

PROPOSED SUPERINTENDENT SEARCH
Presented at the January 10, 2017 Regular Board Meeting

January 10, 2017, 6:00 p.m. Wetmore Center	Board approves search consultant ASBA meets with Board and outlines search process; Board approves search parameters
January 11 - 17	Forums to gather input for position description On-line survey for input on desired qualities
January 19, 5:00 p.m. Wetmore Center	Special Board Meeting <ul style="list-style-type: none">• ASBA meets with Board to develop final profile• Discuss results of the online community survey• Determine desired level of community involvement• Discuss position requirements/preferences• Finalize timeline• Board approves information for posting and brochure• ASBA provides Board with salary comparables• Board advises ASBA on what will be negotiable in contract
January 26	ASBA posts position by 5:00 p.m.
March 3	Closing date for applications at 12:00 noon
March 9, 4:00 p.m. Wetmore Center	Special Board Meeting (Executive and General Sessions) <ul style="list-style-type: none">• Application review and Interview preparation• Training on Screening process• Presentation of applications• Applicant screening by board• Selection of interview candidates• Finalizing interview schedule
March 10	ASBA notifies all applicants of status
March 20 (week of)	Special Board Meeting (Executive and General Sessions) First round candidate interviews
_____ (following day)	ASBA notifies all candidate finalists of status
April 6	Special Board Meeting: Executive Session Finalist Interviews Facility Tours Community Meet & Greet event
April 7	ASBA notifies all candidate finalists of status Contract negotiations initiated
April 18	Contract finalized Regular Board meeting: Board appoints new superintendent
July 1	New Superintendent begins
After July 1	ASBA post-hire training with Board and Superintendent