

Minutes of Regular Meeting

The Board of Trustees

Uvalde Consolidated Independent School District

The Board of Trustees met to conduct the Regular Meeting on June 23, 2025 at 6:32 pm in Benson Board Room, 601 Dean Street, Uvalde, TX 78801.

1. The regular meeting was called to order at 6:32 pm

Members present: Laura Perez, JJ Suarez, Javier Flores, Jaclyn Gonzales, Robert Quinones

Staff present: Ashley Chohlis, Amy Graeber, Pam Bendele, Josie Gutierrez, Anne Marie Espinoza, Mikka Sanchez, Edward Puente, David Zamora, Cash Keith, Mario Rangel, Lorretta Dalrymple, Monica De Leon, Rodney Harrison, Yoli Rodriguez, Hillary Shoemaker, Margaret Tarski, Sandra Gonzales, Bryan Perez, Isidro Escamilla

Guests present: Diana Olvedo-Karau, Simon Ortiz, Erika Ayala, Hector Gonzales, Michelle Prouty, Michael Robinson, David Mercado, Eliana Romero, Pastor David Bachelor, Rosenberg Risa, Denise Feldtman

B. Moment of Silence

There was a moment of silence for 21 seconds to honor our 21 beautiful souls.

C. Invocation was led by Pastor David Bachelor.

D. The Pledge of Allegiance to the Flags of the United States of America and the State of Texas were led by Laura Perez.

2. Board Recognition

The board recognized Oscar Flores for his remarkable actions and steadfast commitment to safety.

3. Open Forum:

The following spoke in Open Forum:

- Diana Olvedo-Karau - Agenda item 5A; board vacancy
- Michael Robinson - Agenda item 5B; pending litigation
- Simon Ortiz- Agenda item 5A; board vacancy
- Erika Ayala - Removal of Mrs. Ayala from UDLA

Item 8A was moved up before the Superintendent's Report. The group had a long trip back.

8. Items of Division of Business and Finance:

A. Consider approval of Moak Casey International Purchasing Cooperative Contract and Resolution

Trustee Quinones asked about the price per unit. There will be 200 units free for the district.

Trustee Suarez asked if we are proposing to lock in on 2030

Trustee Suarez asked what if rates go down. There is a blended rate clause

Trustee Quinones What happens if in 5 years the rate is higher than TXU? The rates are locked in.

The motion was made by JJ Suarez and seconded by Javier Flores to approve join the Moak Casey interlocal purchasing cooperative contract and resolution as presented.

4. Superintendent's Report

This was presented after the closed session.

A. DOMAIN 1: High Quality Curriculum and Effective Instruction

- Ongoing professional development last week and this week

B. DOMAIN 2: Effective, Well Supported Staff

Curriculum and Instruction Professional Learning Community (C&I PLC)

- End of year staff survey results-Low participation, positive feedback
 - ❖ Ideas for improvement:
 - ☐ Increased morale
 - ☐ Higher retention
 - ☐ Stronger trust
 - ☐ Improved Consistency in some of our special programs

C. DOMAIN 3: Positive School Culture; Safety and Security

Big Box Food & Produce Distributions district initiative

SAFETY & SECURITY

- Chief Puente presented on strategies to improve school safety
 - ☐ DPS update & plan-presence in the community by not stationed at the school district
 - ★ Part timers
 - ★ Reservists as of September 1st

Trustee Suarez asked who will offer the police training

Trustee Suarez asked if you have any plans to create a mass response training with other entities maybe beginning next semester.

Trustee Suarez suggested Chief Puente reach out to Southwest ISD for information on the training they offered during spring break.

Trustee Gonzales asked if the Crisis Prevention Training takes into account classrooms or fights?

Trustee Gonzales stated fights have increased at the Uvalde High School, PEIMS data stated some students were hitting staff members

Trustee Gonzales asked how many officers are on each campus and do they patrol if they have two

Trustee Suarez suggested walking around to show command presence.

Trustee Rizo stated that a lot of DPS have created relationships with students and staff and hope that can continue

Trustee Rizo stated to Chief Puente that if he needed anything he should feel free to reach out to the board or the superintendent.

CHDI School Based Clinic Usage

1,717 total visits for 2024-2025

Student Visits -73%

Employee Visits - 27%

Uninsured - 24%

Trustee Gonzales asked in reference to Domain 2, can we host a town hall meeting?

Trustee Suarez stated he agrees and would like to start Student and Teacher Voices again

Superintendent luncheons with during faculty lunch

D. DOMAIN 4: Alignment of Financial Well Being With Student Achievement
Budget Committee Survey Summary

- Keeping swim team with the help of SWTC and the Rotary Club
Trustee Rizo thanked Mrs. Chohlis for the update
- Human Resources presentation by Josie Gutierrez
Trustee Quinones asked if the PEIMS Coaching was provided internally or by Region 20?
Are the performance reports for staff uploaded in Eduphoria
Trustee Gonzales asked Mrs. Chohlis if stipends would be discussed. Many stipends were cut and need to be addressed as a board.
Trustee Gonzales asked what other places can we cut? Maybe we should implement the exigency plan across the board.
Trustee Gonzales would like this to be looked at a little bit better. Trustee Gonzales referenced TASB 10% above and 10% below.
Trustee Gonzales states Crystal City pays their head coach \$8,000, and asked if there is anything we can do to add money for these people?
- Community Budget Committee Recommendation update

5. Closed Session: A closed session will be held under Provisions of Texas Government Code, Chapter 551.071

The board met in closed session at 7:03 pm.

A. Pursuant to Sections 551.071 and 551.074 of the Texas Government Code, consultation with the District's attorney concerning legal issues and discussion regarding filling a vacancy on the Board.

B. Pursuant to Section 551.071 of the Texas Government Code, consultation with the District's attorney concerning legal issues related to pending litigation in the matter styled Texas Tribune, et al. v. Uvalde Consolidated Independent School District, et al. Case No. 2022-08-34516-CV in the 38th Judicial District of Texas, Uvalde County, Texas, on appeal in the Fourth Court of Appeals in the State of Texas.

C. Pursuant to Section 551.071 of the Texas Government Code, consultation with the District's attorney concerning legal issues related to pending federal litigation against the District arising from the Robb Elementary tragedy in the Western District of Texas, Del Rio Division.

D. Deliberation concerning approval of personnel employments, assignments, suspensions, and terminations

6. Reconvene from closed session for action relevant to items covered during closed session and other items listed.

The board reconvened from closed session at 10:47 pm.

A. Consider and take possible action regarding filling a vacancy on the Board.

The motion was made by JJ Suarez and seconded by Javier Flores to move that the board fill the vacancy in the at-large position via appointment until the next trustee election and authorize the board vice president and superintendent to open the application process immediately. The motion was carried unanimously.

B. The Board will consider and take possible action regarding pending litigation in the matter styled Texas Tribune, et al. v. Uvalde Consolidated Independent School District, et al. Case No. 2022-08-34516-CV in the 38th Judicial District of Texas, Uvalde County, Texas, on appeal in the Fourth Court of Appeals in the State of Texas.

The motion was made by Jesse Rizo and seconded by Javier Flores to move that the board take the steps to review the responsive information at issue in this lawsuit by July 21st, 2025. The motion was carried unanimously.

C. Consider and take possible action concerning approval of personnel employments, assignments, suspensions, and terminations.

The motion was made by JJ Suarez and seconded by Javier Flores to approve the personnel matters as presented. The motion was carried unanimously.

7. Items of Division of Curriculum and Instruction:

A. Consider approval of Optional Flexible School Day Program 2025-2026

The motion was made by JJ Suarez and seconded by Javier Flores to approve the approval of the district's application and implementation plan for the Optional Flexible School Day Program for submission to the Texas Education Agency. The motion was carried unanimously.

B. Consider approval of Texas Education Agency Annual Expedited Waivers

Trustee Quinones asked if we have to use all 2100 minutes

The motion was made by JJ Suarez and seconded by Javier Flores to approve the Teacher Data Portal of the Texas Assessment Management System and Staff Development Waiver applications. The motion was carried unanimously.

8. Items of Division of Business and Finance:

A. Consider approval of Moak Casey International Purchasing Cooperative Contract and Resolution

This item was moved up.

9. Items of Division of Administration & Operations:

A. Discuss and consider adoption of UCISD Beliefs, Mission and Vision statements

The motion was made by JJ Suarez and seconded by Jesse Rizo to adopt the UCISD Beliefs, Mission and Vision statements as presented. The motion was carried unanimously. The UCISD Beliefs, Mission and Vision statements are below:

Mission Statement: Empowering Bold Leaders to Shape the Future!

Vision Statement: We envision a world transformed by the leaders we empower today—fearless, compassionate, and driven individuals who embrace change, and ignite progress wherever they go. Our students will not only adapt to the future—they will define it. Through innovation, resilience, and purpose, they will become architects of a more just, dynamic, and inspired world.

Beliefs Statements:

- Every student will feel truly valued and supported through inclusive opportunities that help them thrive.
- All families will feel heard, supported, respected, and kept well-informed, knowing they are an essential part of our community.
- All faculty and staff will be passionate and inspiring educators, consistently modeling professionalism and care for all in our community.
- All campus leaders will be approachable and empathetic, building meaningful partnerships with every

member of our community.

→ All central office staff and the superintendent will lead with integrity and compassion, making thoughtful decisions that promote transparency, collaboration, and a deep commitment to meeting the needs of our community.

→ All School Board Trustees will remain engaged, offer steadfast support, and work tirelessly to serve the best interests of our students and the district.

B. Consider approval of the proposed TASB Policy update

The motion was made by JJ Suarez and seconded by Robert Quinones on June 24, 2025 at 12:47 am to add, revise, and delete local policies in accordance with the proposed changes resulting from the Policy Review Session conducted on March 12, 2025. DEA (LOCAL) was pulled. Please note in reference to grievances, the board always has the option to vote on a level III. The motion was carried unanimously.

Trustee Rizo expressed his concerns with the grievance process.

Trustee Gonzales shared that the TASB policy recommendation is common and is used at SWTC.

10. Consent Agenda:

Trustee Gonzales stated that on item G- Encumbered year to date is \$191,000 compared to last month

Trustee Rizo recognized UDLA and Batesville School for their attendance.

The motion was made by JJ Suarez and seconded by Robert Quinones to approve the consent agenda as presented. The motion was carried unanimously.

- A. Minutes of the special meeting of the Board of Trustees held on May 19, 2025
- B. Item of information regarding maintenance and operations
- C. Item of information regarding transportation
- D. Item of information regarding SFE.
- E. Item of information on the district's investment activity for May 2025
- F. Item of information on the district's credit card activity for May 2025
- G. Item of information for revenues and expenditures as of April 2025
- H. Item of information on the tax collection activity for May 2025
- I. Item of information for the district's Federal program activity ending April 2025
- J. Consider approval of accounts payable checks for May 2025
- K. Consider approval of budget amendment
- L. Item of information on student attendance
- M. Item of information on student discipline
- N. Consider approval of the 2025-2026 Regular School Board Meeting Schedule

11. Adjournment

The motion was made by JJ Suarez and seconded by Javier Flores to adjourn the meeting. The motion was carried unanimously.

The meeting adjourned on June 24, 2025 at 1:08 am.

Board Secretary

Date