



**Agenda IV.B.6.  
April 9, 2026**

**To:** Board of Education  
Dr. Latanya Daniels, superintendent

**From:** Stacey Sovine, executive director of administrative services

**Date:** April 9, 2026

**Re:** Proposed Adoption of Terms and Conditions of Employment with Operations and Maintenance Supervisors

**Recommendation:** That the Board of Education approve the proposed revisions and re-adopt the unchanged language in the 2025-2027 Master Agreement with the Operations and Maintenance Supervisors.

**Notes:**

There are four Operations Supervisors. These employees supervise areas under Operations, Properties and Transportation to ensure our buildings, grounds, and equipment are clean, safe, and well maintained. The following terms will be in place from July 1, 2025 through June 30, 2027.

*The major language items agreed upon in the tentative agreement include:*

- MPFL language
- Updated dates
- Longevity and 403(b) contributions

*Economic terms agreed to include:*

Total

- 2-year increased cost \$31,000
- MSBA 2-year package increase is 5.31%

**Attachments:**

Proposed Master Agreement