

# Minutes of Regular Meeting

## The Board of Trustees

### Devine ISD

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A Regular Meeting of the Board of Trustees of Devine ISD was held on Thursday, January 22, 2026 beginning at 6:30 PM in the Devine Student Activity Center (DSAC), 194 Arabian Way, Devine, TX 78016

**Board Members Present:** Nancy Pepper (President), Henry Moreno (Vice President), Keri James (Secretary), Carl Brown, Alixana Buvinghausen, Candace Esparza.

**Board Members Absent:** Chris Davis

**Guests Present:** Anton Riecher (The Devine News), Rick & Lindzye Smith, A. Villerreal, Misty Salazar, Darrel & Aizlyn Dubose, Catherine Brown, Shelby Haass, Jacob Campsey, Doug Bull, Kandy Stein, Linsey Outlaw.

**School Officials Present:** Dr. Todd Grandjean (Superintendent), Dawn Schneider (Director of HR/Info Mgmt), Michael Gomez (DHS Principal), Kandi Darnell (DMS Principal), Lysandra Reyes (Intermediate Principal), Mark Raygosa (Elementary Principal), JodiAnn Dzierzanowski (DAEP/DLA Principal), Jenni Hagdorn (Special Ed Director), Shannon Ramirez (CFO), Geri Woods (Recording Secretary)

#### 1. Call to Order, Roll Call and Declaration of Quorum

Nancy Pepper called this meeting of the Devine Independent School District Board of Trustees to order at 6:30 p.m. and stated for the record that a quorum of board members was present, that this meeting had been duly called, and that notice of this meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551. She further stated that trustees Candace Espinoza, Henry Moreno, Keri James, Carl Brown, Ali Buvinghausen, and Nancy Pepper were present.

#### 2. Pledge of Allegiance and Invocation led by Nancy Pepper

#### 3. Recognition and Presentations

##### A. Board Recognition

Todd Grandjean recognized the board members for their years of service. Intermediate Principal, Lysandra Reyes and Elementary Principal, Mark Raygosa each showed a video thanking the board members for what they do.

##### 1. Folklorico Presentation

The Intermediate Folklorico Club performed.

##### B. FCCLA Project Presentation: Public Policy Advocacy

FCCLA students Catherine Brown and Kayla Dzierzanowski gave their presentation on recycling.

#### 4. Citizen Communication

##### A. Public Comment for Non-Agenda Items. None.

##### B. Public Address for Items on the Agenda. None.

#### 5. DLA/DAEP Campus Report

Principal, JodiAnn Dzierzanowski, reported on the DLA/DAEP campus and students' achievements.

#### 6. Administrative Reports and Discussion

##### A. Central Office Reports

1. Superintendent's Monthly Reports on Board Priorities, 2023 Bond Projects, Safety & Security Report, Monthly Superintendent and District event calendar
2. Director of HR/Info Mgmt Monthly Reports
3. Director of Special Education Monthly Reports

##### B. Business Office Monthly Reports and Payment of Bills

##### C. Principals' Reports on Campus Activities

1. Devine High School Principal's Report
2. Devine Middle School Principal's Report
3. Devine Intermediate School Principal's Report

4. JJ Ciavarra Elementary School Principal's Report
5. Devine Learning Center/DAEP Principal Monthly Reports
- D. Directors' Monthly Reports
7. **Consent Agenda**

Carl Brown moved and seconded by Alixana Buvinghausen to approve consent agenda as presented. This motion passed, 6-0.

Those in favor: Brown, Buvinghausen, Esparza, James, Moreno, Pepper  
Those opposed: 0; Absent: Davis

- A. Minutes of December 15, 2026 Board Meeting
- B. 2026 Board Training Calendar
- C. DEF Donation
- D. Adaptive Bikes Donation by Believe it Foundation

8. **Action Item(s):**

A. Carl Brown moved and seconded by Henry Moreno to call for school board election for District 3 and District 4 to be held on Saturday, May 2, 2026 as presented. This motion passed, 6-0.

Those in favor: Brown, Buvinghausen, Esparza, James, Moreno, Pepper  
Those opposed: 0; Absent: Davis

B. Consider and Take Possible Action in Regard to the DMS Gym Floor  
No action taken.

C. Carl Brown moved and seconded by Keri James to Approve a \$5,000 Stipend for Academic Liaison/Recruiting Coordinator as presented. This motion passed, 6-0.

Those in favor: Brown, Buvinghausen, Esparza, James, Moreno, Pepper  
Those opposed: 0; Absent: Davis

D. Henry Moreno moved and seconded by Carl Brown to set the rate for early notice incentive award at \$500 per employee for up to 10 employees as presented. This motion passed, 6-0.

Those in favor: Brown, Buvinghausen, Esparza, James, Moreno, Pepper  
Those opposed: 0; Absent: Davis

E. Alixana Buvinghausen moved and seconded by Candace Esparza to set March 26, 2026 for the March board meeting as presented. This motion passed, 6-0.

Those in favor: Brown, Buvinghausen, Esparza, James, Moreno, Pepper  
Those opposed: 0; Absent: Davis

9. **Closed Session**

Nancy Pepper stated for the record that the Board of Trustees, beginning at 7:19 p.m., will convene in a closed session in accordance with the Texas Open Meetings Act, for the purpose of discussing items listed under Texas Government Code Section 551.074 and 551.082. NO FINAL ACTION, DECISIONS, OR VOTES WILL BE TAKEN WHILE THE BOARD IS IN EXECUTIVE SESSION.

10. **Reconvene from Closed Session**

The board reconvened in open session at 8:34 p.m.

11. **Action Items Discussed in Closed Session**

A. Carl Brown moved and seconded by Keri James to approve the Superintendent's new contract for a term beginning July 1, 2026 through June 30, 2029 as discussed in closed session. This motion passed, 6-0.

Those in favor: Brown, Buvinghausen, Esparza, James, Moreno, Pepper  
Those opposed: 0; Absent: Davis

12. **Adjournment**

Henry Moreno moved and seconded by Ali Buvinghausen to adjourn. This motion passed, 6-0.

Those in favor: Brown, Buvinghausen, Esparza, James, Moreno, Pepper  
Those opposed: 0; Absent: Davis

Meeting adjourned at 8:35 p.m.