



Guided Decision Making

Bill Gronseth, Superintendent
Presented to School Board, November 12, 2014




Considerations:

- Federal and State Law
- District Policies
- District Regulations
- District Past Practice
- Contract Language



Situation:

- Topic
- Timeliness
- Past Practice
- Level of Decision
 - Classroom, Site, District, School Board Board



Community Vision & Priorities

Think Kids:

- Provides direction and feedback from the community
- Defined our community values, beliefs, mission & vision for education
- Guided the development of the District-wide Continuous Improvement Plan
- Communicates important information Board



Input & Feedback

ISD 709:

- School Board Leadership
- School Board
- Quality Steering Committee
 - School Board Representation
 - District Administration
 - Duluth Federation of Teachers
 - Duluth Principal Association
- Quality Leadership Teams
 - HS, MS, & Elem, SPED, Early Childhood
- District Administrative Cabinet
- Office of Education Equity
- Office of Indian Education
- Principal Group
- Curriculum Committees
- Others

Community:

- District Advisory Committee
- Community Leaders & Partners
- Education Equity Advisory Committee
- Bullying Advisory Group
- School Site Teams
- District-wide PTSA
- School PTSAs
- PACSE
- Indian Education Parent Committee
- Northeast MN Superintendents
- Community Finance Committee
- Real Estate Advisory Group
- Professional Legal Counsel
- Professional Bond Counsel
- Professional Financial Advisors
- Others



School Board Recommendations

Recommendations presented to the board are based on:

- Federal & State Laws, Policies, Regulations, and Contract Language
- Professional Knowledge
- Professional Research
- Input and feedback from others as appropriate Board



Decisions, Decisions

It is said that teachers make about 1500 educational decisions in a day. Principals, food service workers, clericals, bus drivers, para-professionals, maintenance, nurses, district administrators...everyone in the district makes decisions continuously. If we add them all up, there are millions of decisions being made everyday in ISD 709.

The Community-driven Vision and Priorities and the District-wide Continuous Improvement Plan are used to help guide those decisions.

Board