

All Personnel

BP 4112.4
4212.4
4312.4

Health Examinations

The Superintendent or designee shall ensure that all regularly employed personnel undergo a health examination as required by law upon initial employment and every three years thereafter. The Board may exempt from the physical examination requirement any employees whose work does not bring them into close contact with students. (4 ACC 06.050)

Employees may be required to pass a physical and/or psychological examination any time such an examination appears necessary to preserve the health and welfare of district students and employees, or to furnish medical proof of physical or mental ability to perform satisfactorily the assigned duties of an individual's position.

(cf. 4119.41 - Employees with Infectious Disease)

Legal Reference:

ALASKA STATUTE

14.30.075 *Physical examinations for teachers*

ALASKA ADMINISTRATIVE CODE

4 AAC 06.050 *Physical examination of school employees*

4 AAC 18.010 *Teachers' and administrators' contracts*

Revised 11/2016

Reviewed 4/2021