

## Tuesday, April 8, 2025

The Board of Trustees of Henderson ISD met Tuesday, April 8, 2025, beginning at 6:00 PM in the Henderson ISD Administration Boardroom, 300 Crosby Drive, Henderson, TX 75652, with the following members present:

Russell Brown  
Shannon Coats  
Loy Dorsey  
Justin Scarborough  
Sonny Simmons  
Dr. John Taylor  
Jean Williams

1. **Call to Order at 6:00 PM** – President Russell Brown called the meeting to order at 6:00 pm.
  - A. Invocation – Steve Miller led the invocation.
  - B. Pledge to the US Flag and Texas Flag – WES Students Winnie Wu, Elaina Garcia, Henry Flanagan, and Oakley Oswald led the pledges.
2. **Recognition of guests** (6:07 pm) – President Brown welcomed guests in attendance.
3. **Campus/Staff recognition** - (6:07 pm) – HHS art students Cherry Mapes and Bridget Linthicum were recognized for their recent state-level accomplishments.
4. **Open Forum** (6:09 pm) – No citizens addressed the board in Open Forum.
5. **Communication from citizens to discuss pending agenda items before the Board** (6:09 pm) – No citizens addressed the board regarding a pending agenda item.
6. **Consider approval of Consent Agenda items** (6:09 pm) – A motion was made by Shannon Coats, with a second by Loy Dorsey, to approve the Consent Agenda as presented. The motion carried unanimously, 7-0.
  - A. Approve Minutes of the March 18, 2025, Regular Meeting.
7. **Information/Discussion Agenda Items**
  - A. Hear report on investment transactions for all funds covered by the Public Funds Investment Act as of February 28, 2025 (6:10 pm) – Kristin Byrd presented the required quarterly report on investment transactions for all funds covered by the Public Funds Investment Act. As of February 28, 2025, the market value of our investments totaled \$35,503,544.34. Operating funds totaled \$26,013,849.34 of our investments, comprising 47% Commercial Paper, 0% Agencies, 0% Municipal Securities, 35% Treasuries, and 17% held in the district's Money Market at Texas Bank. The district has realized \$454,274.89 of interest as of February 28, 2025, for FY 2025.
  - B. Financial Report - February 2025 (6:12 pm) – Kristin Byrd presented the reconciled financials as of February 28, 2025.
  - C. Hear a discussion over Bluebonnet Learning Materials (6:12 pm) - Dea Henry presented information on instructional materials available to districts. Funding for the allotment is \$40 per student for anything on the State Board of Education's (SBOE) approved list, with an additional \$20 per student available if Bluebonnet Learning

Materials, the state's Open Educational Resources (OER), is utilized. Districts have autonomy in selecting and implementing instructional materials and can modify or exclude specific content. Districts can also tailor educational content to align with community standards and educational goals. HISD has the authority to adopt, modify, or reject Bluebonnet Learning Materials. A comparison of Bluebonnet Learning Materials, Amplify Reading, and Eureka Math was presented. Texas teachers were invited to weigh in on the changes needed to make these materials the best fit for Texas students using TEKS.

#### **8. Consider approval of Action Agenda items.**

A. Consider approval of changes to policy EIC (LOCAL) (6:30 pm) - Dr. Terry Everitt presented revisions to Policy EIC (LOCAL) for approval. Henderson High School and Henderson Middle School requested revisions to EIC (LOCAL) to ensure our practices align with the appropriate policy language. These updates are necessary due to changes in the Credit by Exam process and adjustments to graduation requirements regarding foreign language credits. Revisions include:

- Removing the “9-12” language for the graduating classes of 2025, 2026, 2027, 2028, and 2029 and replacing it with “at any grade.” This aligns with our practice of awarding high school credit in Algebra 1 and Spanish in the 8th grade.
- Specifying that current 7th-grade students (Class of 2030) will only include English, math, science, and social studies in their class rank calculation.
- Clarifying that courses taken through Credit by Exam will not be included in class rank calculations.

The Site-Based Decision-Making Committee at HHS, consisting of teachers, support staff, parents, and business representatives, reviewed and approved these changes. A motion was made by Jean Williams, with a second by Dr. John Taylor, to approve the Policy revisions as outlined by Dr. Everitt. The motion carried unanimously, 7-0.

B. Consider approval of updates to the Gifted and Talented Program Manual. (6:38 pm) - Liana Kirk presented the updated comprehensive manual for Gifted and Talented services for approval. The state requires districts to update their Gifted and Talented (GT) manuals every three years, and these updates must be approved by the board. A motion to approve the updates to the Gifted and Talented program, as presented, was made by Loy Dorsey and seconded by Sonny Simmons. The motion carried unanimously, 7-0.

C. Consider approval of the Bluebonnet Learning Materials Transition Plan (6:40 pm) - Dea Henry presented the Bluebonnet Learning Transition Plan for approval. To qualify for the State-Developed Open Education Resource (OER) Entitlement for instructional materials procurement funding, the board must adopt an OER instructional material transition plan. The district utilized a template provided by Region 7 to develop the transition plan, which contained the following action steps to complete: Setting Implementation Goals, Creating the Conditions for Success, Leading Internalization and Professional Learning Communities, Establishing Observation and Feedback Practices, and Aligning Assessment Strategy. A motion to approve the transition plan

was made by Shannon Coats, with a second by Sonny Simmons. The motion carried unanimously, 7-0.

- D. Consider approval of Texas Essential Knowledge and Skills (TEKS) Certification. (6:43 pm) - Regina Sugg presented the annual TEKS Certification for approval. Per TEC §31.1011, local education agencies (LEA) are required to certify annually to the State Board of Education and the commissioner that students have access to instructional materials covering all Texas Essential Knowledge and Skills (TEKS) for all required subjects, except physical education. Additionally, LEAs are required to certify that they protect against access to obscene or harmful content in compliance with the requirements for certification under (i) the Children's Internet Protection Act (Pub. L.No.106-554); (ii) Section 28.0022; (iii) Section 43.22, Penal Code; and (iv) any other law or regulation that protects students from obscene or harmful content. The board viewed the TEKS Certification 2025-26 Survey, which includes a section for LEAs to verify compliance with this requirement. A question was raised as to why there was a response of "no" to number 26, stating, "Are instructional materials for science managed at the LEA level and generally consistent across classrooms?". In response, the district has not adopted a science curriculum as the State Board of Education currently does not have an approved list for science. A motion was made by Jean Williams, with a second by Dr. John Taylor, to approve the presented certification as potentially amended. The motion carried unanimously, 7-0.

- E. Consider approving the purchase of Bluebonnet Learning Materials (6:47 pm) – Dea Henry presented the purchase of Bluebonnet Learning Materials for approval. HISD teachers and administrators have determined that these materials will best meet the needs of students in grades K-5 reading, K-8 math, and Algebra 1. These materials will be purchased for the 2025-2026 school year, utilizing the SBOE-approved instructional materials entitlement and the state-developed OER entitlement for additional instructional materials printing costs. For the two years from FY 2024 to FY 2025, the district received an entitlement of \$250,200 in the EMAT system; for FY 2025, the district will receive \$59,260 from the SBOE Open Educational Resource additional printing entitlement, for a total entitlement of \$309,460. This entitlement from the state can only be used for items on the SBOE-approved list, and if we do not access the \$20 additional Bluebonnet printing money, the funds remain unused in the online system. The year-one total for K-5 math, K-8 math, and Algebra 1 is \$186,154. The year-two total for the same grades totals \$83,110, which is significantly less since items such as math manipulatives, readers, and decodables used for phonics will not need to be purchased again. The district requests that the board approve an amount not to exceed \$200,000 for the year-one purchase. A motion was made by Justin Scarborough, with a second by Loy Dorsey, to approve the purchase as presented. The motion carried unanimously, 7-0.

9. **Superintendent Report** (6:54 pm) – Superintendent Bowman reported that enrollment was at 3,264, down nine students from this time last year. ADA is at 94.23%. Strategies were discussed to address truancy.

A. Enrollment/Attendance Report

**10. Set date, time, and location of next Regular Board Meeting**

A. Tentative date, time, and location of Regular Board Meeting: Tuesday, May 13 at 5:30 p.m. in the Administration Boardroom, 300 Crosby Drive, Henderson, Texas.

The HISD Board of Trustees ended Open Session at 6:58 pm.

**11. The Board of Trustees will conduct an Executive/Closed Session pursuant to the following provisions of the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. All final votes, actions, or decisions will be taken in Open Session.**

A. 551.071 - Consultation with Attorney: A governmental body may conduct a private consultation with its attorney when the governmental body seeks the advice of its attorney about pending or contemplated litigation; or a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter

B. 551.072 - Deliberate the Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting would have a Detrimental Effect on the Position of the Governmental Body in Negotiations with a Third Person

C. 551.074 - Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee;

1. Consider hiring personnel

2. Consider personnel resignations

D. Discussion of Board Relations Between the Members of the Board of Trustees and the Relationship of the Board of Trustees with the Superintendent of Schools

E. 551.076 - Deliberation Regarding Security Devices or Security Audits; Closed Meeting. This chapter does not require a governmental body to conduct an open meeting to deliberate:

1. The deployment, or specific occasions for implementation, of security personnel or devices; or

2. A security audit.

F. 551.129 - A Governmental Body May Use a Telephone Conference Call, Video Conference Call, or Communications Over the Internet to Conduct a Public Consultation with its Attorney in an Open Meeting of the Governmental Body or a Private Consultation with its Attorney in a Closed Meeting of the Governmental Body

The HISD Board of Trustees reconvened in Open Session at 8:25 pm.

**12. Consider possible action on items discussed in Closed Session.**

Upon returning to Open session, the following action was taken:

A motion was made by Sonny Simmons, with a second by Loy Dorsey, to approve the personnel recommendations regarding hiring and accepting resignations as presented. The motion carried, 5-0-2, with Russell Brown in abstention only on Elizabeth Brown's anticipated contract before the board, and Shannon Coats in abstention because of his daughter-in-law, Mary Coats.

13. **Adjournment** (8:26 pm) – With no further action, a motion was made by Dr. John Taylor, with a second by Shannon Coats, to adjourn. The motion carried unanimously, 7-0.

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President

ATTEST:

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Secretary

## Other Certified Subject Areas

### QUESTION 40.0:

Please select each subject in the required curriculum below for which your district provides each student with instructional materials that cover all elements of the essential knowledge and skills:  
[multiple select]

- ☒ Career & Technical Education
- ☒ Fine Arts
- ☐ Health
- ☒ Technology Applications
- ☒ English Language Proficiency Standards
- ☒ Languages Other Than English
- ☐ None

### District County Number (6-digit ID):

201902

### District Name:

Henderson ISD

### Date of Ratification by Local School Board of Trustees or Governing Body:

April 8, 2025

### Signature of the Board President and Secretary or Governing Board Officer



Board President

April 8, 2025

Date



Board Secretary

After ratification, please scan the last page of this form and submit to TEA through the electronic Certification of Provision of Instructional Materials Survey.

**Henderson ISD  
Board Background**

**Subject: Contract Renewal for Professional Personnel**

**April 8, 2025**

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**Presented for:      Action X              Report Only\_\_**

**Background Information**

**District – Central Office**

**The following professionals are recommended for a one-year term contract for the 2025-2026 school year. All contracts are for 10 months unless otherwise noted.**

Mary Amanda Coats  
Casi Dickerson (12 months)  
Stacy Fontineau  
Heather Lewis  
Jill Smith (12 months)  
Barbara Smith-Vallier

**The following professionals are recommended for a non-certified term contract for the 2025-2026 school year. All contracts are for 10 months unless otherwise noted.**

Angela Briscoe  
Amy Collins  
Stephanie Gatlin  
Torian Hathaway  
April Jordan (12 months)  
Cadie Lawrence  
Taylor Millard  
Jessica Warner (12 months)

**The following professional is recommended for a non-certified probationary contract (10 month) for the 2025-2026 school year.**

Cynthia Young

**Contact Person(s):**

Brian Bowman, Superintendent  
Stacey Johnson, Interim Director of Human Resources

**Henderson ISD  
Board Background**

**Subject: Contract Renewal for Professional Personnel**

**April 8, 2025**

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**Presented for:      Action X                      Report Only\_\_**

**Background Information**

**Henderson High School**

**The following professionals are recommended for a one-year term contract for the 2025-2026 school year. All contracts are for 10 months unless otherwise noted.**

Taryn Adams  
Ryan Angell  
Jennifer Barnes  
Karen Bogle  
Kim Breashears  
Julia Cassard  
Tammy Childress  
Yvonne Clark  
Pamela Combs  
Matthew Craig  
Evan Dean  
Maurisio Elizondo (12 Mth)  
Courtney Glaser  
Stacey Herrera  
Hillary Hill (11 Mth)  
Katie Hurst  
Melissa Hutchens  
Brittany Irvin (12 Mth)  
Shannon Linebarger  
Susan Malone  
Bethany McClure  
Krystal McNew  
Makeeba Mitchell (11 Mth)  
Curtis Mize  
Lori Moores  
Heidi Pahlman  
Michael Perry (12 Mth)  
Suellen Perry



Cari Pinnell  
Meredith Raines  
John Reed  
Amanda Rushing  
Ali Smith  
Gloria Smith  
Caprice Stoute  
Rachelle Sweeney  
Jordan Toon  
Lisa Watkins  
Joshua Youngblood

**The following professionals are recommended for a one-year probationary contract for the 2025-2026 school year. All contracts are for 10 months unless otherwise noted.**

Michaely Blair  
Conner Donisi  
Travis Driver (12 Mth)  
Amanda Everett  
Meleaha Glaze  
Nicole Hunt  
Gabriella Hawkins  
Sarah Knight  
Madelyn McClure  
Cameron Neal  
Addison Pope

**The following professionals are recommended for a one-year dual-assignment term contract for the 2025-2026 school year. All contracts are for 10 months unless otherwise noted.**

Keasa Bonds  
Jorge Cardenas  
Dylan Custer (11 Mth)  
Monica Hachtel  
Craig Haynie (12 Mth)  
Crystal Mills  
Emily Hathaway (11 Mth)  
Taylor Radford  
Kalon Reynolds  
John White

**The following professionals are recommended for a one-year dual-assignment probationary contract for the 2025-2026 school year. All contracts are for 10 months unless otherwise noted.**

Wayne Daniels  
Conner Donisi  
Noble Kelley  
Brock Lemire  
Courtney Myers

**The following professional is recommended for a non-certified probationary contract (10 month) for the 2025-2026 school year.**

Christal Burks  
Tasha Wilson

**Contact Person(s):**

Brian Bowman, Superintendent  
Stacey Johnson, Interim Director of Human Resources

**Henderson ISD  
Board Background**

**Subject: Contract Renewal for Professional Personnel**

**April 8, 2025**

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**Presented for:      Action X                      Report Only\_\_**

**Background Information**

**Henderson Middle School**

**The following professionals are recommended for a one-year term contract for the 2025-2026 school year. All contracts are for 10 months unless otherwise noted.**

Jacob Bahr  
Cassady Ballenger  
Latoya Blanton  
Lisa Bradley  
Kaela Burgay  
Aubriea Burney  
Teris Butler  
Colleen Cardenas  
Kimberly Clifton  
Leah Combs  
Jennifer Craig  
Kayla Crawford  
Penni Cross  
Mike Dillinger  
Holly Eyre  
Alaina Gearheart  
Kathleen Givens  
Barbara Glasgow  
Megan Green  
Lauren Ham  
Myra Harris  
Jessica Hickerson  
Kaprice Hill  
Neil Hollis  
Sharon Hornsby  
Sarah Hunnicut  
Brandon Jones  
Lauren Kirk

Emily Mansinger  
Shelby Martin  
Joan Nease  
Heather Richardson  
Farrah Rios  
John Sallee  
Alisa Thomas  
Mitchell Wassom  
Stephen Watkins  
Paula Wise  
Teresa Yarborough

**The following professionals are recommended for a one-year probationary contract for the 2025-2026 school year. All contracts are for 10 months unless otherwise noted.**

Jose Garza  
Tiffany Rao  
Grayce Richardson

**The following professionals are recommended for a one-year dual-assignment term contract for the 2025-2026 school year. All contracts are for 10 months unless otherwise noted.**

Katonya Clark  
Dakota Maradiaga (12 month)  
John Sallee

**The following professionals are recommended for a one-year dual-assignment probationary contract for the 2025-2026 school year. All contracts are for 10 months unless otherwise noted.**

Christina Clevenger (11 month)  
Lane Clevenger (11 month)  
Jordan Guillory

**Contact Person(s):**

Brian Bowman, Superintendent  
Stacey Johnson, Interim Director of Human Resources

**Henderson ISD  
Board Background**

**Subject: Contract Renewal for Professional Personnel**

**April 8, 2025**

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**Presented for:      Action X              Report Only\_\_**

**Background Information**

**Montgomery Achievement Center**

**The following professionals are recommended for a one-year term contract for the 2025-2026 school year. All contract are for 10 months unless otherwise noted.**

Carlos Lopez  
Yulonda Wall  
Jennifer Dickson  
Lisa McAlister

**Contact Person(s):**

Brian Bowman, Superintendent  
Stacey Johnson, Interim Director of Human Resources

**Henderson ISD  
Board Background**

**Subject: Contract Renewal for Professional Personnel**

**April 8, 2025**

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**Presented for:      Action X                      Report Only\_\_**

**Background Information**

**Northside Intermediate School**

**The following professionals are recommended for a one-year term contract for the 2025-2026 school year. All contracts are for 10 months unless otherwise noted.**

Chametra Acy  
Mollie Bryan  
Gloria Caballero  
Gina Cary  
Jasmina Collins  
Kristy Cowell  
Kristen Davis  
Karen Gonzalez  
Lee Anna Goodman  
Melanie Graham  
Jannica Griffith  
Melanie King  
Amanda Larmier  
Julie Leuschner  
Taylor Matlock  
Kim Miller  
Rana Newbury  
Jason Pike  
Rhealyn Reeves  
Kristen Smith  
William Streckert  
Christine Vinson  
Holly Watson

**The following professionals are recommended for a one-year probationary contract for the 2025-2026 school year. All contracts are for 10 months unless otherwise noted.**

Caitlyn Carlisle  
Lisa Woods

**The following professional is recommended for a non-certified term contract (10 month)  
for the 2025-2026 school year.**

**Destini Carter**

**Contact Person(s):**

**Brian Bowman, Superintendent**

**Stacey Johnson, Interim Director of Human Resources**

**Henderson ISD  
Board Background**

**Subject: Contract Renewal for Professional Personnel**

**April 8, 2025**

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**Presented for:      Action X                      Report Only\_\_**

**Background Information**

**Wylie Elementary School**

**The following professionals are recommended for a one-year term contract for the 2025-2026 school year. All contracts are for 10 months unless otherwise noted.**

Whitney Alexander  
Ashley Marcs  
Julie Beck  
Staci Benningfield  
Catherine Botelho  
Elizabeth Brown  
Jeana Centers  
Lauren Chambless  
Crystal Charvis  
Allie Decker  
Kimberly Doerge  
Amy Ellis  
Kelly England  
Cortland Esters  
Debra Fike  
Sondra Flanery  
Rebecca Garner  
Dana Gipson  
Jenna Green  
Amy Hacker  
Cindy Hathorn  
Robert Helwig  
Valerie Jernigan  
Shayla Jester  
Kali King  
Sonya Lee  
Tiffany McCauley  
Melissa McNew  
Kimberly Miller  
Deanne Nicholson



Courtney Odum  
Victor Rodriguez  
Sultana Singer  
Katy Skelton  
Taylor Spoon  
Rebecca Sullivan  
Sherre Thurman  
Jordan Young

**The following professionals are recommended for a one-year probationary contract for the 2025-2026 school year. All contracts are for 10 months unless otherwise noted.**

Kaylie Bradam  
Emma Coleman  
Jamie Doan  
Amber Hatcher  
Mollie Pryor

**Contact Person(s):**

Brian Bowman, Superintendent  
Stacey Johnson, Interim Director of Human Resources

**Henderson ISD  
Board Background**

**Subject: Contract Renewal for Professional Personnel**

**April 8, 2025**

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**Presented for:      Action X              Report Only\_\_**

**Background Information**

**Wylie Primary School**

**The following professionals are recommended for a one-year term contract for the 2024-2025 school year. All contracts are for 10 months unless otherwise noted.**

Kimberly Breedlove  
Ashley Butler  
Delana Cochran  
Kendall Freeman  
Sasha Gaskill  
Kalli Hodges  
Nicole Houston  
Krista Melissa Jones  
Laci Lebeck  
Hallie Lingle  
Monica McNew  
Robin Neal  
Jennifer Reynolds  
Yesenia Quintanilla  
Lucy Thane  
Lorena Vences  
Brenda Wall  
Ekaterina Warr  
Lauren Weaver  
Haven Webb  
Pressley Wright

**The following professionals are recommended for a one-year probationary contract for the 2024-2025 school year. All contracts are for 10 months unless otherwise noted.**

Katelyn Byler  
Lorin Davis  
Claudia Hodges  
Lauren McCoy

**Catie Rainwater**

**Contact Person(s):**

**Brian Bowman, Superintendent**

**Stacey Johnson, Interim Director of Human Resources**

**Henderson ISD  
Board Background**

**Subject: Personnel Recommendations**

**April 8, 2025**

**Presented for: Action X**

**Report Only**

**Background Information:**

**The following individuals are recommended for a probationary contract for the 2025-2026 school year:**

- **Tracy Allums** – Certified Teacher, Northside Intermediate School. Ms. Allums earned her Bachelor's degree at Stephen F. Austin State University. She began her teaching career at Northside Intermediate School and then moved to Carthage ISD to be closer to her home. Bringing a total of five years of experience to HISD, Ms. Allums' certification is in EC-12 Special Education.
- **Jona Baum** – Certified Teacher, Wylie Elementary School. Ms. Baum is coming to Henderson ISD from Huntsville ID and brings a total of 19 years of experience. She received her Bachelor's degree in Early Childhood Education from Sam Houston State University. She is certified as an Early Childhood Generalist, EC-4.
- **Amanda Jones-Barrow** – Certified Teacher, Henderson Middle School. A graduate of Henderson High School and The University of Texas at Tyler, Ms. Jones-Barrow has 17 years of experience, most recently at Carlisle Junior High School. She is certified in the following areas: English 1-8, Generalist 1-8, and Speech Communications 1-8.
- **Ashley Kesinger** – Certified Teacher, Wylie Elementary School. Ms. Kesinger is returning to Henderson ISD after leaving to stay home with family. A graduate of Stephen F. Austin State University, Ms. Kesinger is certified as an EC-6 Generalist. This will be her 9<sup>th</sup> year in public school.
- **Emily Seibel** – Certified Teacher, Wylie Elementary School. A graduate of the University of North Texas, Ms. Seibel is a veteran teacher with 16 years of experience in Texas and Oklahoma. She is joining us in Henderson after teaching most recently at Elysian Fields and is certified in the following areas: Generalist EC-6, Generalist 4-8, English as a Second Language, and Special Education EC-8.

**The following individuals are recommended for a dual-assignment probationary contract for the 2025-2026 school year:**

- **Devin Brooks** – Teacher/Coach, Henderson Middle School. Coach Brooks earned both a Bachelor's degree and Master's degree from Stephen F. Austin State University. He is currently enrolled in the Region 7 IMPACT Teacher Certification Program to obtain a Social Studies 4-8 certification and has his signed Statement of Eligibility that approves his one-year internship. Coach Brooks has one year of experience at Center ISD.
- **Jason Holman** – Certified Teacher/Coach, Henderson High School. Coming to Henderson most recently from Jacksonville ISD, Coach Holman holds Bachelor's and Master's degrees from Stephen F. Austin State University. He brings 27 years of experience and is certified in Secondary Business Administration (6-12) and Secondary PE (6-12).
- **Jeremy Sikes** – Teacher/Coach, Henderson Middle School. Coach Sikes is a graduate of Western Governor's University with a Bachelor's in Middle Grades Mathematics Education. He has most recently been on staff at Center ISD. Coach Sikes has passed his 4-8 Mathematics certification test and is scheduled for the PPR exam in June to finalize his certification with Teachworthy alternative certification program.

- **Nicholas Smith** – Certified Teacher/Coach, Henderson High School. Coach Smith is a graduate of Stephen F. Austin State University and is certified in the following areas: Secondary Social Studies Composite and All-Level Health and PE (PK-12). An experienced educator, Coach Smith comes to Henderson from Rusk ISD.
- **Spencer Terry** – Certified Teacher/Coach, Henderson High School. A graduate of The University of Texas at Tyler, Coach Terry has most recently been employed at Whitehouse ISD. He brings 10 years of experience to the district and is certified in Social Studies (7-12).
- **William Toon** – Certified Teacher/Coach/Coordinator, Henderson Middle School. Coach Toon earned his Bachelor's degree at Stephen F. Austin State University. Coming to Henderson from Rusk ISD, he has extensive experience with over 30 years at the middle and high school levels. He is certified in Secondary Physical Education (6-12).

**Contact Person(s):**

**Brian Bowman, Superintendent**

**Stacey Johnson, Interim Director of Human Resources**

**Henderson ISD  
Board Background**

**Subject: Personnel Recommendations**

**April 8, 2025**

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**Presented for: Action   X**

**Report Only**

**Background Information:**

**The following contracted employees have submitted a midyear resignation for the 2024-2025 school year.**

- Donald Brown                      Central Office                      Licensed Professional Counselor

**The following contracted employees have submitted a resignation for the end of the 2024-2025 school year.**

- |                             |                         |                               |
|-----------------------------|-------------------------|-------------------------------|
| • Kody Cage (DOI)           | Henderson High School   | English Teacher/ Coach        |
| • Dennis Kennedy (DOI)      | Henderson High School   | Resource Teacher/ Coach       |
| • Dalvin Manns (DOI)        | Henderson High School   | Life Skills Teacher/ Coach    |
| • Breon Ector               | Henderson High School   | SS Teacher/ Coach             |
| • Marlin Cloudy             | Henderson High School   | Teacher/ Coach                |
| • Cleveland Brown           | Henderson High School   | Teacher/ Coach                |
| • Christopher Jackson (DOI) | Henderson High School   | Teacher/Coach                 |
| • Abby Truman               | Henderson Middle School | ELA Teacher                   |
| • Donovan Centers           | Henderson High School   | Life Skills Teacher/ Coach    |
| • Renee Perry*              | Henderson Middle School | Diagnostician                 |
| • Justine Featherston (DOI) | Henderson Middle School | Math Teacher                  |
| • Meleaha Glaze             | Wylie Elementary School | Assistant Principal           |
| • Catalina Zoyoquila        | Wylie Elementary School | Bilingual Teacher             |
| • Christopher Powell        | Wylie Elementary School | PE Teacher                    |
| • Meagan Cummings           | Wylie Elementary School | 3 <sup>rd</sup> Grade Teacher |
| • Rebecca Pike              | Wylie Primary School    | Pre-K Teacher                 |
| • Teri Pence                | Wylie Primary School    | Kindergarten Teacher          |
| • Diann Evans               | Central Office          | Diagnostician                 |

**\*Retiring**

**Contact Person(s):**

Brian Bowman, Superintendent  
Stacey Johnson, Interim Director of Human Resources