

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees

**FROM:** Tom Crowe, Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL OF TEA MANDATED SCHOOL IMPROVEMENT GOALS**

**DATE:** October 18, 2016

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The Texas Education Agency requires each campus in the improvement process to complete a targeted improvement plan that addresses all areas of insufficient performance. The improvement plan should be based on identified causal and contributory factor(s) that have impacted student performance and program effectiveness as determined through the data analysis/needs assessment processes. Second year Improvement Required campuses also must address applicable redesign requirements.

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It is recommended that the Board of Trustees approve the goals for the 7 campuses rated Improvement Required by the Texas Education Agency to include Blackshear, Goliad, Ireland, Pease, West, Bonham, and Bowie. Formerly Improvement Required (FIR) plans also need to be approved for Blanton, Cameron, Dowling, LBJ, Ross, San Jacinto, Travis, and Wilson & Young.

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Respectfully Submitted,

**Tom Crowe**  
Superintendent of Schools

**Wendy Hines**  
Assistant Superintendent for  
Elementary Education