

Buffalo-Hanover-Montrose Schools
Three-Year Diversity Professional Development Plan
 2009-2012

Year 3	2011-12	
Participants	Activity	Schedule and Details
Teachers and Administrators	SEED 1 & 2 = Seeking Educational Equity and Diversity Don Metzler, Dave Robinson, Wendy Whitmore as facilitators	Monthly evening meetings October-April Teachers paid stipend to participate Up to 40 teachers for Year 3
Teachers and Administrators	Absent Narratives curriculum resources and workshops offered through NWSISD	Scheduled for Sept 2011 Access to online modules as follow-up
District Teachers and Support Staff	Professional Development workshops offered through NWSISD, St. Paul Neighborhood House, Every Family Connected, University of Minnesota, WMEP	Funds provided for outside workshops and presenters offered throughout the year to provide cultural competency training for staff
District Teachers and Support Staff	District Professional Development classes (after school, workshop days) Facilitated by Integration Specialist or Diversity Consultants	Reading discussion groups throughout year Building meetings, workshop sessions