasis as a Board

SY20 Focus Areas	SY20 Milestones		
	Task/Action/Deliverable	Lead Person	Date
Focus Area #1: **Purposeful Conversations & Continuous Interaction with Families & Community**	1.1		
	1.2		
Focus Area #2: **Making the Case for Equity**	2.1		
	2.2		
Focus Area #3: **Championing Equity-focused Resource Allocation**	3.1		
	3.2		
Focus Area #4: **Leading Strategically with Data, Monitoring Performance**	4.1		
	4.2		

SY20 Board Continuous Learning Topics

What we want to learn more about; the skills, competencies, capabilities we want to develop

SY20 Continuous Learning Topics	SY20 Milestones		
	Task/Action/Deliverable	Lead Person	Date
Topic #1: **Creating High-Trust, Empowering Culture and Climate** *Champion:* Ms. Keecia Broy	1.1		
	1.2		
Topic #2: **Effective Practices for Purposeful Community Conversations & Engagement** *Champions:* Ms. Cheree Moore Ms. Holly Spurlock	2.1		
	2.2		
Topic #3: **Becoming Data-Savvy** *Champion:* Mr. Gavin Kearney	3.1		
	3.2		